

## Thomas P. Carpenter, Ph.D.

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Seattle Pacific University,  
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### EDUCATION

<b>Ph.D., Psychology</b> Baylor University, Waco, TX	2015
<b>M.A., Psychology</b> Baylor University, Waco, TX	2012
<b>B.S., Psychology</b> (summa cum laude) Seattle Pacific University, Seattle, WA	2008

### ACADEMIC APPOINTMENTS

Associate Professor, Psychology, Seattle Pacific University, Seattle WA	2019 – present
Assistant Professor, Psychology, Seattle Pacific University, Seattle WA	2015 – 2019
Instructor, Psychology, Seattle Pacific University, Seattle WA	2014 – 2015
Adjunct Instructor, McLennan Community College, Waco, TX	2013 – 2014

### RESEARCH OVERVIEW

I study emotion and implicit cognition. Current foci include moral emotions, such as guilt/shame and processes of self-forgiveness, as well as methodology and applications for the Implicit Association Test. I often collaborate with clinical researchers on applications and areas of overlap (e.g., emotion regulation) and work to promote open science and good statistical practice in psychology.

### PEER-REVIEWED PUBLICATIONS

(\* = SPU student co-author)

- \* Vaydich, J., **Carpenter, T. P.**, Schwark, J., & Molina, L. (in press). Disordered eating among college students: The effects of parental attachment and the mediating role of emotion dysregulation. *The Journal of American College Health*. [role: co-author]
- Gulliver, S. B., Zimering, R. T., Knight, J., Morissette, S. B., Kamholz, B. W., Pennington, M. L., Dobani, F., **Carpenter, T. P.**, Kimbrel, N., Keane, T. M., & Meyer, E. C. (in press). A prospective study of fire fighters' PTSD and depression symptoms: The first three years of service. *Psychological Trauma*. [role: co-author]
- Meyer, E., Zimering, R. T., Knight, J., Morissette, S. B., Kamholz, B. W., Coe, E., **Carpenter, T. P.**, Keane, T. M., Kimbrel, N. A., & Gulliver, S. B. (in press). Negative emotionality interacts with trauma exposure to prospectively predict greater PTSD symptom severity during the first three years of fire service. *Journal of Traumatic Stress*. [role: co-author]
- Carpenter, T. P.**, & Law, K. (in press). Optimizing the scientific study of suicide with open and transparent research practices. Manuscript accepted for publication. *Suicide and Life Threatening Behaviours*. Preprint: <https://psyarxiv.com/edawp> [role: principal author]
- \* **Carpenter, T. P.**, Pennington, M., Seebeck, J., Gomez, D. R., Denman, T., Kimbrel, N. A., ..., Gulliver, S. B. (2020). Dispositional self-forgiveness in firefighters predicts less help-seeking stigma and fewer mental health challenges. *Stigma and Health*, advance online publication (page numbers forthcoming). [role: principal author]
- \* **Carpenter, T. P.**, Pogacar, R., Pullig, C., Kouril, M., LaBouff, J., Aguilar, S. J., Isenberg, N., & Chakroff, A. (2019). Survey-software Implicit Association Tests: A methodological and empirical analysis. *Behavior Research Methods*, 51, 2194-2208. [role: principal author]

