



NACE[®]
JANUARY 2015

SALARY SURVEY

STARTING SALARIES FOR NEW COLLEGE GRADUATES • DATA REPORTED BY EMPLOYERS

8 | TOP PAYING
INDUSTRIES

9 | SALARIES
BY MAJOR

13 | SALARIES BY MAJOR
BY INDUSTRY

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- Data by Industry And Region
- All Data Reported By NACE Employers

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ABOUT THE SURVEY

The January 2015 NACE *Salary Survey* contains annual salary projections for Class of 2015 college graduates. The figures reported are for base salaries only and do not include bonuses, commissions, fringe benefits, or overtime rates. The report provides the detailed salary projections by academic major and degree level, along with breakouts by both industry and geographic region.

Data contained in the report were obtained by surveying NACE employer members from August 11, 2014, through November 24, 2014. A total of 316 surveys were returned—a 30.4 percent response rate. Of those responding, 16.5 percent of respondents were from the West, 24.7 percent were from the Northeast, 28.2 percent were from the Southeast, and 30.7 percent were from the Midwest. A list of respondents by industry and size, and a partial list of organizations that supplied data for this report can be found in the Appendix.

Salary Survey (ISSN 1520-8648) is available to individuals holding membership in the National Association of Colleges and Employers; it is also available on a subscription basis. The *Salary Survey* report is published three times a year—January, April, and September—by the National Association of Colleges and Employers, 62 Highland Ave., Bethlehem, PA 18017-9085. For more information, see www.nacweb.org/salary-resources/index.aspx or contact NACE at 610.868.1421.

WHAT'S NEW IN SALARY SURVEY

The January issue of *Salary Survey* marks a change in how data are collected and reported for the NACE *Salary Survey* report. It also marks a change in the sequence by which data for each graduating class are provided.

The new *Salary Survey* features three reports, each of which reports data from a different set of sources at different points in the life of the graduating class.

The January issue features starting salary *projections* by major from *employer-provided data*. The January 2015 report is the first report for the *Class of 2015*. Data are available by major, industry, and region. New to this report is data for advanced-degree candidates—the report includes data for 44 master's and 14 doctoral degree disciplines.

The September issue reports data from participating institutions; the data are provided to the schools by their graduates. In this sense, the data are “early” returns on First-Destination Survey salary data. The report includes data by major and region. The September 2015 issue will provide actual starting salary data for the Class of 2015.

The April issue serves as the final report for the graduating class—the previous year's class, that is. The report features data provided through the national First-Destination Survey initiative; the data represent *actual, starting salaries* (not projections) reported by graduates to their institutions. Data are by major and region. The April 2015 issue is the final report on starting salaries for the *Class of 2014*. The April 2016 *Salary Survey* will serve as the final report for the Class of 2015.

SALARY DATA FOR THE CLASS OF 2015

Report	What	Data Source
First Report – January 2015	Pre-graduation projected starting salaries	Employers
Second Report – September 2015	Early results, post-graduation actual starting salaries	Students/Schools
Final Report – April 2016	Final results, post-graduation actual starting salaries	First-Destination Survey (Students/Schools)

PG. 9/45/62.....STARTING SALARY BY ACADEMIC MAJOR

In this section, you will find the average starting salary according to the major field of study, with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline, such as accounting or computer science.

PG. 13/49/63.....STARTING SALARY BY MAJOR AND INDUSTRY

This section shows data first by the major field of study, then by the type of employer (industry) reporting the salaries. Employer types are listed in alphabetical order under each major. See this section when you want the average starting salary reported by a specific type of employer to a graduate earning a degree in a specific major. (Example: Average salary that chemical (pharmaceutical) manufacturing firms are reporting for electrical engineering graduates.)

PG. 24/52/64.....STARTING SALARY BY INDUSTRY AND MAJOR

This section contains the same basic information as “Starting Salaries by Major and Industry,” but in a different order. You will see data by a specific type of employer (industry), then according to the average salary by major field of study. Industries are arranged in alphabetical order. Majors are listed under each industry in the typical report order by broad category, then alphabetical within the category. Use this section to find the average starting salary reported by a specific type of employer to a graduate in a specific major. (Example: Majors hired by construction firms, and their corresponding average starting salaries.)

PG. 35/56/65 STARTING SALARY BY REGION AND MAJOR



In this section, you will find the average starting salary according to the major field of study, within the four geographic regions (Northeast, Southeast, Midwest, and West.) The regional data are based upon the participating organizations that supplied information for the majors within each region. The majors are reported in typical report order by broad category, then alphabetical within the category. Averages are provided strictly by major field of study with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline in a regional location, such as mechanical engineering majors hired in the West.

SALARY SURVEY JANUARY 2015

Engineering majors are projected to be the top-paid bachelor's degree graduates from the Class of 2015, according to NACE's January 2015 *Salary Survey* report. The projected overall average starting salary for these graduates is \$62,998. Within the reported engineering disciplines, petroleum engineering majors are likely to earn the highest salaries with an anticipated average salary of \$80,600.

These results come as *Salary Survey* has undergone a major change in its methodology. The data contained in this issue were provided by NACE employer members, who reported their projected salaries for their anticipated new hires from the Class of 2015. The data were reported by major; industry and regional breakouts are included and are based upon the industries of the participating organizations. Also, data are reported at the bachelor's, master's, and doctorate levels.

The change in methodology does not allow the reporting of an overall average salary for *all* graduates, as this particular report is not based on individual student data, but on projections for groups of individual hires within particular disciplines. Comparisons to prior years' *Salary Surveys* will also not be included and are not recommended as the methodologies are dissimilar and comparisons would not be accurate.

Figure 1 shows the overall average salary projections for the bachelor's degree broad categories of majors for the Class of 2015.

FIGURE 1 | AVERAGE SALARIES BY DISCIPLINE | BACHELOR'S DEGREES

Broad Category	2015 Average Salary	Responses
Engineering	\$62,998	571
Computer Science	\$61,287	222
Math & Sciences	\$56,171	98
Business	\$51,508	631
Agriculture & Natural Resources	\$51,220	20
Healthcare	\$50,839	15
Communications	\$49,395	77
Social Sciences	\$49,047	92
Humanities	\$45,042	58

Following closely behind the engineering graduates in terms of projected starting salaries are those earning bachelor's degrees in the computer sciences fields; these grads are projected to earn an average starting salary of \$61,287. While specific computer science majors have an average projected salary of \$62,377, employers in the information industry anticipate paying an overall average salary that is more than \$10,000 higher at \$72,761.

At \$56,171, the third-highest average salary projection among the bachelor's degree broad categories is for math and sciences majors. Within these disciplines, physics majors received the highest projection—\$64,625—while, among industries, the computer and electronics manufacturing industry is driving the high projection by reporting anticipated starting salaries that average \$66,625.

Employers project salaries averaging \$51,508 for bachelor's degree graduates in the business disciplines. Among the individual business majors, accounting had an overall average of \$51,475.

The average salary projection for bachelor’s degree graduates who will earn communications degrees stands at \$49,395. Advertising majors boast the highest salary of this group as employers anticipate paying them an average of \$51,769.

Data for new hires earning bachelor’s degrees in the social sciences yielded an overall average salary projection of \$49,047. Of the individual majors, economics salaries are projected to average \$50,832.

Bachelor’s degree majors in the humanities have the lowest salary projection as a group, with the overall average, regardless of major, standing at \$45,042. The projections for individual majors ranged from \$43,852 for liberal arts/general studies majors to \$47,035 for visual and performing arts majors. It is important to keep in mind that data for the humanities majors were much more limited in comparison to the other categories in this report. By industry, finance, insurance, and real estate respondents reported the highest projected annual salaries—\$51,667—for both foreign language and literature majors and for philosophy majors.

At the master’s degree level, computer science majors have the highest salary projection for the Class of 2015 at \$71,140. (See Figure 2.)

FIGURE 2 | AVERAGE SALARIES BY DISCIPLINE | MASTER’S DEGREES

Broad Category	2015 Average Salary	Responses
Computer Science	\$71,140	98
Engineering	\$69,698	242
Business	\$67,890	209
Math & Sciences	\$64,465	46
Communications	\$59,130	20
Healthcare	\$58,500	6
Social Sciences	\$54,816	19
Humanities	\$53,692	13
Agriculture & Natural Resources	\$51,417	12

Engineering and business majors follow just behind computer science in terms of projected salary amounts. The starting salary for Class of 2015 graduates earning master’s degrees in engineering is projected to be \$69,698, while business majors earning master’s degrees can anticipate earning salaries that average \$67,890. The next-highest salary—\$64,465—is for math and sciences majors.

The remainder of the master’s degree broad categories have higher salary projections than their bachelor’s degree counterparts, and all salary projections exceed \$50,000.

At the doctoral degree level, computer science degrees have the highest projected average salary—\$94,000. (See Figure 3.)

Individual majors within this category are the reason for the high projection, as doctoral degree software applications majors are slated to earn a substantial average of \$100,000—the highest individual major in this report—and computer science majors are expected to earn \$90,875.

FIGURE 3 | AVERAGE SALARIES BY DISCIPLINE | DOCTORAL DEGREES

Broad Category	2015 Average Salary	Responses
Computer Science	\$94,000	13
Engineering	\$88,397	58
Business	\$58,000	6
Math & Sciences	\$73,150	20
Agriculture & Natural Resources	\$62,250	4

Doctoral candidates earning engineering degrees have an average overall projected salary of \$88,397, and their individual majors have even higher projections. Five of the nine reported doctoral engineering degrees have salary projections that exceed \$90,000, with aerospace engineering majors being the highest at \$95,000.

As a group, doctoral degree business majors have an average salary of \$58,000 (the specific majors in this category had fewer than three reports in each area so they are not stated individually).

