Job placement information provided for the following SPFC programs:
Clinical Psychology (PhD)
Industrial/Organizational Psychology (MA; PhD)
Marriage & Family Therapy (MS)

Clinical Psychology (PhD):
The CPY survey is administered annually in June/July each summer. The results are from the survey administered in summer 2010 and covers the 2006-07, 2007-08, and 2008-09 graduating classes (total of 62 alumni). Overall, the response rate was 63%.

Of those who responded to the survey:

- **Employment / Job search:** At least 90% are employed within the field of psychology. 82% have obtained their Licensed Psychologist credential and the remainder indicate that they intend to pursue it.

  Since graduation, 5 alumni have published in professional journals or have manuscripts in press, and 2 have a manuscript under review; 4 have presented at professional conferences.

- **Postdoctoral and employment settings:**
  Independent Practice
  Medical Center
  Correctional Facility
  Health Maintenance Organization
  Private Psychiatric Hospital
  School District or System
  Academic Non-Teaching Position
  Academic Teaching Position at a 4-year College
  Community Mental Health
  General Hospital

- **Postdoctoral and employment activity:**
  Psychotherapy
  Assessment
  Administration
  Teaching
  Consultation
  Research
  Supervision
**CPY-Note:** The Commission of Accreditation for the American Psychological Association (APA) requires additional information be posted on program websites. Additional information on SPU’s Clinical Psychology program may be found via this link: [APADisclosedataNov.2007.pdf](#).

**Industrial/Organizational Psychology (MA and PhD):**
A survey was administered to the MA cohorts that graduated in 2007 and 2008 (total of 25 alumni) with a 76% response rate. Starting in 2010 both MA and PhD alumni will be surveyed annually each autumn.

Of those who responded to the survey:

- **Employment / Job search:** 83% stated they were employed in an Industrial/Organizational Psychology related position with 6 months of graduation.

- **List of common job titles and employers:**
  
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Talent Stewardship Specialist</td>
<td>Providence Health and Services</td>
</tr>
<tr>
<td>Team/Admin Coordinator</td>
<td>Microsoft (Kelly Services Inc)</td>
</tr>
<tr>
<td>HR/Recruiting Assistant</td>
<td>KPFF Consulting Engineers</td>
</tr>
<tr>
<td>Human Resource Generalist/OD Specialist</td>
<td>Microsoft (Kelly Services Inc)</td>
</tr>
<tr>
<td>HR Lean and Process Integration Focal</td>
<td>The Boeing Company</td>
</tr>
<tr>
<td>HR Coordinator</td>
<td>Starbucks Coffee Company</td>
</tr>
<tr>
<td>New Patient Coordinator</td>
<td>Behavioral Medicine Associates</td>
</tr>
<tr>
<td>Program Coordinator</td>
<td>Seattle Pacific University</td>
</tr>
<tr>
<td>Personal Financial Representative</td>
<td>Mountain Pacific Bank</td>
</tr>
<tr>
<td>Project Manager, Enterprise Training &amp; Delivery</td>
<td>T-Mobile USA INC</td>
</tr>
<tr>
<td>Recruiter</td>
<td>Microsoft Corporation</td>
</tr>
<tr>
<td>Career Development Advisor</td>
<td>Hope Services</td>
</tr>
<tr>
<td>Industrial/Organizational Psychology Consultant</td>
<td>Law firm in Bellevue</td>
</tr>
<tr>
<td>Content Architect</td>
<td>Microsoft</td>
</tr>
<tr>
<td>Training Specialist</td>
<td>Symmetra Insurance</td>
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<tr>
<td>Organizational Development Consultant</td>
<td>Washington Mutual</td>
</tr>
<tr>
<td>Research Analyst</td>
<td>Ergometrics and Applied Personnel Research</td>
</tr>
<tr>
<td>Training Specialist</td>
<td>McLendon Hardware</td>
</tr>
<tr>
<td>Diversity Specialist</td>
<td>University of Washington</td>
</tr>
</tbody>
</table>
**Marriage and Family Therapy (MS):**
Three separate surveys are conducted on MFT alumni: (1) An annual exit survey for all graduated students; 80% response rate. (2) An alumni survey three years post graduation; response rate varies by year but on average it is between 40-50%. (3) A follow-up survey on licensure and employment rate that follows graduates for eight years; 40-50% response rate.

Of those who responded to the survey:
- **Program Satisfaction:** Overall strength of the MFT program is measured annually in exit survey. From 2005-2008, 100% of the respondents rated the program as “strong” to “very strong” with an average of 4.55 on a scale of 1 (very weak) to five (very strong).

- **Employment:** 73.8 percent of graduates are currently employed in a MFT-related job. 92.9% plan to pursue state licensure.

- **Job Search:** 38% obtained the first MFT-related job immediately following graduation; 23% within 1-3 months; 7% in 6-12 months; 32% after 12 months.

- **List of employment settings:**
  - Private Practice
  - Community agency, non-profit
  - Community agency, for profit
  - Residential Treatment
  - Medical/Hospital Setting
  - School setting
  - College/University
  - Rehabilitative Facility

**MFT-Note:** The Commission on Accreditation for Marriage and Family Therapy Education requires additional information be posted on program websites. Additional information on SPU’s Marriage and Family Therapy program may be found via this link: [MFT Facts.asp](#)