## PEER-REVIEWED PUBLICATIONS (CONT)

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- \* **Carpenter, T. P.**, Isenberg, N., & McDonald, J. (2019). The mediating roles of guilt and shame proneness in predicting self-forgiveness. *Personality and Individual Differences*, 145, 26–31. [role: principal author]
- Gulliver, S., Strack, J., Zimering, R., Dobani, F., Pennington, M., Kamholz, B., Knight, J., Keane, T., Kimbrel, N., **Carpenter, T. P.**, & Meyer, E. (2019). Alcohol use and mental health symptoms in female firefighter recruits. *Occupational Medicine*, 69, 625–631. [role: co-author]
- Pogacar, R., Kouril, M., **Carpenter, T. P.**, & Kellaris, J. J. (2018). Implicit and explicit preferences for brand name sounds, *Marketing Letters*, 29, 241–259. [role: co-author]
- Pennington, M. L., **Carpenter, T. P.**, Synett, S. J., Torres, V. A., Teague, J., Morissette, S. B., Knight, J., Kamholz, B. W., Keane, T. M., Zimering, R. T., & Gulliver, S. B. (2018). The influence of exposure to natural disasters on depression and PTSD symptoms among firefighters. *Prehospital and Disaster Medicine*, 33, 102–108. [role: co-author]
- Gulliver, S. B., Zimering, R. T., Knight, J., Morissette, S. B., Kamholz, B. W., Meyer, E. C., Keane, T., Pennington, M., Denman, T., **Carpenter, T. P.**, & Kimbrel, N. A. (2018). Tobacco and alcohol use among firefighters during their first three years of service. *Psychology of Addictive Behaviors*, 32, 255–263. [role: co-author]
- Carpenter, T. P.** & Kirk, R. E. (2017). Are psychology students getting worse at math? Trends in the math skills of psychology statistics students across 21 years. *Educational Studies*, 43, 282–295. [role: principal author]
- Carpenter, T. P.**, Tignor, S. M., Tsang, J., & Willett, A. (2016). Dispositional self-forgiveness, guilt- and shame-proneness, and the roles of motivational tendencies. *Personality and Individual Differences*, 98, 53–61. [role: principal author]
- Carpenter, G. S., **Carpenter, T. P.**, Kimbrel, N., Flynn, E. J., Pennington, M. L., Cammarata, C., Zimering, R. T., Kamholz, B. W., & Gulliver, S. (2015). Social support, stress, and suicidal ideation in firefighters. *American Journal of Health Behavior*, 39, 191–196. [role: co-author]
- Carpenter, T. P.**, Carlisle, R. D., & Tsang, J. (2014). Tipping the scales: Conciliatory behavior and the morality of self-forgiveness. *The Journal of Positive Psychology*, 9, 389–401. [role: principal author]
- Tsang, J., **Carpenter, T. P.**, Roberts, J. A., Frisch, M. B., & Carlisle, R. D. (2014). Why are materialists less happy? The role of gratitude and need satisfaction in the relationship between materialism and life satisfaction. *Personality and Individual Differences*, 64, 62–66. [role: co-author]
- Fernandez, A., Skinner, M., Woelfel, T., **Carpenter, T. P.**, & Haggerty, K. P. (2013). Implementing self-collection of biological specimens with a diverse sample. *Field Methods*, 25, 58–73. [role: co-author]
- Carpenter, T. P.**, Laney, T., & Mezulis, A. (2012). Religious coping, stress, and depressive symptoms in adolescents: A prospective study. *Psychology of Religion and Spirituality*, 4, 19–30. [role: principal author]
- Carpenter, T. P.**, & Marshall, M. A. (2009). An examination of religious priming and intrinsic religious motivation in the moral hypocrisy paradigm. *Journal for the Scientific Study of Religion*, 48, 386–393. [role: principal author]

## MANUSCRIPTS UNDER PEER REVIEW OR IN REVISION

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- Giner-Sorolla, R., Aberson, C. L., Bastyn, D. H., **Carpenter, T. P.**, Conrique, B. G., Reifman, A., Lewis Jr, N. A., Montoya, A. K., Ng, B. W., Schoemann, A. M., & Sonderberg, C. (2019). *Power to detect what? Considerations for planning and evaluating sample size*. Revising manuscript for submission to new journal. [role: co-author] Preprint: <https://osf.io/d3v8t/>

## BOOK CHAPTERS AND INVITED PUBLICATIONS

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(\* = SPU student co-author)

