Rev. Dr. BRUCE D. BAKER

Teaching and Pastoral Ministry

2004-present

Seattle Pacific University, Seattle, WA
Asst. Prof. of Business Ethics (since 2010).
Adjunct faculty (2004-2010).
Classes taught: BUS 6201 (Christian Values in Business); 6202 (Business Ethics & Leadership); 2950, 3950 & 4950 (Spirituality in Business); 6916 (Managerial Issues Seminar: Theological Foundations for Business Practice); 4690 (Strategic Management); 3670 (Nonprofit Management). THEO 6742 Church Management, THEO 6952 Spiritual Capital.

2009-present

University Presbyterian Church, Seattle, WA
Interim Lead Pastor for Community Ministries.

2002-2006

First Presbyterian Church of Bellevue, WA
Executive Pastor.

2001-2002

University Presbyterian Church, Seattle, WA
Interim Associate Pastor.

1996-2001

Fuller Theological Seminary, Seattle, WA
M.Div. program. Pastoral internships in Calvin Presbyterian Church, Shoreline, WA, and Pelican, Alaska. Clinical Pastoral Education (CPE) chaplaincy at Evergreen Hospital, Kirkland, WA.

1996-1997

Seattle Association for Theological Education
Interim Executive Director
Non-profit consortium of graduate theological schools including Regent College, Fuller Theological Seminary and Seattle Pacific University, providing graduate degree programs including the M.Div. and MA, in partnership with the local church community.

Business Experience

1992 – 1996

Microsoft Corporation, Redmond, WA
General Manager, Handheld Computer Systems
Leader of Microsoft's first entrepreneurial effort to develop palm-sized computers. Managed the business unit of over 60 people with responsibility for software development, strategic alliances, marketing, test, program management, and documentation. Development partners included Intel, AMD, Compaq, Sharp, NEC, Motorola, Zenith, Olivetti and Epson.

1986 - 1992	**Four Pi Systems Corp., San Diego, CA** President (8/91 – 6/92) Senior Vice President, Product Development (3/86 – 8/91) Co-founder & co-inventor of technology for automated three-dimensional X-ray inspection of solder connections on circuit board assemblies. We started with a mere concept in 1986, raised $12 million in venture capital over four years, and grew this company to $9 million in sales by 1991. Hewlett-Packard purchased the company in 1992. It became a product group within HP spin-off Agilent Technologies, where it achieved cumulative sales of approximately $1 billion. I was the principal inventor for five U.S. Patents in automated X-ray inspection and software design, and directed the pioneering development of this highly complex automated system with innovations in image understanding software, computing, robotics, X-ray, hi-voltage, and optics. Our venture capital investors considered this the best managed high-tech product development in their portfolios.
1984-1986	**IRT Corp., San Diego, CA** Manager, Product Development Led team of 26 engineers and scientists in a pioneering development of new imaging workstations for industrial inspection applications. Developed proprietary software and hardware. Designed and directed complete marketing program, launching products in U.S. and Japan. Based largely on the success of these product introductions. IRT's public stock climbed from $2 to $12 during this period.
1981-1983	**J.C. Schumacher Co., Oceanside, CA** Product Manager Directed marketing and development of specialty chemicals and equipment for process control in semiconductor wafer fabrication. Supervised daily operations while transferring product from R&D into production. Established product marketing in Japan. Evaluated and planned new business opportunities.
1980-1981	**Intel Corp., Santa Clara, CA (Memory Systems Operation)** Product Marketing Specialist Created market strategies for bubble memory systems.
1978-1979	**Mark Resources, Inc., Santa Monica, CA (scientific software)** Staff Scientist Developed digital signal processing algorithms and software for radar applications.