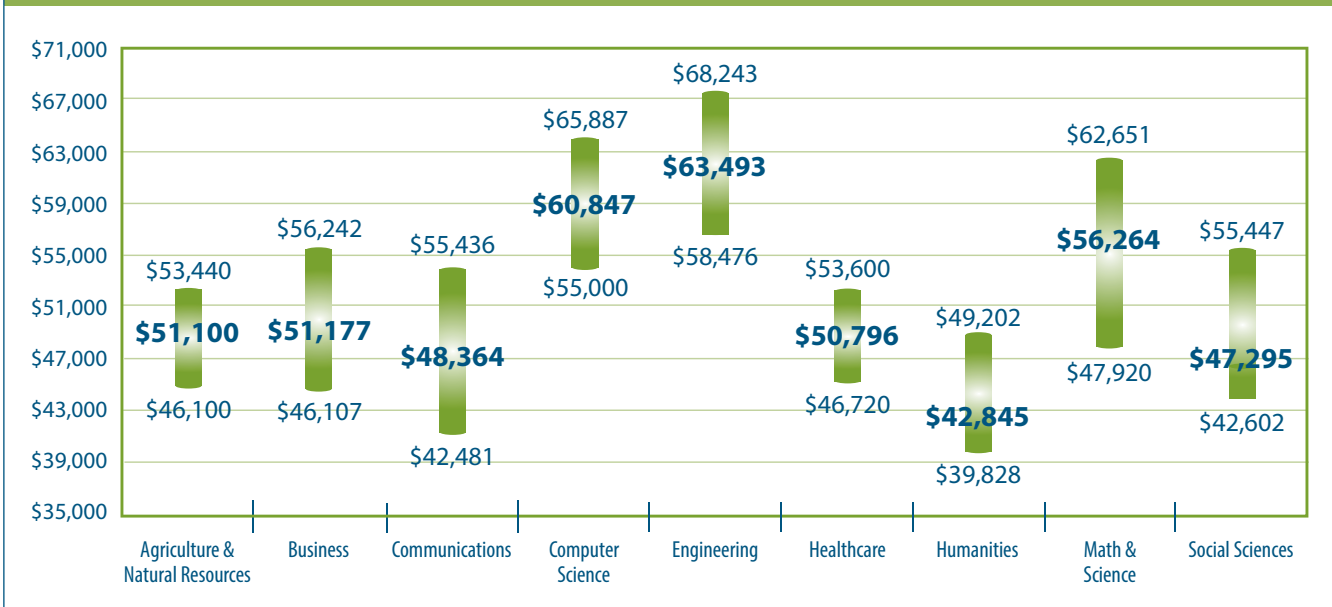
For majors in the math and sciences at the doctoral level, geology majors and physics majors boast the highest salary projections at \$81,333 and \$80,000, respectively.

The next issue of *Salary Survey* will provide final salary numbers for the Class of 2014, and will be compiled using data from the NACE First-Destination Survey initiative. NACE employer members will provide a final update on their hiring projections for the Class of 2015 in the NACE *Job Outlook 2015 Spring Update* survey. Both reports are expected to be published in April 2015.

Bachelor's Degrees

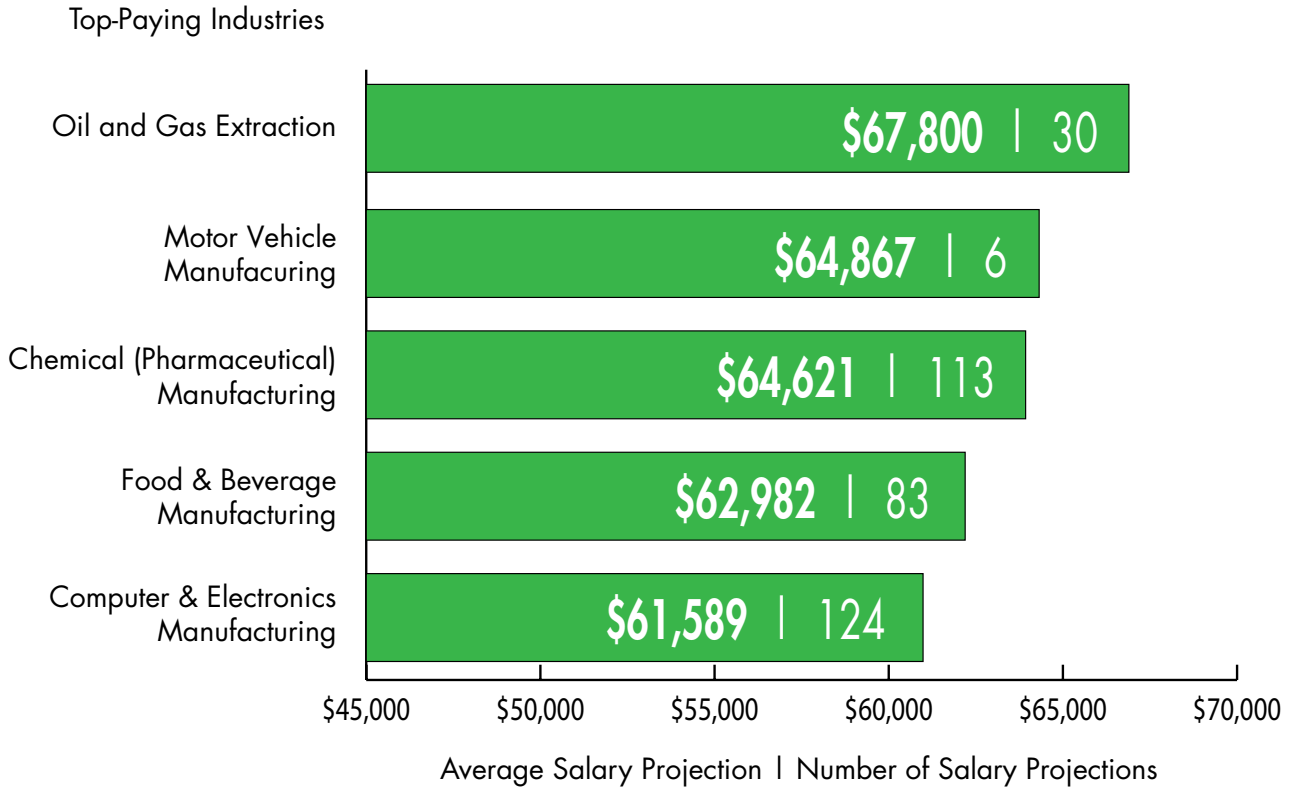


BACHELOR'S DEGREES | SALARY RANGES BY DISCIPLINE

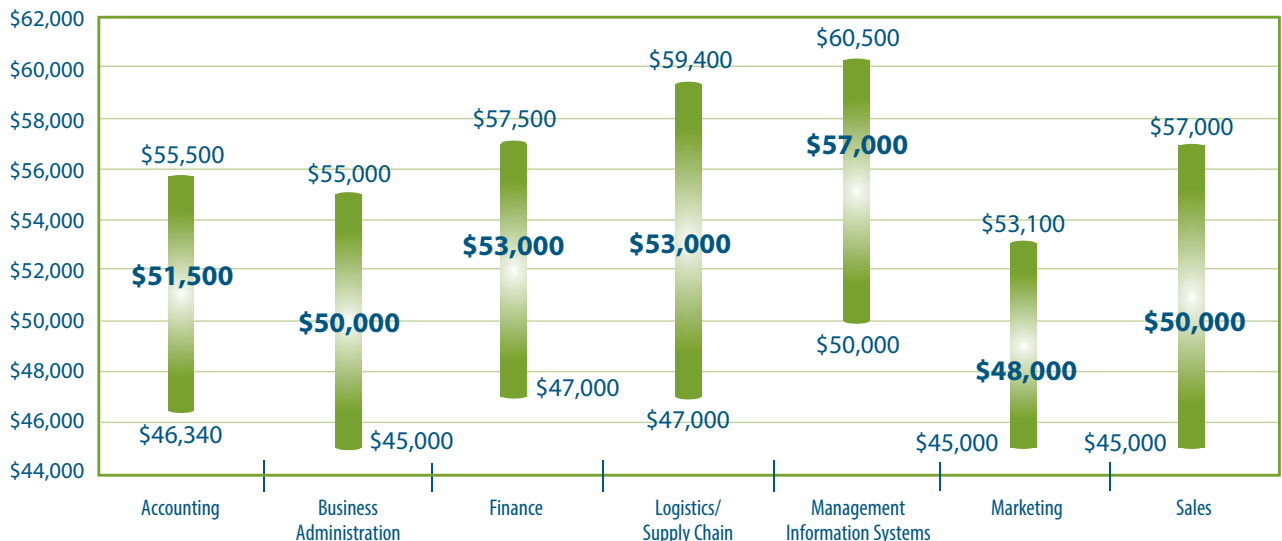


BACHELOR'S DEGREES | TOP-PAYING INDUSTRIES

The chart below shows the top five industries that are projecting the highest starting salaries to 2015 bachelor's degree graduates, regardless of major. The number of salary projections reported by each particular industry is also listed here.



BUSINESS MAJORS | SALARY RANGES



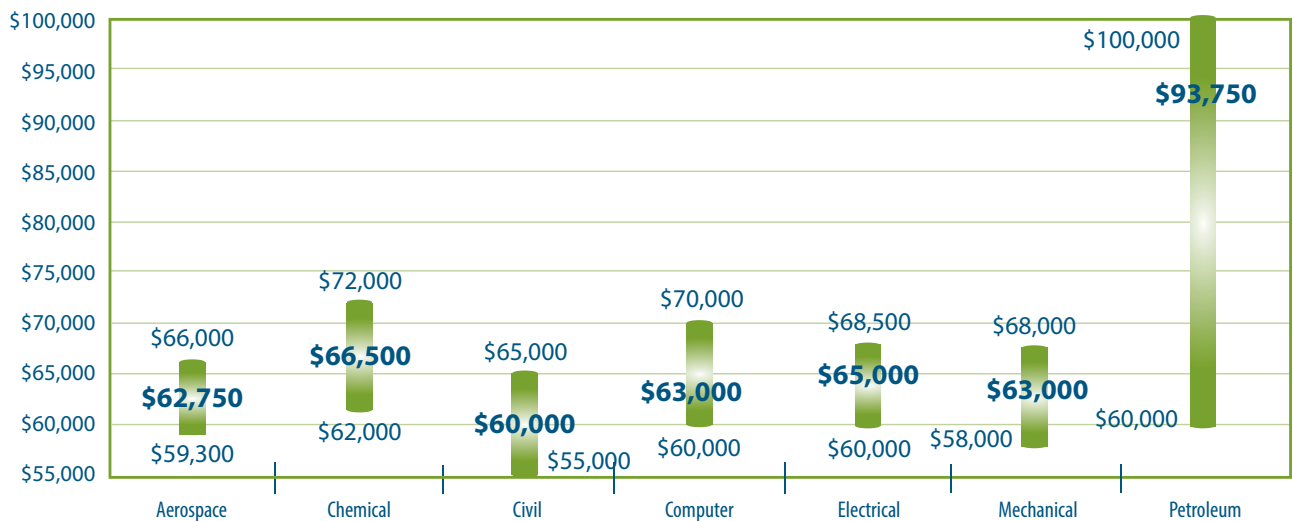
BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
AGRICULTURE and NATURAL RESOURCES MAJORS					
Agricultural Business/Management	\$50,625	\$44,000	\$50,000	\$52,500	8
Conservation/Natural Resources Management	\$43,350	\$42,500	\$43,500	\$44,200	4
Food Science	\$57,667	\$50,000	\$58,000	\$62,000	6
BUSINESS MAJORS					
Accounting	\$51,475	\$46,340	\$51,500	\$55,500	105
Actuarial Science	\$53,154	\$50,000	\$55,000	\$60,000	13
Business Administration/Management	\$51,196	\$45,000	\$50,000	\$55,000	87
Finance	\$52,788	\$47,000	\$53,000	\$57,500	99
Hospitality Management	\$47,090	\$39,500	\$47,340	\$53,000	12
Human Resources	\$47,466	\$42,000	\$45,000	\$52,000	55
International Business	\$49,847	\$48,000	\$50,000	\$55,000	21
Logistics/Supply Chain	\$53,024	\$47,000	\$53,000	\$59,400	59
Management Information Systems	\$55,843	\$50,000	\$57,000	\$60,500	69
Marketing	\$49,419	\$45,000	\$48,000	\$53,100	65
Sales	\$50,200	\$45,000	\$50,000	\$57,000	46
COMMUNICATIONS MAJORS					
Advertising	\$51,769	\$45,000	\$50,000	\$60,000	13
Communications	\$48,669	\$42,000	\$48,000	\$53,850	36
Journalism	\$50,833	\$42,500	\$49,500	\$58,500	12
Public Relations	\$48,019	\$41,500	\$47,000	\$53,000	16
COMPUTER SCIENCES MAJORS					
Computer Science	\$62,377	\$55,000	\$62,000	\$67,000	94
Information Sciences & Systems	\$59,569	\$55,000	\$60,000	\$63,000	75
Software Applications	\$61,785	\$55,000	\$60,000	\$68,000	53
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering	\$60,805	\$59,300	\$62,750	\$66,000	20
Biomedical Engineering	\$60,100	\$51,000	\$62,000	\$67,500	15
Chemical Engineering	\$67,814	\$62,000	\$66,500	\$72,000	52
Civil Engineering	\$60,018	\$55,000	\$60,000	\$65,000	54
Computer Engineering	\$62,553	\$60,000	\$63,000	\$70,000	59
Electrical Engineering	\$64,081	\$60,000	\$65,000	\$68,500	85
Engineering Technology	\$58,590	\$55,000	\$60,000	\$65,000	35
Environmental Engineering	\$58,944	\$55,000	\$60,000	\$65,000	25