- Pogacar, R., **Carpenter, T. P.**, Shenk, C. E., & Kouril, M. (2019). Implicit tools and methods for measuring consumer cognition. In F. R. Kardes, P. M. Herr, & N. Schwarz (Eds.), *Handbook of Research Methods in Consumer Psychology*. New York, NY: Routledge. [role: co-author]
- \* **Carpenter, T. P.**, & McDonald, J. (2017, May). Teaching (and learning) psychology statistics in an age of math anxiety [blog post]. Retrieved from <http://psychlearningcurve.org/psychology-statistics/> [role: principal author]
- Rowatt, W. C., **Carpenter, T. P.**, & Haggard, M. H. (2013). Religion, prejudice, and intergroup relations. In V. Saroglou (Ed.), *Religion, personality, and social behavior*. (pp. 170-192). New York: Psychology Press. [role: co-author]

## ACADEMIC SOFTWARE

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Published software tools used by the scholarly community

- Carpenter, T. P.**, Pogacar, R., Pullig, C., Kouril, M. (2018). iatgen: Build and analyze Implicit Association Tests (IATs) in Qualtrics (R package), <http://github.com/iatgen/iatgen>. doi: 10.17605/OSF.IO/689XW [role: principal author]

## PEER-REVIEWED NATIONAL CONFERENCE PRESENTATIONS

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(\* = SPU student co-author [current or graduate]; † = mentored student research; ‡ = principal author with student presenter)

- Carpenter, T. P.**, & Tsang, J. (2020, February). *Comparing three state guilt and shame scales: Cautionary evidence against popular measures and support for an adjective approach*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA. [role: principal author]
- Giner-Sorolla, R., **Carpenter, T. P.**, Lewis Jr., N., & Montoya, A. (2020, February). *Power analysis: Insights and techniques from the 2019 Working Group*. Professional development symposium presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA. [role: principal author of subsection, *Simulation and Analytic Approaches to Power Analysis for SEM/CFA*]
- † \* Aaron, J., Fossum, J., & **Carpenter, T. P.** (2020, February). “I Feel Bad,” “I See You Hurting,” or “I take Responsibility”: Examination of Transgression Narrative Variables Predicting Apology. Poster presented at the Annual Meeting for the Society of Personality and Social Psychology, New Orleans, LA. [role: mentor]
- ‡ \* Fossum, J., & **Carpenter, T. P.** (2020, February). *Effects of social judgement on shame and guilt*. Poster presented at the Annual Meeting for the Society of Personality and Social Psychology, New Orleans, LA. [role: principal author, mentor]
- † \* Schwark, J., Haarman, S., Pullig, C. P., & **Carpenter, T. P.** (2020, February). *Gender socialization mediates sex differences in environmental subjective norms*. Poster presented at the Annual Meeting for the Society of Personality and Social Psychology, New Orleans, LA. [role: mentor]
- † \* Stebbins, O., Fraga, K., Erickson, T., & **Carpenter, T. P.** (2020, February). *Shame-proneness predicts social psychopathologies: Examining the sociometer theory of shame*. Poster presented at the Annual Meeting for the Society of Personality and Social Psychology, New Orleans, LA. [role: mentor]
- † \* Lum, J., Morean, W., **Carpenter, T. P.**, Aaberg, V., & Bentley, J. (2020, February). *Implicit preferences related to disability among nursing students*. Oral presentation at the 22nd Annual Rehabilitation Psychology Conference, San Diego, CA. [role: co-author]
- Carpenter, T. P.**, Pullig, C., Pogacar, R., & Kouril, M. (2019, February). *Can survey-based Implicit Association Tests (IATs) replace reaction-time software for attitude/bias research?* Talk presented at Attitudes and Social Influence Preconference of the annual meeting of the Society for Personality and Social Psychology, Portland, OR. [role: principal author]

