

Department of Organizational Psychology  
Seattle Pacific University  
3307 Third Ave W, Suite 107  
Seattle, WA 98119-1922  
Licensed Psychologist in Washington #Y00003094

## Joey A. Collins, Psy.D.

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### Education

2001 Biola University, La Mirada, CA

**Psy.D. Clinical Psychology**

1998 Biola University, La Mirada, CA

**M.A. Clinical Psychology**

1996 Western Washington University, Bellingham, WA

**M.S. General Psychology**

1989 Western Washington University, Bellingham, WA

**B.A. Industrial and Organizational Psychology**

1988 Whatcom Community College, Bellingham, WA

**Associate in Arts and Sciences**

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### Professional Experience

**2005 – Current Seattle Pacific University**  
**Seattle, Washington**

*Assistant Professor of Organizational Psychology*

**Specialty:** Organizational Psychology and Clinical Psychology

**Areas of Scholarship:** Conflict Resolution

**Areas of Teaching:** Personality, Organizational Development and Gestalt

**2004 – Current Maritz-Cadillac/Chevrolet SFE Process**  
**Southfield, Michigan**

*Process Facilitator / OD Consultant*

Serve as internal process facilitator and organization development consultant, providing executive-level and team consultation on leading change, participative/team management, conflict resolution, quality improvement, and customer service.

**2004 – Current Collins Alliance**  
**Mill Creek, Washington**

*Owner and Senior Consultant*

Assisted organizations in improving their processes and enhancing their outcomes through consultation in assessment, effective action planning and change implementation.

**Joey A. Collins, Psy.D.**

- Specialized in goal-oriented assessment, design and implementation of change and learning processes in organizations.
- Performed customized 360-degree assessments, and personal development through training and executive coaching.
- Facilitated process consultation and training designed to increase team effectiveness, strategic planning, and communication and employee selection.

**2003 – 2004 Highland Therapeutic Consultants, PLLC  
Fort Thomas, Kentucky**

*Staff Psychologist*

Provided individual, family and couples therapy to clients from a variety of theoretical orientations including long term and time limited psychodynamic, cognitive behavioral and family systems. Additional responsibilities include disability, personality and learning disability assessments.

**2001 – 2003 Veterans Health Care Administration  
National Center for Organization Development  
Cincinnati, Ohio**

*Post – Doctoral Fellow*

Fellowship in Organizational Development.

- Conducted leadership and system wide assessments.
- Provided process consultation, coaching, retreat, and meeting facilitation, conflict resolution, and team building.
- Proficient in the use of standardized workplace assessments as well as traditional psychological assessment instruments.
- Participated local and national strategic planning, succession planning and leadership development.

**2000 – 2001 Jerry L. Pettis V.A. Medical Center  
Loma Linda, California**

*Psychology Intern*

Received a broad-based experience working with a varied patient population in a teaching medical center.

- Administered mental health evaluations.
- Evaluated functional deficits through neuropsychological batteries.
- Provided consultation to interdisciplinary teams.
- Performed brief (problem-oriented) individual and conjoint psychotherapy.
- Facilitated multiple groups including, Anger Management, Depression and Stress management, Loss Adjustment, Relapse Recovery, and developed a Couples Communication Workshop.

**1997 – 2000 Biola Counseling Center  
Biola University, La Mirada, California**

*Staff therapist*

**Joey A. Collins, Psy.D.**

Provided individual, family and couples therapy to university and community clients from a variety of theoretical orientations including long term and time limited psychodynamic, cognitive behavioral and family systems. Additional responsibilities included personality and learning disability assessment, and on-call obligations.

**2000 - 2001      St. Andrews Presbyterian Church  
New Port, California**

*Group Therapist*

Conducted structured group therapy designed to assist individuals in their adjustment to divorce.

**1999 - 2000      BHC Alhambra Hospital  
Rosemead, California**

*Partial Day Treatment Program Therapist*

Provided individual and group therapy to chronically mentally ill patients in order to foster stabilization and resolution of acute illness.

**1997 - 1998      Hacienda La Puente Schools  
La Puente, California**

*Interventionist*

Duties included individual and group therapy with elementary and middle school students. Developed student-based peer mediation program.

**1995 - 1996      Seattle Public Schools  
Seattle, Washington**

*SERVE Coordinator*

Designed and coordinated high school service-learning program at Rainier Beach High School. Served as primary contact between community and school administration.

- Coordinated implementation and evaluation of student service-learning experiences.
- Promoted and marketed service learning efforts in the community.

**1994 - 1995      Seattle Public Schools  
Seattle, Washington**

*Career Transition Specialist*

Refined and implemented school-to-career transition program, organized off-campus supervision, career shadowing and internships at Rainier Beach High School.

- Worked with community businesses to solicit and evaluate job sites for students.
- Established and maintained contacts with community, businesses, and government agencies.
- Developed employment skills curriculum.

**1992 - 1994      Business Computer Training Institute  
Seattle, Washington**

*Community Relations Administrator*

Coordinated community relations and recruitment efforts for six training facilities. Responsible for company's community relations outreach in the North Puget Sound Region.