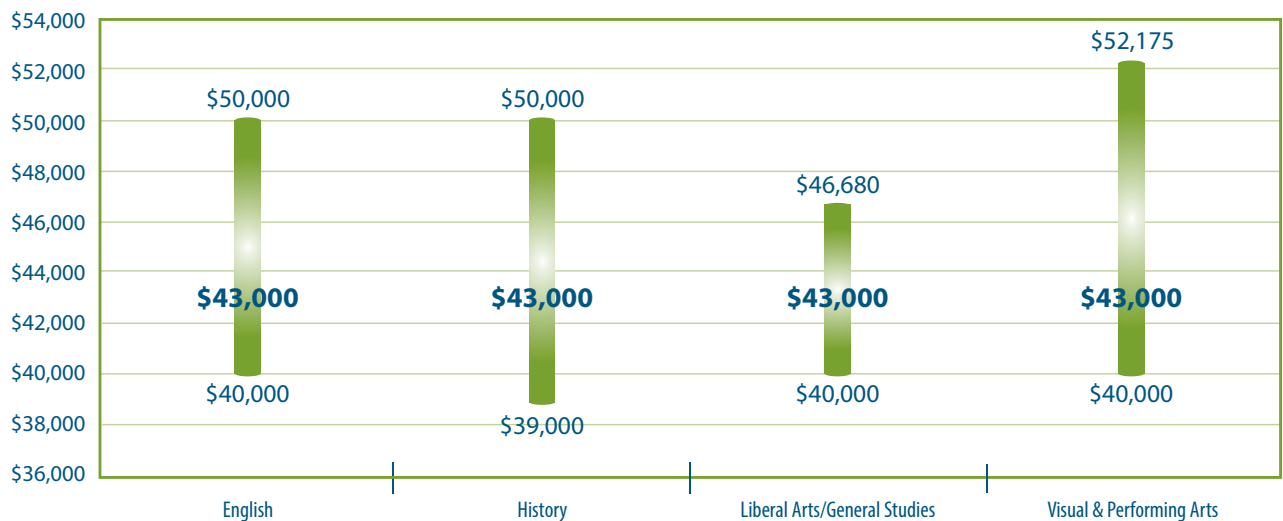
BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
ENGINEERING MAJORS (continued)					
Industrial/Manufacturing Engineering	\$62,184	\$60,000	\$62,500	\$65,000	53
Materials Engineering/Science	\$63,017	\$60,000	\$62,750	\$67,000	30
Mechanical Engineering	\$63,501	\$58,000	\$63,000	\$68,000	96
Nuclear Engineering	\$61,778	\$60,000	\$65,000	\$65,000	9
Petroleum Engineering	\$80,600	\$60,000	\$93,750	\$100,000	10
Systems Engineering	\$63,604	\$57,750	\$63,000	\$70,000	28

ENGINEERING MAJORS | SALARY RANGES



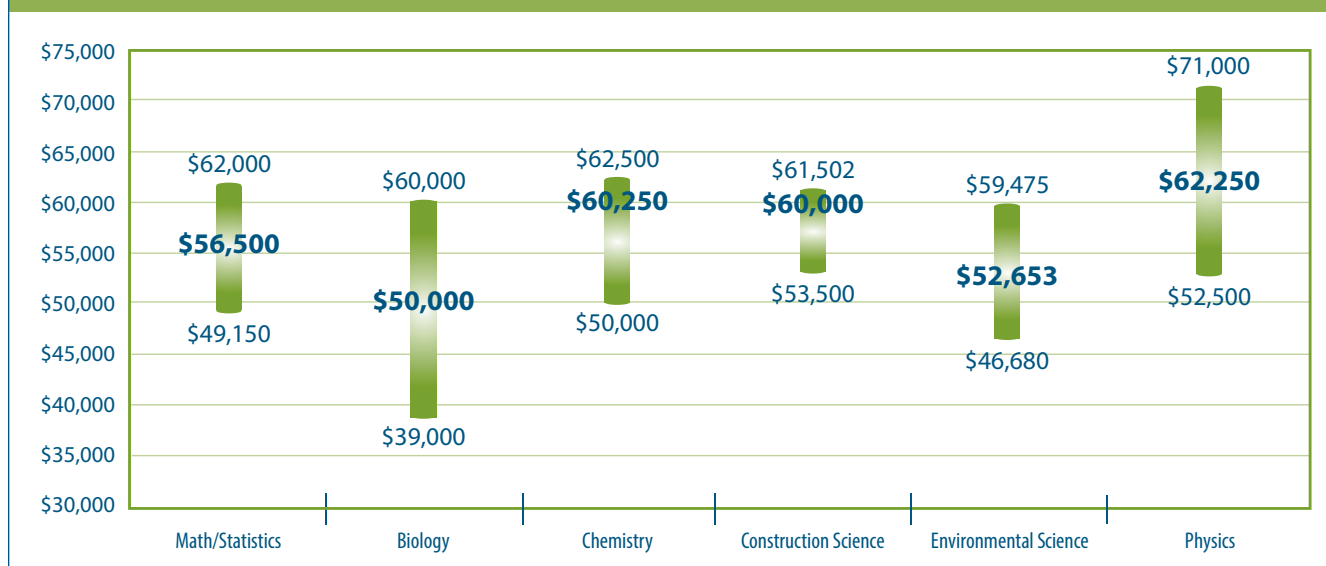
HUMANITIES MAJORS | SALARY RANGES



BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
HEALTHCARE MAJORS					
Healthcare Administration	\$53,200	\$49,000	\$53,500	\$55,000	10
Medical Technology	\$47,893	\$45,000	\$46,680	\$52,000	3
HUMANITIES MAJORS					
Area & Gender Studies	\$45,875	\$40,250	\$41,750	\$51,500	4
English Language & Literature	\$45,036	\$40,000	\$43,000	\$50,000	11
Foreign Language & Literature	\$44,688	\$40,000	\$41,750	\$47,500	8
History	\$44,946	\$39,000	\$43,000	\$50,000	11
Liberal Arts/General Studies	\$43,852	\$40,000	\$43,000	\$46,680	13
Philosophy	\$46,067	\$40,000	\$44,000	\$50,000	6
Visual & Performing Arts	\$47,035	\$40,000	\$43,000	\$52,175	5
MATHEMATICS and SCIENCES MAJORS					
Mathematics/Statistics	\$56,714	\$49,150	\$56,500	\$62,000	36
Biology/Biological Sciences	\$51,218	\$39,000	\$50,000	\$60,000	11
Chemistry	\$55,750	\$50,000	\$60,250	\$62,500	14
Construction Science	\$56,750	\$53,500	\$60,000	\$61,502	8
Environmental Science	\$51,811	\$46,680	\$52,653	\$59,475	10
Geology/Geological Sciences	\$53,079	\$39,000	\$47,550	\$62,000	7
Physics	\$64,625	\$52,500	\$62,250	\$71,000	12

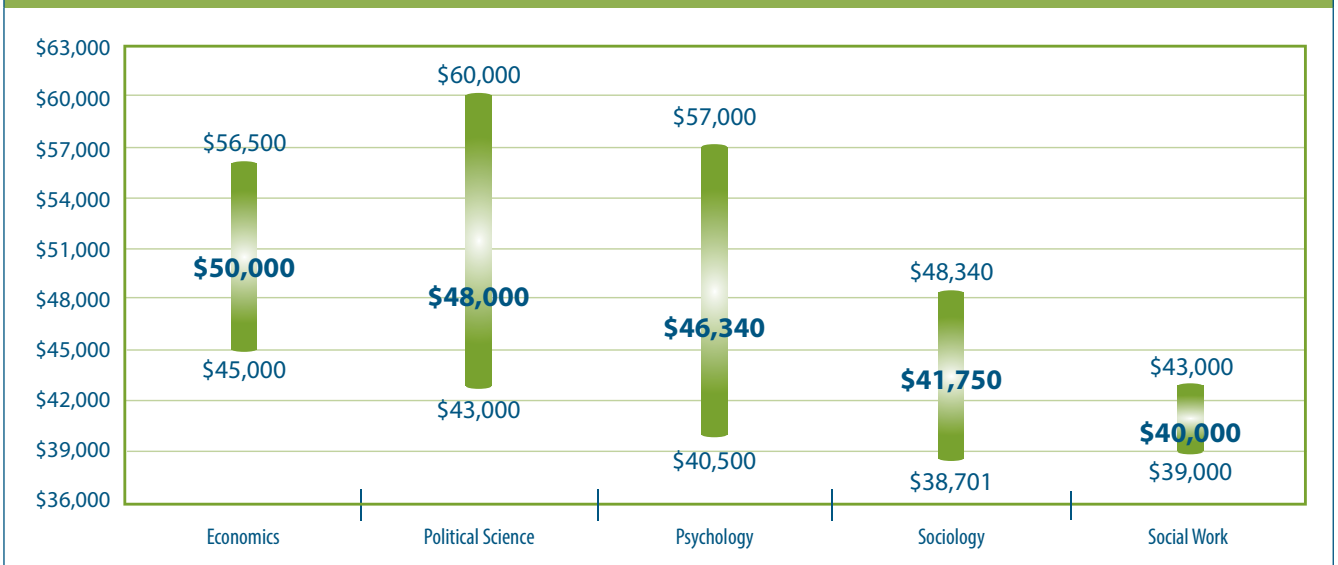
MATH & SCIENCE MAJORS | SALARY RANGES



BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
SOCIAL SCIENCES MAJORS					
Economics	\$50,832	\$45,000	\$50,000	\$56,500	40
Political Science/International Relations	\$49,994	\$43,000	\$48,000	\$60,000	17
Psychology	\$49,143	\$40,500	\$46,340	\$57,000	18
Sociology	\$44,215	\$38,701	\$41,750	\$48,340	12
Social Work	\$42,800	\$39,000	\$40,000	\$43,000	5