## PEER-REVIEWED CONFERENCE PRESENTATIONS (CONT.)

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- Carpenter, T. P., & Pullig, C.** (2019, February). *Guilt-prone people make less environmentally hypocritical consumer decisions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR. [role: principal author]
- † \* Fossum, J., **Carpenter, T. P.,** & Tsang, J. A. (2019, February). *I'm guilty and I need to talk about it*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR. [role: principal author]
- † \* Schwark, J., **Carpenter, T. P.,** Pullig, C. P., & Powell, A. J. (2019, February). *Environmental consumption: Women feel more personal responsibility*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR. [role: mentor]
- \* **Carpenter, T. P.,** Tignor, S. M., Hamasaki, M., Isenberg, N., McDonald, J., Blondefield, C., & Tsang, J. (2018, March). *Have we ever really measured state guilt and shame? Widely used measures appear to lack validity*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA. [role: principal author]
- Carpenter, T. P.** (2018, March). *The screencast answer key: Enhancing learning via active homework correction*. Talk presented at the Society for the Teaching of Psychology Preconference of the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA. [role: principal author]
- ‡ \* Johnston, B., Walker, J., & **Carpenter, T. P.** (2018, March). *Action tendencies, not attributions: The role of self-theories in guilt-proneness and shame-proneness*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA. [role: principal author]
- ‡ \* Isenberg, N., McDonald, J., Blondefield, C., Hamasaki, M., Onishi, L., Fossum, J., & **Carpenter, T. P.** (2018, March). *Guilt and ashamed: Why aren't women unhappier and less self-forgiving?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA. [role: principal author]
- ‡ \* Seebeck, J., **Carpenter, T. P.,** Gomez, D. R., Denman, T., Kimbrel, N. A., Cammarata, C., ... Guilliver, S. B. (2018, March). *Trait self-forgiveness predicts stigma and attitudes toward mental-health help seeking*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA. [role: principal author]
- Olah, M., Krusemark, D. R., Phills, C. E., Veilleux, A., & **Carpenter, T.** (2018, March). *The bridge between implicit and explicit prejudice: A study on transphobia*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA. [role: co-author]
- ‡ \* McDonald, J., Isenberg, N., & **Carpenter, T. P.** (2017, January). *Mature self-forgiveness: Age, trait self-forgiveness, and the mediating roles of guilt- and shame- proneness*. Poster presented at the annual meeting for the Society of Personality and Social Psychology, San Antonio, TX. [role: principal author]
- \* **Carpenter, T. P.,** Pullig, C. P., Pogacar, R., Kouril, M., LaBouff, J. P., Isenberg, N., & Chakroff, A. (2017, January). *Measuring implicit cognition in Qualtrics with iatgen: A free, user-friendly tool for building survey-based LATs*. Poster presented at the annual meeting for the Society of Personality and Social Psychology, San Antonio, TX. [role: principal author]
- \* **Carpenter, T. P.,** Pullig, C. P., Pogacar, R., LaBouff, J. P., Kouril, M., Isenberg, N., & Chakroff, A. (2016, August). *Measuring impulsive consumer cognition: A new package for Implicit Association Tests (LATs) in Qualtrics*. Talk presented at the Annual Meeting of the American Psychological Association and the Society for Consumer Psychology, Denver, CO. [role: principal author]
- \* **Carpenter, T. P.,** Pullig, C. P., Pogacar, R., LaBouff, J. P., Kouril, M., Isenberg, N., & Chakroff, A. (2016, August). *iatgen: A free, user-friendly package for Implicit Association Tests in Qualtrics*. Poster presented at the annual meeting of the American Psychological Association, Denver, CO. [role: principal author]