- Promoted business computer training programs to high school educators and students in three Northwest Counties.
- Conducted workshops, seminars and staff training on communication, conflict management and career management for educators, professional organizations and the U.S. Army.
- Developed and implemented the community relations program with businesses and state agencies resulting in the creation of additional community relation's positions.

**Teaching &  
Supervision  
Experience**

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**1997 - 1999      Los Angeles County Office of Education  
Los Angeles, California**

*Certified Substitute Teacher*

Instructed regular, alternative and special education classes 7-12 grade in public schools and Juvenile Halls.

**1999 - 2000      Rosemead Graduate School of Psychology  
Los Angeles, California**

*Teaching Assistant for Family Psychology and Pathology*

Responsibilities included class instruction, administration, and evaluation.

**1998 - 2000      Rosemead Graduate School of Psychology  
Los Angeles, California**

*Psychodynamic Lab Supervisor*

Supervisor for graduate students participating in yearlong psychodynamic training. Responsibilities included directing weekly labs and assessment of student's development.

**1999 - 2000      Rosemead Graduate School of Psychology  
Los Angeles, California**

*Marriage and Family Lab Supervisor*

Supervisor for graduate students participating in marital and family therapy. Responsibilities included live supervision via bug-in-the-ear, evaluation of clinical assessment reports and class instruction.

**Research  
Papers &  
Presentations**

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Veterans Affairs Health Care Leadership Institute

Served as faculty and executive coach in Veterans Health Care Administration's leadership development program. San Diego, CA, and Orlando, FL, 2003.

Introduction to Organization Development Seminar

Co-facilitator at Xavier University to graduate psychology students. Cincinnati, OH, 2002 & 2003.

**Joey A. Collins, Psy.D.**

Improving the Organization through Workplace Assessment and Leadership Development

Served as faculty and presenter for VA New Medical Center Director Training Conference; Leading the People. San Antonio, TX, 2001

Effective Conflict Resolution: Cues and Implications for Managers from Conflict Research

Doctoral Research Paper, Rosemead School of Psychology, Biola University, 2001. Publication available through Education Resource Information Center (ERIC), U.S. Department of Education.

The Influence of Moral Orientation on Conflict-Resolution Style Preference at Work and at Home

Poster presentation at the Western Psychological Association Annual Spring Convention. Irvine, CA, 1999.

The Influence of Moral Orientation on Conflict-Resolution Style Preference at Work and at Home

Master's Thesis; Western Washington University, Bellingham, WA, 1996.

Careers in Psychology

*University of Washington Psychology Department*

Panel presentation to undergraduate and graduate students interested in "Careers in Psychology." Seattle, WA, 1996.

Communication Seminars

*Western Washington University*

Presented seminars designed to assist school administrators in developing skills for effective leadership and conflict management. Bellingham, WA, 1995.

Career Management Seminar

*Seattle Career, Job and Education Expo*

Workshop presentations designed to introduce workplace trends and their meaning to the work force. Seattle, WA, 1994 & 1995.

Conflict and Communication Seminars

*Presented to over 5000 high school students and faculty throughout Northwest.*

Provided seminars on behalf of BCTI, which explored sources and perceptions of conflict and the resolution styles often used to resolve conflict, 1992 - 1995.

Creating Synergy with Diversity

*Nathan Hale High School, Seattle Washington*

Keynote Presentation to faculty and staff. Seattle, WA, 1994.

Transitioning from the Military to Private Sector Employment

*Transition Assistance Program, Fort Lewis, United States Army*

Presented seminars to military personnel exiting the service, Tacoma, WA, 1992-94.

## Professional Seminars and Conferences

### Cincinnati Gestalt Institute

Training in theory and application of Gestalt theory for use with individuals and groups. (122 ECU hours) 2003-2004 Cincinnati, OH

### Applying Group Dynamic Theory to Organizations

UCLA Center for the Study of Organizational and Group Dynamics. 2000 Fall Conference (16 hours). Los Angeles, CA.

### The Dynamics of Groups and Organizations

#### Group Relations Conference and Role Analysis

UCLA Center for the Study of Organizational and Group Dynamics 2000 Spring Conference (50 hours). Los Angeles, CA.

### APA Advocacy Training Seminar

Training seminar focused on advocating issues interests and concerns at local, state and federal levels (3 hours). Irvine, CA, 1999.

### Alternative Dispute Resolution Training and Certification

Frank Rosten, Mediate-Tech Inc. (40 hours), Bellingham, WA, 1994.

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## Honors and Awards

Member Psi-Chi, Western Washington University, 1988 & 1989.

Graduated Cum Laude, Western Washington University, 1989.

Certificate of Merit for Program Development presented by Business Computer Training Institute, 1994.

Certificate of Appreciation for *Putting Kids First*, Seattle Public Schools, 1995.

Special Recognition by the Dean and Faculty of Rosemead School of Psychology for contributions to the field of Psychology, 1999 & 2000.

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## Grants

Recipient of a 1996 City of Seattle Neighborhood Matching Grant for combining school and community resources to enhance community relations and beautify schools.

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## Professional Affiliations

American Psychological Association  
American Psychological Association Division 13  
Washington State Psychological Association  
Mediate Tech Inc., Certified Mediator