SOCIAL SCIENCES MAJORS | SALARY RANGES



BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
AGRICULTURE and NATURAL RESOURCES MAJORS					
Food Science					
Food & Beverage Manufacturing	\$59,500	\$53,000	\$59,000	\$66,000	4
BUSINESS MAJORS					
Accounting					
Accounting Services	\$54,400	\$55,000	\$55,000	\$55,000	5
Chemical (Pharmaceutical) Manufacturing	\$58,667	\$51,000	\$60,000	\$65,000	6
Computer & Electronics Manufacturing	\$56,200	\$55,000	\$55,000	\$55,000	5
Construction	\$43,385	\$39,770	\$43,000	\$47,000	4
Engineering Services	\$46,650	\$42,500	\$46,000	\$50,800	4
Finance, Insurance, & Real Estate	\$52,620	\$50,000	\$55,000	\$55,000	15
Food & Beverage Manufacturing	\$58,333	\$53,000	\$57,500	\$60,000	6
Government	\$42,823	\$39,000	\$42,000	\$46,000	7
Information	\$45,000	\$40,000	\$42,000	\$50,000	5
Management Consulting	\$52,583	\$48,000	\$56,750	\$62,000	6
Miscellaneous Manufacturing	\$54,628	\$50,000	\$54,000	\$60,000	10
Miscellaneous Professional Services	\$50,000	\$47,000	\$48,000	\$50,000	5
Miscellaneous Support Services	\$53,333	\$50,000	\$50,000	\$60,000	3
Oil & Gas	\$49,667	\$45,000	\$47,000	\$57,000	3
Recreation & Hospitality	\$48,718	\$40,000	\$46,680	\$59,475	3
Retail Trade	\$50,300	\$48,000	\$50,000	\$53,000	5
Transportation	\$53,333	\$53,000	\$53,000	\$54,000	3
Utilities	\$50,000	\$45,000	\$47,500	\$55,000	4
Wholesale Trade	\$52,000	\$45,000	\$55,000	\$56,000	3
Actuarial Science					
Finance, Insurance, & Real Estate	\$56,375	\$50,500	\$57,500	\$61,500	8
Business Administration/Management					
Chemical (Pharmaceutical) Manufacturing	\$59,217	\$55,000	\$60,000	\$65,000	6
Computer & Electronics Manufacturing	\$53,350	\$50,000	\$52,550	\$55,000	6
Construction	\$46,885	\$41,270	\$47,500	\$52,500	4
Finance, Insurance, & Real Estate	\$52,429	\$47,000	\$51,000	\$60,000	14
Food & Beverage Manufacturing	\$60,375	\$50,750	\$62,500	\$70,000	4
Government	\$44,000	\$42,000	\$43,000	\$46,000	5
Information	\$47,400	\$42,000	\$50,000	\$50,000	5
Management Consulting	\$56,600	\$50,000	\$55,000	\$62,000	5

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Business Administration/Management (continued)					
Miscellaneous Manufacturing	\$51,750	\$50,000	\$51,750	\$55,000	6
Miscellaneous Professional Services	\$51,833	\$48,000	\$51,500	\$55,000	6
Retail Trade	\$48,381	\$44,407	\$48,000	\$49,000	5
Transportation	\$52,500	\$45,000	\$55,000	\$57,500	3
Utilities	\$48,333	\$45,000	\$45,000	\$55,000	3
Wholesale Trade	\$46,333	\$43,000	\$45,000	\$51,000	3
Finance					
Accounting Services	\$53,750	\$52,000	\$54,000	\$55,500	4
Chemical (Pharmaceutical) Manufacturing	\$59,443	\$51,100	\$60,000	\$65,000	7
Computer & Electronics Manufacturing	\$57,286	\$55,000	\$55,000	\$60,000	7
Construction	\$50,618	\$47,500	\$51,235	\$53,735	4
Engineering Services	\$50,667	\$45,000	\$47,000	\$60,000	3
Finance, Insurance, & Real Estate	\$52,222	\$48,000	\$50,500	\$55,000	18
Food & Beverage Manufacturing	\$58,400	\$54,000	\$55,000	\$60,000	5
Government	\$43,333	\$39,000	\$43,000	\$46,000	5
Information	\$43,400	\$40,000	\$42,000	\$50,000	5
Management Consulting	\$62,583	\$52,500	\$61,500	\$72,000	6
Miscellaneous Manufacturing	\$56,214	\$52,000	\$55,000	\$60,000	7
Miscellaneous Professional Services	\$52,500	\$47,500	\$51,500	\$57,500	4
Miscellaneous Support Services	\$50,333	\$41,000	\$50,000	\$60,000	3
Oil & Gas	\$49,667	\$45,000	\$47,000	\$57,000	3
Recreation & Hospitality	\$42,227	\$40,000	\$40,000	\$46,680	3
Retail Trade	\$49,481	\$44,407	\$50,000	\$52,500	5
Utilities	\$53,333	\$45,000	\$55,000	\$60,000	3
Wholesale Trade	\$53,000	\$48,000	\$55,000	\$56,000	3
Hospitality Management					
Recreation & Hospitality	\$41,560	\$38,000	\$40,000	\$46,680	3
Retail Trade	\$48,850	\$43,201	\$48,500	\$54,500	4
Human Resources					
Chemical (Pharmaceutical) Manufacturing	\$52,667	\$40,000	\$55,000	\$63,000	3
Computer & Electronics Manufacturing	\$52,620	\$50,000	\$53,100	\$55,000	5
Construction	\$47,310	\$45,000	\$46,931	\$50,000	3
Engineering Services	\$38,250	\$36,500	\$38,500	\$40,000	4
Finance, Insurance, & Real Estate	\$48,667	\$45,000	\$45,000	\$52,000	6

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Human Resources (continued)					
Information	\$47,667	\$40,000	\$48,000	\$55,000	3
Miscellaneous Manufacturing	\$52,315	\$50,000	\$52,800	\$57,000	5
Miscellaneous Professional Services	\$47,250	\$42,000	\$43,500	\$52,500	4
Retail Trade	\$50,227	\$44,954	\$49,500	\$55,500	4
Transportation	\$42,365	\$34,000	\$44,096	\$49,000	3
Wholesale Trade	\$44,500	\$41,500	\$44,000	\$47,500	4
International Business					
Finance, Insurance, & Real Estate	\$52,600	\$50,000	\$50,000	\$53,000	5
Retail Trade	\$52,333	\$48,000	\$49,000	\$60,000	3
Logistics/Supply Chain					
Chemical (Pharmaceutical) Manufacturing	\$64,000	\$60,000	\$63,000	\$70,000	7
Computer & Electronics Manufacturing	\$55,250	\$51,500	\$55,500	\$59,000	4
Construction	\$48,977	\$35,000	\$46,931	\$65,000	3



Logistics/Supply Chain

Top-Paying Industries:



\$64,000

Chemical
(Pharmaceutical)
Manufacturing



\$61,000

Food & Beverage
Manufacturing



\$55,250

Computer &
Electronics
Manufacturing



\$53,000

Management
Consulting

**2015
Average
Salary**

\$53,024

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Logistics/Supply Chain (continued)					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
Food & Beverage Manufacturing	\$61,000	\$55,000	\$58,000	\$70,000	6
Management Consulting	\$53,000	\$40,000	\$57,000	\$62,000	3
Miscellaneous Manufacturing	\$51,642	\$50,000	\$51,500	\$54,996	7
Oil & Gas	\$47,167	\$43,500	\$47,000	\$51,000	3
Retail Trade	\$48,235	\$41,907	\$48,500	\$50,000	6
Wholesale Trade	\$46,000	\$40,000	\$43,000	\$55,000	3
Management Information Systems					
Computer & Electronics Manufacturing	\$64,333	\$63,000	\$65,000	\$65,000	3
Finance, Insurance, & Real Estate	\$56,833	\$52,500	\$57,500	\$60,000	12
Food & Beverage Manufacturing	\$66,375	\$60,250	\$65,250	\$72,500	4
Government	\$42,667	\$39,000	\$43,000	\$46,000	3
Information	\$51,667	\$42,000	\$57,500	\$60,000	6
Management Consulting	\$53,857	\$50,000	\$57,000	\$68,000	7
Miscellaneous Manufacturing	\$58,060	\$55,404	\$57,000	\$61,777	3
Miscellaneous Professional Services	\$54,667	\$48,000	\$55,000	\$60,000	6
Miscellaneous Support Services	\$50,333	\$41,000	\$50,000	\$60,000	3
Retail Trade	\$55,000	\$50,000	\$55,000	\$60,000	3
Transportation	\$59,172	\$55,500	\$61,000	\$62,844	4
Utilities	\$57,667	\$53,000	\$54,000	\$66,000	3
Marketing					
Chemical (Pharmaceutical) Manufacturing	\$59,360	\$57,000	\$60,000	\$65,000	5
Computer & Electronics Manufacturing	\$52,017	\$50,000	\$52,550	\$55,000	6
Construction	\$43,992	\$41,976	\$45,000	\$45,000	3
Engineering Services	\$38,960	\$35,420	\$38,000	\$42,500	4
Finance, Insurance, & Real Estate	\$48,818	\$45,000	\$47,000	\$52,000	11
Food & Beverage Manufacturing	\$59,875	\$49,750	\$61,500	\$70,000	4
Information	\$39,750	\$30,000	\$44,000	\$49,500	4
Management Consulting	\$49,333	\$48,000	\$50,000	\$50,000	3
Miscellaneous Manufacturing	\$57,359	\$51,000	\$54,500	\$63,718	4
Miscellaneous Professional Services	\$50,333	\$45,000	\$46,000	\$60,000	3
Recreation & Hospitality	\$42,227	\$40,000	\$40,000	\$46,680	3
Retail Trade	\$49,981	\$48,000	\$49,000	\$50,000	5
Wholesale Trade	\$47,000	\$43,000	\$47,000	\$51,000	3