## PEER-REVIEWED CONFERENCE PRESENTATIONS (CONT.)

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- Carpenter, T. P.** (2016, January). *Using Qualtrics for active learning labs*. Talk presented at the Teaching of Psychology Preconference at the annual meeting of the Society of Personality and Social Psychology and the Society, San Diego, CA. [role: principal author]
- Carpenter, T. P.**, Tignor, S., Tsang, J., & Willett, A. (2016, January). *Opposing roles of guilt- and shame-proneness in trait self-forgiveness: A motivational analysis*. Poster presented at the annual meeting for the Society of Personality and Social Psychology, San Diego, CA. [role: principal author]
- ‡ \* Daczko, K., Sallee, C., & **Carpenter, T. P.** (2016, January). *Gender and self-forgiveness: Evidence for different pathways*. Poster presented at the annual meeting for the Society of Personality and Social Psychology, San Diego, CA. [role: principal author]
- Carpenter, T. P.**, & Pullig, C. P. (2015, August). *Don't tempt me: A dual-process examination of implicit product-pleasure associations and preferences*. Talk presented at the annual meeting for the American Psychological Association and the Society for Consumer Psychology, Toronto. [role: principal author]
- Carpenter, T. P.**, Backer-Fulghum, L., Carpenter, G. S., & Rowatt, W. C. (2015, February). *Forgive my imperfections: Self-forgiveness, perfectionism, and depressive symptoms*. Poster presented at the annual meeting for the Society of Personality and Social Psychology, Long Beach, CA. [role: principal author]
- Carpenter, T. P.**, Pullig, C., & Simmons. (2014, March). *Diluted by association: Exposure to copycat brands impairs processing fluency of senior brands*. Poster presented at the meeting for the Society of Consumer Psychology, Miami, FL. [role: principal author]
- Carpenter, T. P.**, Hou, J., Tsang, J., Backer-Fulghum, L., & Rowatt, W. C. (2014, January). *Harmful shame and helpful guilt: Shame and guilt-proneness as mediators of the rumination-self-forgiveness relationship*. Poster presented at the meeting for the Society of Personality and Social Psychology, Austin, TX. [role: principal author]
- Whitfield, P., Willett, A., **Carpenter, T. P.**, & Tsang, J. (2014, January). *Religious shame or guilt? Shame-free guilt as a mediator between religious orthodoxy and self-forgiveness*. Poster presented at the meeting for the Society of Personality and Social Psychology, Austin, TX. [role: principal author]
- Brannon, S. M., Rowatt, W. C., Haggard, M., Yelderman, L., & **Carpenter, T. P.** (2014, January). *Religiosity, disgust-sensitivity, and sexual prejudice*. Poster presented at the meeting for the Society of Personality and Social Psychology, Austin, TX. [role: co-author]
- Carpenter, T. P.**, & Kirk, R. E. (2013, August). *Math skills in statistics courses: When do they matter most?* Poster presented at the meeting for the American Psychological Association, Honolulu, HI. [role: principal author]
- Carpenter, T. P.**, & Tsang, J. (2013, January). *Pseudo self-forgiveness: Self-affirmation reduces responsibility avoidance and defensive self-forgiveness*. Poster presented at the meeting for the Society of Personality and Social Psychology, New Orleans, LA. [role: principal author]
- Carlisle, R. D., **Carpenter, T. P.**, & Tsang, J. (2013, January). *Forgiveness in lab: Actual and perceived offense severity*. Poster presented at the meeting for the Society of Personality and Social Psychology, New Orleans, LA. [role: co-author]
- Carpenter, T. P.**, & Kirk, R. E. (2012, August). *Declining math skills among introductory students: A 21-year longitudinal analysis*. Poster presented at the meeting for the American Psychological Association, Orlando, FL. [role: principal author]
- Kirk, R. E., & **Carpenter, T. P.** (2012, April). *Essential mathematical skills for Introductory Statistics students*. Paper presented at the meeting for the Southwestern Psychological Association, Oklahoma City, OK. [role: co-author]

## PEER-REVIEWED CONFERENCE PRESENTATIONS (CONT.)

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**Carpenter, T. P.,** Carlisle, R., & Tsang J., (2012, January). *Conciliatory behavior and self-forgiveness: Mediating roles of received forgiveness and moral permission*. Poster presented at the meeting for the Society of Personality and Social Psychology, San Diego, CA. [role: principal author]