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Sales					
Chemical (Pharmaceutical) Manufacturing	\$58,200	\$55,000	\$57,000	\$65,000	5
Computer & Electronics Manufacturing	\$54,525	\$51,550	\$55,050	\$57,500	4
Finance, Insurance, & Real Estate	\$50,833	\$45,000	\$47,500	\$60,000	6
Food & Beverage Manufacturing	\$54,500	\$47,000	\$53,000	\$56,000	5
Information	\$49,000	\$42,500	\$48,000	\$55,500	4
Miscellaneous Manufacturing	\$52,333	\$50,000	\$50,000	\$57,000	3
Retail Trade	\$42,150	\$38,401	\$44,250	\$49,000	6
Wholesale Trade	\$46,000	\$40,000	\$43,000	\$55,000	3
COMMUNICATIONS MAJORS					
Advertising					
Miscellaneous Professional Services	\$48,333	\$40,000	\$45,000	\$60,000	3
Retail Trade	\$50,667	\$43,000	\$49,000	\$60,000	3
Communications					
Computer & Electronics Manufacturing	\$50,775	\$47,500	\$51,550	\$54,050	4
Finance, Insurance, & Real Estate	\$49,217	\$45,000	\$48,500	\$55,000	6
Information	\$46,500	\$42,000	\$46,500	\$51,000	2
Miscellaneous Professional Services	\$46,750	\$41,000	\$43,500	\$52,500	4
Retail Trade	\$46,881	\$41,907	\$43,000	\$49,000	5
Journalism					
Finance, Insurance, & Real Estate	\$55,000	\$50,000	\$55,000	\$60,000	3
Miscellaneous Professional Services	\$47,333	\$40,000	\$42,000	\$60,000	3
Public Relations					
Finance, Insurance, & Real Estate	\$49,433	\$38,300	\$50,000	\$60,000	3
Miscellaneous Professional Services	\$48,333	\$40,000	\$45,000	\$60,000	3
COMPUTER SCIENCES MAJORS					
Computer Science					
Chemical (Pharmaceutical) Manufacturing	\$58,175	\$52,350	\$59,000	\$64,000	4
Computer & Electronics Manufacturing	\$65,625	\$61,000	\$64,000	\$68,500	8
Engineering Services	\$55,400	\$45,000	\$53,000	\$66,000	5
Finance, Insurance, & Real Estate	\$61,792	\$57,500	\$60,000	\$66,000	12
Food & Beverage Manufacturing	\$65,200	\$60,000	\$63,000	\$70,000	5
Government	\$56,380	\$40,500	\$43,260	\$72,260	4
Information	\$72,761	\$65,000	\$66,000	\$80,000	10
Management Consulting	\$62,333	\$58,000	\$62,000	\$70,000	9

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Computer Science (continued)					
Miscellaneous Manufacturing	\$65,400	\$55,000	\$57,000	\$60,000	5
Miscellaneous Professional Services	\$62,550	\$58,000	\$62,500	\$70,000	12
Miscellaneous Support Services	\$55,667	\$50,000	\$55,000	\$62,000	3
Oil & Gas	\$62,333	\$55,000	\$66,000	\$66,000	3
Transportation	\$59,500	\$55,500	\$61,000	\$63,500	4
Utilities	\$58,250	\$53,500	\$57,000	\$63,000	4
Information Sciences & Systems					
Chemical (Pharmaceutical) Manufacturing	\$59,540	\$55,000	\$57,000	\$60,000	5
Computer & Electronics Manufacturing	\$62,222	\$58,000	\$60,000	\$65,000	9
Engineering Services	\$56,200	\$49,000	\$55,900	\$63,400	4
Finance, Insurance, & Real Estate	\$58,364	\$55,000	\$60,000	\$60,000	11
Food & Beverage Manufacturing	\$63,917	\$60,000	\$60,250	\$70,000	6
Information	\$62,750	\$59,000	\$61,500	\$66,500	4
Management Consulting	\$64,143	\$58,000	\$62,000	\$70,000	7
Miscellaneous Manufacturing	\$66,000	\$53,500	\$56,000	\$78,500	4
Miscellaneous Professional Services	\$58,400	\$56,000	\$60,000	\$60,000	9
Transportation	\$57,667	\$51,000	\$60,000	\$62,000	3
Utilities	\$58,600	\$54,000	\$60,000	\$60,000	5
Software Applications					
Computer & Electronics Manufacturing	\$66,714	\$60,000	\$65,000	\$70,000	7
Finance, Insurance, & Real Estate	\$59,500	\$55,000	\$60,000	\$60,000	10
Information	\$74,122	\$62,610	\$63,000	\$85,000	5
Management Consulting	\$61,500	\$50,000	\$62,000	\$70,000	8
Miscellaneous Manufacturing	\$56,000	\$55,000	\$56,000	\$57,000	2
Miscellaneous Professional Services	\$63,429	\$56,000	\$65,000	\$70,000	7
Transportation	\$55,500	\$51,000	\$55,500	\$60,000	2
Utilities	\$52,333	\$50,000	\$53,000	\$54,000	3
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering					
Miscellaneous Manufacturing	\$60,125	\$57,500	\$60,250	\$62,750	4
Miscellaneous Professional Services	\$67,000	\$59,000	\$70,000	\$72,000	3
Biomedical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$65,667	\$60,000	\$65,000	\$72,000	3
Management Consulting	\$60,667	\$57,000	\$62,000	\$63,000	3

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Chemical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$73,767	\$65,000	\$72,000	\$77,500	15
Engineering Services	\$68,767	\$66,000	\$68,800	\$72,000	6
Food & Beverage Manufacturing	\$67,500	\$67,000	\$69,000	\$70,000	6
Management Consulting	\$60,667	\$57,000	\$62,000	\$63,000	3
Miscellaneous Manufacturing	\$64,458	\$60,000	\$64,250	\$65,000	6
Oil & Gas	\$75,667	\$62,000	\$67,000	\$98,000	3
Utilities	\$66,667	\$60,000	\$65,000	\$75,000	3
Civil Engineering					
Chemical (Pharmaceutical) Manufacturing	\$69,100	\$65,000	\$70,000	\$72,300	3
Construction	\$57,329	\$54,500	\$56,476	\$59,000	12
Engineering Services	\$58,387	\$55,000	\$57,870	\$65,000	14
Government	\$44,685	\$42,720	\$44,220	\$46,650	4
Oil & Gas	\$60,000	\$58,000	\$60,000	\$62,000	2



Computer Engineering

Top-Paying Industries:



\$69,250

Utilities



\$66,938

Computer &
Electronics
Manufacturing



\$65,125

Miscellaneous
Professional
Services



\$64,875

Finance,
Insurance, &
Real Estate

**2015
Average
Salary
\$62,553**

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Civil Engineering (continued)					
Transportation	\$68,000	\$65,000	\$67,000	\$72,000	3
Utilities	\$66,667	\$63,000	\$65,000	\$72,000	6
Computer Engineering					
Chemical (Pharmaceutical) Manufacturing	\$62,667	\$60,000	\$63,000	\$65,000	3
Computer & Electronics Manufacturing	\$66,938	\$61,000	\$65,000	\$69,250	8
Engineering Services	\$64,100	\$66,000	\$68,000	\$70,000	5
Finance, Insurance, & Real Estate	\$64,875	\$60,000	\$60,000	\$69,750	4
Government	\$35,667	\$20,000	\$42,000	\$45,000	3
Information	\$61,326	\$55,000	\$61,305	\$66,500	8
Management Consulting	\$58,000	\$50,000	\$62,000	\$62,000	3
Miscellaneous Professional Services	\$65,125	\$60,000	\$66,500	\$70,000	8
Utilities	\$69,250	\$59,000	\$69,500	\$79,500	4
Electrical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$69,958	\$65,000	\$65,000	\$73,750	12
Computer & Electronics Manufacturing	\$67,227	\$63,000	\$67,000	\$70,000	11
Construction	\$60,667	\$55,000	\$62,000	\$65,000	3
Engineering Services	\$61,278	\$55,500	\$61,000	\$67,000	15
Food & Beverage Manufacturing	\$66,333	\$64,000	\$67,000	\$70,000	6
Government	\$42,333	\$40,000	\$42,000	\$45,000	3
Miscellaneous Manufacturing	\$58,682	\$55,000	\$55,000	\$63,000	9
Miscellaneous Professional Services	\$68,000	\$65,000	\$69,000	\$71,000	4
Motor Vehicle Manufacturing	\$65,200	\$59,600	\$63,000	\$73,000	3
Oil & Gas	\$62,000	\$59,000	\$63,000	\$64,000	3
Transportation	\$69,667	\$60,000	\$72,000	\$77,000	3
Utilities	\$67,400	\$63,000	\$65,000	\$74,000	5
Engineering Technology					
Computer & Electronics Manufacturing	\$58,600	\$50,000	\$63,000	\$68,000	5
Construction	\$54,667	\$45,000	\$54,000	\$65,000	3
Engineering Services	\$55,000	\$55,000	\$55,000	\$55,000	3
Miscellaneous Manufacturing	\$60,190	\$55,000	\$60,250	\$65,000	6
Miscellaneous Professional Services	\$64,333	\$60,000	\$65,000	\$68,000	3
Utilities	\$59,125	\$50,750	\$56,500	\$67,500	4
Environmental Engineering					
Chemical (Pharmaceutical) Manufacturing	\$67,450	\$60,150	\$66,150	\$74,750	4

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Environmental Engineering (continued)					
Construction	\$59,000	\$54,000	\$58,000	\$65,000	3
Engineering Services	\$54,717	\$52,300	\$54,000	\$55,000	6
Miscellaneous Manufacturing	\$59,167	\$56,000	\$60,000	\$61,500	3
Industrial/Manufacturing Engineering					
Chemical (Pharmaceutical) Manufacturing	\$65,400	\$65,000	\$65,000	\$65,000	5
Computer & Electronics Manufacturing	\$64,250	\$62,250	\$64,000	\$69,250	8
Construction	\$55,667	\$48,000	\$54,000	\$65,000	3
Food & Beverage Manufacturing	\$64,667	\$60,000	\$64,000	\$70,000	6
Miscellaneous Manufacturing	\$61,750	\$57,500	\$60,000	\$65,000	11
Miscellaneous Professional Services	\$66,500	\$65,000	\$66,500	\$68,000	2
Transportation	\$61,000	\$58,000	\$60,000	\$65,000	3
Materials Engineering/Science					
Chemical (Pharmaceutical) Manufacturing	\$64,000	\$60,000	\$65,000	\$65,000	5
Computer & Electronics Manufacturing	\$64,167	\$62,000	\$62,500	\$68,000	3
Food & Beverage Manufacturing	\$65,000	\$57,500	\$65,000	\$72,500	4
Miscellaneous Manufacturing	\$60,714	\$55,000	\$62,000	\$65,000	7
Mechanical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$72,227	\$65,000	\$68,000	\$77,500	11
Computer & Electronics Manufacturing	\$63,563	\$62,250	\$63,000	\$69,000	8
Construction	\$57,772	\$55,000	\$57,000	\$58,000	9
Engineering Services	\$60,017	\$55,000	\$59,650	\$66,000	14
Food & Beverage Manufacturing	\$65,833	\$63,000	\$66,000	\$70,000	6
Government	\$35,667	\$20,000	\$42,000	\$45,000	3
Miscellaneous Manufacturing	\$60,813	\$55,000	\$61,250	\$65,000	12
Miscellaneous Professional Services	\$66,833	\$60,500	\$68,000	\$72,000	3
Motor Vehicle Manufacturing	\$64,533	\$59,600	\$61,000	\$73,000	3
Oil & Gas	\$77,400	\$64,000	\$64,000	\$98,000	5
Transportation	\$69,000	\$65,000	\$70,000	\$72,000	3
Utilities	\$67,000	\$63,000	\$65,000	\$74,000	6
Nuclear Engineering					
Engineering Services	\$66,333	\$65,000	\$66,000	\$68,000	3
Utilities	\$63,333	\$60,000	\$65,000	\$65,000	3
Petroleum Engineering					
Oil & Gas	\$97,500	\$97,500	\$98,000	\$100,000	5

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Systems Engineering					
Computer & Electronics Manufacturing	\$71,300	\$68,500	\$70,000	\$70,000	5
Food & Beverage Manufacturing	\$66,667	\$55,000	\$70,000	\$75,000	3
Miscellaneous Professional Services	\$61,760	\$56,000	\$60,000	\$65,000	5
HEALTHCARE MAJORS					
Healthcare Administration					
Management Consulting	\$57,000	\$52,500	\$58,000	\$61,500	4
HUMANITIES MAJORS					
English Language & Literature					
Finance, Insurance, & Real Estate	\$46,375	\$37,750	\$47,500	\$55,000	4
Retail Trade	\$45,475	\$39,451	\$41,750	\$51,500	4
Foreign Language & Literature					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
History					
Finance, Insurance, & Real Estate	\$46,375	\$37,750	\$47,500	\$55,000	4
Retail Trade	\$45,475	\$39,451	\$41,750	\$51,500	4
Liberal Arts/General Studies					
Finance, Insurance, & Real Estate	\$46,375	\$37,750	\$47,500	\$55,000	4
Retail Trade	\$40,634	\$38,401	\$40,500	\$43,000	3
Philosophy					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
MATHEMATICS and SCIENCES MAJORS					
Mathematics/Statistics					
Computer & Electronics Manufacturing	\$66,625	\$62,250	\$66,250	\$71,000	4
Finance, Insurance, & Real Estate	\$52,413	\$48,150	\$50,500	\$58,500	8
Miscellaneous Professional Services	\$58,500	\$52,000	\$58,000	\$65,000	4
Miscellaneous Support Services	\$54,000	\$50,000	\$50,000	\$62,000	3
Retail Trade	\$51,000	\$40,500	\$52,500	\$60,000	3
Chemistry					
Chemical (Pharmaceutical) Manufacturing	\$51,250	\$40,750	\$55,250	\$61,750	4
Food & Beverage Manufacturing	\$69,000	\$62,000	\$70,000	\$75,000	3
Environmental Science					
Engineering Services	\$48,217	\$38,000	\$47,550	\$59,100	3
Physics					
Computer & Electronics Manufacturing	\$66,625	\$62,250	\$66,250	\$71,000	4
Finance, Insurance, & Real Estate	\$53,667	\$50,000	\$51,000	\$60,000	3

BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
SOCIAL SCIENCES MAJORS					
Economics					
Finance, Insurance, & Real Estate	\$52,630	\$48,300	\$50,500	\$60,000	10
Government	\$41,250	\$40,000	\$41,500	\$42,500	4
Information	\$48,333	\$40,000	\$50,000	\$55,000	3
Management Consulting	\$43,250	\$37,500	\$46,500	\$49,000	4
Retail Trade	\$48,401	\$43,000	\$47,204	\$52,500	6
Political Science/International Relations					
Finance, Insurance, & Real Estate	\$54,400	\$50,000	\$52,000	\$60,000	5
Retail Trade	\$45,475	\$39,451	\$41,750	\$51,500	4
Psychology					
Finance, Insurance, & Real Estate	\$50,000	\$45,000	\$47,500	\$55,000	4
Retail Trade	\$42,725	\$39,451	\$41,750	\$46,000	4
Sociology					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
Retail Trade	\$40,634	\$38,401	\$40,500	\$43,000	3

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
ACCOUNTING SERVICES					
Business Majors					
Accounting	\$54,400	\$55,000	\$55,000	\$55,000	5
Finance	\$53,750	\$52,000	\$54,000	\$55,500	4
CHEMICAL (PHARMACEUTICAL) MANUFACTURING					
Business Majors					
Accounting	\$58,667	\$51,000	\$60,000	\$65,000	6
Business Administration/Management	\$59,217	\$55,000	\$60,000	\$65,000	6
Finance	\$59,443	\$51,100	\$60,000	\$65,000	7
Human Resources	\$52,667	\$40,000	\$55,000	\$63,000	3
Logistics/Supply Chain	\$64,000	\$60,000	\$63,000	\$70,000	7
Marketing	\$59,360	\$57,000	\$60,000	\$65,000	5
Sales	\$58,200	\$55,000	\$57,000	\$65,000	5
Computer Sciences Majors					
Computer Science	\$58,175	\$52,350	\$59,000	\$64,000	4
Information Sciences & Systems	\$59,540	\$55,000	\$57,000	\$60,000	5
Engineering Majors					
Biomedical Engineering	\$65,667	\$60,000	\$65,000	\$72,000	3
Chemical Engineering	\$73,767	\$65,000	\$72,000	\$77,500	15
Civil Engineering	\$69,100	\$65,000	\$70,000	\$72,300	3
Computer Engineering	\$62,667	\$60,000	\$63,000	\$65,000	3
Electrical Engineering	\$69,958	\$65,000	\$65,000	\$73,750	12
Environmental Engineering	\$67,450	\$60,150	\$66,150	\$74,750	4
Industrial/Manufacturing Engineering	\$65,400	\$65,000	\$65,000	\$65,000	5
Materials Engineering/Science	\$64,000	\$60,000	\$65,000	\$65,000	5
Mechanical Engineering	\$72,227	\$65,000	\$68,000	\$77,500	11
Mathematics and Sciences Majors					
Chemistry	\$51,250	\$40,750	\$55,250	\$61,750	4
COMPUTER & ELECTRONICS MANUFACTURING					
Business Majors					
Accounting	\$56,200	\$55,000	\$55,000	\$55,000	5
Business Administration/Management	\$53,350	\$50,000	\$52,550	\$55,000	6
Finance	\$57,286	\$55,000	\$55,000	\$60,000	7
Human Resources	\$52,620	\$50,000	\$53,100	\$55,000	5
Logistics/Supply Chain	\$55,250	\$51,500	\$55,500	\$59,000	4

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Business Majors (continued)					
Management Information Systems	\$64,333	\$63,000	\$65,000	\$65,000	3
Marketing	\$52,017	\$50,000	\$52,550	\$55,000	6
Sales	\$54,525	\$51,550	\$55,050	\$57,500	4
Communications Majors					
Communications	\$50,775	\$47,500	\$51,550	\$54,050	4
Computer Sciences Majors					
Computer Science	\$65,625	\$61,000	\$64,000	\$68,500	8
Information Sciences & Systems	\$62,222	\$58,000	\$60,000	\$65,000	9
Software Applications	\$66,714	\$60,000	\$65,000	\$70,000	7
Engineering Majors					
Computer Engineering	\$66,938	\$61,000	\$65,000	\$69,250	8
Electrical Engineering	\$67,227	\$63,000	\$67,000	\$70,000	11
Engineering Technology	\$58,600	\$50,000	\$63,000	\$68,000	5
Industrial/Manufacturing Engineering	\$64,250	\$62,250	\$64,000	\$69,250	8
Materials Engineering/Science	\$64,167	\$62,000	\$62,500	\$68,000	3
Mechanical Engineering	\$63,563	\$62,250	\$63,000	\$69,000	8
Systems Engineering	\$71,300	\$68,500	\$70,000	\$70,000	5
Mathematics and Sciences Majors					
Mathematics/Statistics	\$66,625	\$62,250	\$66,250	\$71,000	4
Physics	\$66,625	\$62,250	\$66,250	\$71,000	4
CONSTRUCTION					
Business Majors					
Accounting	\$43,385	\$39,770	\$43,000	\$47,000	4
Business Administration/Management	\$46,885	\$41,270	\$47,500	\$52,500	4
Finance	\$50,618	\$47,500	\$51,235	\$53,735	4
Human Resources	\$47,310	\$45,000	\$46,931	\$50,000	3
Logistics/Supply Chain	\$48,977	\$35,000	\$46,931	\$65,000	3
Marketing	\$43,992	\$41,976	\$45,000	\$45,000	3
Engineering Majors					
Civil Engineering	\$57,329	\$54,500	\$56,476	\$59,000	12
Electrical Engineering	\$60,667	\$55,000	\$62,000	\$65,000	3
Engineering Technology	\$54,667	\$45,000	\$54,000	\$65,000	3
Environmental Engineering	\$59,000	\$54,000	\$58,000	\$65,000	3
Industrial/Manufacturing Engineering	\$55,667	\$48,000	\$54,000	\$65,000	3

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Engineering Majors (continued)					
Mechanical Engineering	\$57,772	\$55,000	\$57,000	\$58,000	9
Engineering Services					
Business Majors					
Accounting	\$46,650	\$42,500	\$46,000	\$50,800	4
Finance	\$50,667	\$45,000	\$47,000	\$60,000	3
Human Resources	\$38,250	\$36,500	\$38,500	\$40,000	4
Marketing	\$38,960	\$35,420	\$38,000	\$42,500	4
Computer Sciences Majors					
Computer Science	\$55,400	\$45,000	\$53,000	\$66,000	5
Information Sciences & Systems	\$56,200	\$49,000	\$55,900	\$63,400	4
Engineering Majors					
Chemical Engineering	\$68,767	\$66,000	\$68,800	\$72,000	6
Civil Engineering	\$58,387	\$55,000	\$57,870	\$65,000	14
Computer Engineering	\$64,100	\$66,000	\$68,000	\$70,000	5
Electrical Engineering	\$61,278	\$55,500	\$61,000	\$67,000	15
Engineering Technology	\$55,000	\$55,000	\$55,000	\$55,000	3
Environmental Engineering	\$54,717	\$52,300	\$54,000	\$55,000	6
Mechanical Engineering	\$60,017	\$55,000	\$59,650	\$66,000	14
Nuclear Engineering	\$66,333	\$65,000	\$66,000	\$68,000	3
Mathematics and Sciences Majors					
Environmental Science	\$48,217	\$38,000	\$47,550	\$59,100	3
FINANCE, INSURANCE, & REAL ESTATE					
Business Majors					
Accounting	\$52,620	\$50,000	\$55,000	\$55,000	15
Actuarial Science	\$56,375	\$50,500	\$57,500	\$61,500	8
Business Administration/Management	\$52,429	\$47,000	\$51,000	\$60,000	14
Finance	\$52,222	\$48,000	\$50,500	\$55,000	18
Human Resources	\$48,667	\$45,000	\$45,000	\$52,000	6
International Business	\$52,600	\$50,000	\$50,000	\$53,000	5
Logistics/Supply Chain	\$51,667	\$45,000	\$50,000	\$60,000	3
Management Information Systems	\$56,833	\$52,500	\$57,500	\$60,000	12
Marketing	\$48,818	\$45,000	\$47,000	\$52,000	11
Sales	\$50,833	\$45,000	\$47,500	\$60,000	6