**Carpenter, T. P.,** & Brown, M. A. (2011, October). *Intrinsic religious motivation and moral hypocrisy: The importance of priming*. Paper presented at the meeting of the Society for the Scientific Study of Religion, Milwaukee, WI. [role: principal author]

Laney, T., **Carpenter, T. P.,** & Mezulis, A. (2010, August). *Religious coping, stress, and cognitive vulnerability to depression in adolescents*. Poster presented at the meeting of the American Psychological Association, San Diego, CA. [role: co-author]

**Carpenter, T. P.,** Woelfel, T., & Skinner, M., & Haggerty, K. (2010, June). *Implementing self-collection of saliva samples with a diverse sample of emerging adults*. Poster presented at the meeting of the Society for Prevention Research, Denver, CO. [role: principal author]

**Carpenter, T. P.,** & Marshall, M. A. (2009, May). *Of words and deeds: Intrinsic religiosity, priming, and moral hypocrisy*. Poster presented at the meeting of the Western Psychological Association, Portland, OR. [role: principal author]

Marshall, M. A., Fouts, R., & **Carpenter, T.** (2007, May). *Religiosity, terror management, and helping behavior*. Poster presented at the meeting of the Western Psychological Association, Vancouver, B.C. [role: principal author]

## MENTORED STUDENT HONORS THESES

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Sallee, C. (2016). *Open-minded religiosity: Investigating the link between religious commitment and cognitive style*. Seattle Pacific University, Seattle WA.

## DISSERTATIONS (COMMITTEE MEMBER)

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(\* = significant advisory role prior to proposal)

\* Reas, H. (2020). *The missing moral dimension: Perceptions of transgressions and the moderating role of moral foundations on psychological distress*. Seattle Pacific University, Seattle WA. Chair: Thane Erickson.

\* Stebbins, O. (2019). *Shame-proneness as a vulnerability factor for negative emotions in the context of interpersonal stressors: An experience sampling study*. Seattle Pacific University, Seattle WA. Chair: Thane Erickson.

Singh, N. (2019). *Generalized anxiety disorder symptoms as a moderator of affective reactions to perceived interpersonal behaviors*. Seattle Pacific University, Seattle WA. Chair: Thane Erickson.

\* Seebeck, J. (2018). *Development of a sexual shame inventory*. Seattle Pacific University, Seattle WA. Chair: John Thoburn.

## INVITED TALKS

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(Invited talks at academic institutions)

Carpenter, T. P. (2020, July 21). *Measuring Implicit Attitudes with Survey Software: Building Implicit Association Tests (IATs) with iatgen* [Invited Talk]. 4th Annual Northwest Marketing Symposium, Washington State University, Pullman, WA [Online via Zoom].

Carpenter, T. P. (2020, April). *Implicit Association Tests: Should we use them, and how should we do it?* [Invited Talk]. Department of Marketing, University of Calgary, Calgary, AL. [Rescheduled due to COVID]

Carpenter, T. P. (2020, March). *Guilt and shame: Resolving the conceptual and methodological paradox in emotion research* [Invited Talk]. Department of Psychology, University of Washington, Seattle, WA. [Rescheduled due to COVID]

## OTHER COMMUNITY PRESENTATIONS

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Carpenter, T. P. (2018, April). *Open scholarship, open science*. Talk presented at Community Conversations series at Seattle Pacific University Library, Seattle, WA.