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Communications Majors					
Communications	\$49,217	\$45,000	\$48,500	\$55,000	6
Journalism	\$55,000	\$50,000	\$55,000	\$60,000	3
Public Relations	\$49,433	\$38,300	\$50,000	\$60,000	3
Computer Sciences Majors					
Computer Science	\$61,792	\$57,500	\$60,000	\$66,000	12
Information Sciences & Systems	\$58,364	\$55,000	\$60,000	\$60,000	11
Software Applications	\$59,500	\$55,000	\$60,000	\$60,000	10
Engineering Majors					
Computer Engineering	\$64,875	\$60,000	\$60,000	\$69,750	4
Humanities Majors					
English Language & Literature	\$46,375	\$37,750	\$47,500	\$55,000	4
Foreign Language & Literature	\$51,667	\$45,000	\$50,000	\$60,000	3
History	\$46,375	\$37,750	\$47,500	\$55,000	4
Liberal Arts/General Studies	\$46,375	\$37,750	\$47,500	\$55,000	4
Philosophy	\$51,667	\$45,000	\$50,000	\$60,000	3
Social Sciences Majors					
Economics	\$52,630	\$48,300	\$50,500	\$60,000	10
Political Science/International Relations	\$54,400	\$50,000	\$52,000	\$60,000	5
Psychology	\$50,000	\$45,000	\$47,500	\$55,000	4
Sociology	\$51,667	\$45,000	\$50,000	\$60,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$52,413	\$48,150	\$50,500	\$58,500	8
Physics	\$53,667	\$50,000	\$51,000	\$60,000	3
FOOD & BEVERAGE MANUFACTURING					
Agriculture and Natural Resources Majors					
Food Science	\$59,500	\$53,000	\$59,000	\$66,000	4
Business Majors					
Accounting	\$58,333	\$53,000	\$57,500	\$60,000	6
Business Administration/Management	\$60,375	\$50,750	\$62,500	\$70,000	4
Finance	\$58,400	\$54,000	\$55,000	\$60,000	5
Logistics/Supply Chain	\$61,000	\$55,000	\$58,000	\$70,000	6
Management Information Systems	\$66,375	\$60,250	\$65,250	\$72,500	4
Marketing	\$59,875	\$49,750	\$61,500	\$70,000	4
Sales	\$54,500	\$47,000	\$53,000	\$56,000	5

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Computer Sciences Majors					
Computer Science	\$65,200	\$60,000	\$63,000	\$70,000	5
Information Sciences & Systems	\$63,917	\$60,000	\$60,250	\$70,000	6
Engineering Majors					
Chemical Engineering	\$67,500	\$67,000	\$69,000	\$70,000	6
Electrical Engineering	\$66,333	\$64,000	\$67,000	\$70,000	6
Industrial/Manufacturing Engineering	\$64,667	\$60,000	\$64,000	\$70,000	6
Materials Engineering/Science	\$65,000	\$57,500	\$65,000	\$72,500	4
Mechanical Engineering	\$65,833	\$63,000	\$66,000	\$70,000	6
Systems Engineering	\$66,667	\$55,000	\$70,000	\$75,000	3
Mathematics and Sciences Majors					
Chemistry	\$69,000	\$62,000	\$70,000	\$75,000	3
GOVERNMENT					
Business Majors					
Accounting	\$42,823	\$39,000	\$42,000	\$46,000	7
Business Administration/Management	\$44,000	\$42,000	\$43,000	\$46,000	5
Finance	\$43,333	\$39,000	\$43,000	\$46,000	5
Management Information Systems	\$42,667	\$39,000	\$43,000	\$46,000	3
Computer Sciences Majors					
Computer Science	\$56,380	\$40,500	\$43,260	\$72,260	4
Engineering Majors					
Civil Engineering	\$44,685	\$42,720	\$44,220	\$46,650	4
Computer Engineering	\$35,667	\$20,000	\$42,000	\$45,000	3
Electrical Engineering	\$42,333	\$40,000	\$42,000	\$45,000	3
Mechanical Engineering	\$35,667	\$20,000	\$42,000	\$45,000	3
Social Sciences Majors					
Economics	\$41,250	\$40,000	\$41,500	\$42,500	4
INFORMATION					
Business Majors					
Accounting	\$45,000	\$40,000	\$42,000	\$50,000	5
Business Administration/Management	\$47,400	\$42,000	\$50,000	\$50,000	5
Finance	\$43,400	\$40,000	\$42,000	\$50,000	5
Human Resources	\$47,667	\$40,000	\$48,000	\$55,000	3
Management Information Systems	\$51,667	\$42,000	\$57,500	\$60,000	6

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Business Majors (continued)					
Marketing	\$39,750	\$30,000	\$44,000	\$49,500	4
Sales	\$49,000	\$42,500	\$48,000	\$55,500	4
Communications Majors					
Communications	\$46,500	\$42,000	\$46,500	\$51,000	2
Computer Sciences Majors					
Computer Science	\$72,761	\$65,000	\$66,000	\$80,000	10
Information Sciences & Systems	\$62,750	\$59,000	\$61,500	\$66,500	4
Software Applications	\$74,122	\$62,610	\$63,000	\$85,000	5
Engineering Majors					
Computer Engineering	\$61,326	\$55,000	\$61,305	\$66,500	8
Social Sciences Majors					
Economics	\$48,333	\$40,000	\$50,000	\$55,000	3
MANAGEMENT CONSULTING					
Business Majors					
Accounting	\$52,583	\$48,000	\$56,750	\$62,000	6
Business Administration/Management	\$56,600	\$50,000	\$55,000	\$62,000	5
Finance	\$62,583	\$52,500	\$61,500	\$72,000	6
Logistics/Supply Chain	\$53,000	\$40,000	\$57,000	\$62,000	3
Management Information Systems	\$53,857	\$50,000	\$57,000	\$68,000	7
Marketing	\$49,333	\$48,000	\$50,000	\$50,000	3
Computer Sciences Majors					
Computer Science	\$62,333	\$58,000	\$62,000	\$70,000	9
Information Sciences & Systems	\$64,143	\$58,000	\$62,000	\$70,000	7
Software Applications	\$61,500	\$50,000	\$62,000	\$70,000	8
Engineering Majors					
Biomedical Engineering	\$60,667	\$57,000	\$62,000	\$63,000	3
Chemical Engineering	\$60,667	\$57,000	\$62,000	\$63,000	3
Computer Engineering	\$58,000	\$50,000	\$62,000	\$62,000	3
Healthcare Majors					
Healthcare Administration	\$57,000	\$52,500	\$58,000	\$61,500	4
Social Sciences Majors					
Economics	\$43,250	\$37,500	\$46,500	\$49,000	4
MISCELLANEOUS MANUFACTURING					
Business Majors					
Accounting	\$54,628	\$50,000	\$54,000	\$60,000	10

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Business Majors (continued)					
Business Administration/Management	\$51,750	\$50,000	\$51,750	\$55,000	6
Finance	\$56,214	\$52,000	\$55,000	\$60,000	7
Human Resources	\$52,315	\$50,000	\$52,800	\$57,000	5
Logistics/Supply Chain	\$51,642	\$50,000	\$51,500	\$54,996	7
Management Information Systems	\$58,060	\$55,404	\$57,000	\$61,777	3
Marketing	\$57,359	\$51,000	\$54,500	\$63,718	4
Sales	\$52,333	\$50,000	\$50,000	\$57,000	3
Computer Sciences Majors					
Computer Science	\$65,400	\$55,000	\$57,000	\$60,000	5
Information Sciences & Systems	\$66,000	\$53,500	\$56,000	\$78,500	4
Software Applications	\$56,000	\$55,000	\$56,000	\$57,000	2
Engineering Majors					
Aerospace/Aeronautical Engineering	\$60,125	\$57,500	\$60,250	\$62,750	4
Chemical Engineering	\$64,458	\$60,000	\$64,250	\$65,000	6
Electrical Engineering	\$58,682	\$55,000	\$55,000	\$63,000	9
Engineering Technology	\$60,190	\$55,000	\$60,250	\$65,000	6
Environmental Engineering	\$59,167	\$56,000	\$60,000	\$61,500	3
Industrial/Manufacturing Engineering	\$61,750	\$57,500	\$60,000	\$65,000	11
Materials Engineering/Science	\$60,714	\$55,000	\$62,000	\$65,000	7
Mechanical Engineering	\$60,813	\$55,000	\$61,250	\$65,000	12
MISCELLANEOUS PROFESSIONAL SERVICES					
Business Majors					
Accounting	\$50,000	\$47,000	\$48,000	\$50,000	5
Business Administration/Management	\$51,833	\$48,000	\$51,500	\$55,000	6
Finance	\$52,500	\$47,500	\$51,500	\$57,500	4
Human Resources	\$47,250	\$42,000	\$43,500	\$52,500	4
Management Information Systems	\$54,667	\$48,000	\$55,000	\$60,000	6
Marketing	\$50,333	\$45,000	\$46,000	\$60,000	3
Communications Majors					
Advertising	\$48,333	\$40,000	\$45,000	\$60,000	3
Communications	\$46,750	\$41,000	\$43,500	\$52,500	4
Journalism	\$47,333	\$40,000	\$42,000	\$60,000	3
Public Relations	\$48,333	\$40,000	\$45,000	\$60,000	3