Carpenter, T. P. (2017, October). *Making psychology new again: Open science as expression of Christian calling*. Breakout session presented at the Seattle Pacific University Annual Day of Common Learning, Seattle WA.  
Available at <https://www.youtube.com/watch?v=wLwwMFxikNg>

Carpenter, T. P. (2016, October). *What's so good about guilt?* TEDx talk presented at the Seattle Pacific University School of Psychology, Family, and Community TEDx Talks, Seattle, WA. from  
Available at <https://www.youtube.com/watch?v=pFe88CFYALc>

## GRANTS

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**2018: Principal Investigator** on SPU Faculty Research Grant 115119-2007 “Let’s do this better: Improving implicit bias research in psychology” (Award: \$4762)

**2017: Consultant** on FEMA Grant EMW-2016-FP-00371, “Project ACCESS: Expanding Evidence-Based Treatment via Telehealth for Fire Service”

**2016: Consultant** on FEMA Grant EMW-2014-FP-00924, “Stamp Out Stigma: A National Campaign to Decrease Stigma and Increase Behavioral Health in Fire Service”

## TEACHING EXPERIENCE AT SEATTLE PACIFIC UNIVERSITY

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Statistics for Business Decisions (BUS 6171)	2019 – present
Social Psychology (PSY 3438)	2017 – present
Social Psychology (Graduate; CPY 7240)	2016 – present
Personality and Individual Differences (PSY 3442)	2016 – present
Advanced Statistical Analysis (PSY 4428)	2015 – present
Psychological Research Methods (PSY 3588)	2015 – present
Advanced Research Methods (PSY 4105)	2015 – present
Introductory Statistics (PSY 2360)	2014 – present

## ADDITIONAL TEACHING EXPERIENCE

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General Psychology (Instructor), McLennan Community College, Waco, TX	2013 – 2014
Introduction to Statistics (Teaching Assistant), Baylor University	2010 – 2014
Private Statistics Tutor (HLM, Experimental Design)	2010 – 2013
Introduction to Neuroscience (Lab Assistant), Baylor University	2010 – 2011

## SPU SERVICE ROLES

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(Member) Faculty Council	2020 – present
(Chair) Admissions, Advising, and Retention Committee	2020 – present
(Member) Admissions, Advising, and Retention Committee	2017 – 2019
Curricular Assessment Advisor, <i>Department of Psychology</i>	2014 – 2016

## AD-HOC PEER REVIEWER

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(Sorted by number of reviews completed)

*Personality and Individual Differences*

*Assessment*

*Sage Open*

*Psychology and Marketing*

*Psychological Science*

*Journal of Personality Assessment*

*Journal of Spirituality in Mental Health*

*Learning and Individual Differences*

*Advances in Methods and Practices in Psychological Science*

*Archive for the Psychology of Religion*

*The Journal of Positive Psychology*

## RECOGNITIONS AND HONORS

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<b>Outstanding Graduate Instructor Award</b> , Baylor University, Waco, TX	2014
<b>Presidential Scholar</b> , Baylor University, Waco, TX	2010 – 2015
<b>Philip Ashton Scholar Award</b> , Seattle Pacific University, Seattle, WA	2008
<b>Wesley E. Lingren Award</b> , Seattle Pacific University, Seattle, WA	2008
<b>Alpha Kappa Sigma Award</b> , Seattle Pacific University, Seattle, WA	2008
<b>Inductee</b> , Who's Who Among Students in American Universities & Colleges	2008
<b>Joy F. Hammersla Award</b> , Seattle Pacific University, Seattle, WA	2007
<b>Inductee</b> , Psi Chi, National Honors Society in Psychology	2006
<b>Philip W. Eaton Scholar</b> , Seattle Pacific University, Seattle, WA	2004 – 2008
<b>Trustee's Scholar</b> , Seattle Pacific University, Seattle, WA	2004 – 2008

## OTHER GUILD SERVICE

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<b>Power Analysis Working Group</b> , Society for Personality and Social Psychology	2019
<b>Invited Panelist, #SPSPchat</b> , Society for Personality and Social Psychology	2019
<b>Invited Mentor to Diversity Award Winner</b> , Society for Personality and Social Psychology	2018

## MEMERSHIPS

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Society for Personality and Social Psychology (SPSP)  
Society for the Improvement of Psychological Science (SIPS)