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Computer Sciences Majors					
Computer Science	\$62,550	\$58,000	\$62,500	\$70,000	12
Information Sciences & Systems	\$58,400	\$56,000	\$60,000	\$60,000	9
Software Applications	\$63,429	\$56,000	\$65,000	\$70,000	7
Engineering Majors					
Aerospace/Aeronautical Engineering	\$67,000	\$59,000	\$70,000	\$72,000	3
Computer Engineering	\$65,125	\$60,000	\$66,500	\$70,000	8
Electrical Engineering	\$68,000	\$65,000	\$69,000	\$71,000	4
Engineering Technology	\$64,333	\$60,000	\$65,000	\$68,000	3
Industrial/Manufacturing Engineering	\$66,500	\$65,000	\$66,500	\$68,000	2
Mechanical Engineering	\$66,833	\$60,500	\$68,000	\$72,000	3
Systems Engineering	\$61,760	\$56,000	\$60,000	\$65,000	5
Mathematics and Sciences Majors					
Mathematics/Statistics	\$58,500	\$52,000	\$58,000	\$65,000	4
MISCELLANEOUS SUPPORT SERVICES					
Business Majors					
Accounting	\$53,333	\$50,000	\$50,000	\$60,000	3
Finance	\$50,333	\$41,000	\$50,000	\$60,000	3
Management Information Systems	\$50,333	\$41,000	\$50,000	\$60,000	3
Computer Sciences Majors					
Computer Science	\$55,667	\$50,000	\$55,000	\$62,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$54,000	\$50,000	\$50,000	\$62,000	3
MOTOR VEHICLE MANUFACTURING					
Engineering Majors					
Electrical Engineering	\$65,200	\$59,600	\$63,000	\$73,000	3
Mechanical Engineering	\$64,533	\$59,600	\$61,000	\$73,000	3
OIL & GAS EXTRACTION					
Business Majors					
Accounting	\$49,667	\$45,000	\$47,000	\$57,000	3
Finance	\$49,667	\$45,000	\$47,000	\$57,000	3
Logistics/Supply Chain	\$47,167	\$43,500	\$47,000	\$51,000	3
Computer Sciences Majors					
Computer Science	\$62,333	\$55,000	\$66,000	\$66,000	3

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Engineering Majors					
Chemical Engineering	\$75,667	\$62,000	\$67,000	\$98,000	3
Civil Engineering	\$60,000	\$58,000	\$60,000	\$62,000	2
Electrical Engineering	\$62,000	\$59,000	\$63,000	\$64,000	3
Mechanical Engineering	\$77,400	\$64,000	\$64,000	\$98,000	5
Petroleum Engineering	\$97,500	\$97,500	\$98,000	\$100,000	5
RECREATION & HOSPITALITY					
Business Majors					
Accounting	\$48,718	\$40,000	\$46,680	\$59,475	3
Finance	\$42,227	\$40,000	\$40,000	\$46,680	3
Hospitality Management	\$41,560	\$38,000	\$40,000	\$46,680	3
Marketing	\$42,227	\$40,000	\$40,000	\$46,680	3
RETAIL TRADE					
Business Majors					
Accounting	\$50,300	\$48,000	\$50,000	\$53,000	5
Business Administration/Management	\$48,381	\$44,407	\$48,000	\$49,000	5
Finance	\$49,481	\$44,407	\$50,000	\$52,500	5
Hospitality Management	\$48,850	\$43,201	\$48,500	\$54,500	4
Human Resources	\$50,227	\$44,954	\$49,500	\$55,500	4
International Business	\$52,333	\$48,000	\$49,000	\$60,000	3
Logistics/Supply Chain	\$48,235	\$41,907	\$48,500	\$50,000	6
Management Information Systems	\$55,000	\$50,000	\$55,000	\$60,000	3
Marketing	\$49,981	\$48,000	\$49,000	\$50,000	5
Sales	\$42,150	\$38,401	\$44,250	\$49,000	6
Communications Majors					
Advertising	\$50,667	\$43,000	\$49,000	\$60,000	3
Communications	\$46,881	\$41,907	\$43,000	\$49,000	5
Humanities Majors					
English Language & Literature	\$45,475	\$39,451	\$41,750	\$51,500	4
History	\$45,475	\$39,451	\$41,750	\$51,500	4
Liberal Arts/General Studies	\$40,634	\$38,401	\$40,500	\$43,000	3
Social Sciences Majors					
Economics	\$48,401	\$43,000	\$47,204	\$52,500	6
Political Science/International Relations	\$45,475	\$39,451	\$41,750	\$51,500	4

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Social Sciences Majors (continued)					
Psychology	\$42,725	\$39,451	\$41,750	\$46,000	4
Sociology	\$40,634	\$38,401	\$40,500	\$43,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$51,000	\$40,500	\$52,500	\$60,000	3
TRANSPORTATION					
Business Majors					
Accounting	\$53,333	\$53,000	\$53,000	\$54,000	3
Business Administration/Management	\$52,500	\$45,000	\$55,000	\$57,500	3
Human Resources	\$42,365	\$34,000	\$44,096	\$49,000	3
Management Information Systems	\$59,172	\$55,500	\$61,000	\$62,844	4
Computer Sciences Majors					
Computer Science	\$59,500	\$55,500	\$61,000	\$63,500	4
Information Sciences & Systems	\$57,667	\$51,000	\$60,000	\$62,000	3
Software Applications	\$55,500	\$51,000	\$55,500	\$60,000	2
Engineering Majors					
Civil Engineering	\$68,000	\$65,000	\$67,000	\$72,000	3
Electrical Engineering	\$69,667	\$60,000	\$72,000	\$77,000	3
Industrial/Manufacturing Engineering	\$61,000	\$58,000	\$60,000	\$65,000	3
Mechanical Engineering	\$69,000	\$65,000	\$70,000	\$72,000	3
UTILITIES					
Business Majors					
Accounting	\$50,000	\$45,000	\$47,500	\$55,000	4
Business Administration/Management	\$48,333	\$45,000	\$45,000	\$55,000	3
Finance	\$53,333	\$45,000	\$55,000	\$60,000	3
Management Information Systems	\$57,667	\$53,000	\$54,000	\$66,000	3
Computer Sciences Majors					
Computer Science	\$58,250	\$53,500	\$57,000	\$63,000	4
Information Sciences & Systems	\$58,600	\$54,000	\$60,000	\$60,000	5
Software Applications	\$52,333	\$50,000	\$53,000	\$54,000	3
Engineering Majors					
Chemical Engineering	\$66,667	\$60,000	\$65,000	\$75,000	3
Civil Engineering	\$66,667	\$63,000	\$65,000	\$72,000	6
Computer Engineering	\$69,250	\$59,000	\$69,500	\$79,500	4
Electrical Engineering	\$67,400	\$63,000	\$65,000	\$74,000	5

BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Engineering Majors (continued)					
Engineering Technology	\$59,125	\$50,750	\$56,500	\$67,500	4
Mechanical Engineering	\$67,000	\$63,000	\$65,000	\$74,000	6
Nuclear Engineering	\$63,333	\$60,000	\$65,000	\$65,000	3
WHOLESALE TRADE					
Business Majors					
Accounting	\$52,000	\$45,000	\$55,000	\$56,000	3
Business Administration/Management	\$46,333	\$43,000	\$45,000	\$51,000	3
Finance	\$53,000	\$48,000	\$55,000	\$56,000	3
Human Resources	\$44,500	\$41,500	\$44,000	\$47,500	4
Logistics/Supply Chain	\$46,000	\$40,000	\$43,000	\$55,000	3
Marketing	\$47,000	\$43,000	\$47,000	\$51,000	3
Sales	\$46,000	\$40,000	\$43,000	\$55,000	3

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BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
NORTHEAST					
Business Majors					
Accounting	\$53,937	\$47,000	\$55,000	\$60,000	21
Actuarial Science	\$58,600	\$60,000	\$60,000	\$62,000	5
Business Administration/Management	\$52,390	\$46,300	\$50,000	\$60,000	23
Finance	\$54,730	\$50,000	\$55,000	\$60,000	23
Hospitality Management	\$49,136	\$46,680	\$48,000	\$51,000	5
Human Resources	\$50,455	\$40,000	\$52,000	\$60,000	11
International Business	\$52,835	\$48,000	\$52,500	\$57,500	8
Logistics/Supply Chain	\$56,906	\$50,000	\$58,500	\$60,000	14
Management Information Systems	\$57,359	\$50,000	\$60,000	\$60,500	14
Marketing	\$52,274	\$46,340	\$50,000	\$57,500	20
Sales	\$51,153	\$47,000	\$51,000	\$60,000	11
Communications Majors					
Advertising	\$49,600	\$43,000	\$50,000	\$55,000	5
Communications	\$50,097	\$45,000	\$50,000	\$55,000	7
Journalism	\$48,250	\$41,500	\$46,500	\$55,000	4
Public Relations	\$49,833	\$43,000	\$50,500	\$55,000	6
Computer Sciences Majors					
Computer Science	\$63,058	\$58,000	\$63,000	\$70,000	21
Information Sciences & Systems	\$61,686	\$56,500	\$60,000	\$64,000	20
Software Applications	\$64,786	\$60,000	\$64,000	\$70,000	14
Engineering Majors					
Biomedical Engineering	\$67,250	\$62,500	\$68,500	\$72,000	4
Chemical Engineering	\$70,000	\$65,000	\$72,000	\$75,000	11
Civil Engineering	\$57,789	\$55,000	\$55,952	\$60,000	13
Computer Engineering	\$63,577	\$60,000	\$63,000	\$68,500	13
Electrical Engineering	\$63,494	\$60,000	\$65,000	\$69,000	17
Engineering Technology	\$61,250	\$57,500	\$61,500	\$67,500	8
Environmental Engineering	\$56,933	\$52,300	\$57,500	\$60,300	6
Industrial/Manufacturing Engineering	\$66,136	\$63,000	\$67,000	\$70,000	11
Materials Engineering/Science	\$68,750	\$64,000	\$70,000	\$73,500	4
Mechanical Engineering	\$62,566	\$55,500	\$63,000	\$70,000	19
Nuclear Engineering	\$64,333	\$60,000	\$65,000	\$68,000	3
Petroleum Engineering	\$54,500	\$42,000	\$60,000	\$61,500	3

BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Engineering Majors (continued)					
Systems Engineering	\$67,944	\$65,000	\$68,500	\$70,000	9
Humanities Majors					
Area & Gender Studies	\$47,667	\$40,000	\$43,000	\$60,000	3
English Language & Literature	\$48,250	\$41,500	\$46,500	\$55,000	4
Foreign Language & Literature	\$48,250	\$41,500	\$46,500	\$55,000	4
History	\$48,250	\$41,500	\$46,500	\$55,000	4
Liberal Arts/General Studies	\$48,447	\$43,000	\$48,340	\$51,000	6
Philosophy	\$48,250	\$41,500	\$46,500	\$55,000	4
Visual & Performing Arts	\$47,667	\$40,000	\$43,000	\$60,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$60,000	\$50,000	\$60,000	\$70,000	10
Biology/Biological Sciences	\$60,350	\$53,200	\$58,200	\$67,500	4
Chemistry	\$61,500	\$60,000	\$60,500	\$62,000	5
Construction Science	\$58,000	\$54,000	\$60,000	\$60,000	3
Environmental Science	\$51,058	\$47,115	\$48,775	\$55,000	4
Physics	\$60,000	\$50,000	\$60,000	\$70,000	3
Social Sciences Majors					
Economics	\$51,477	\$43,000	\$50,000	\$56,000	14
Political Science/International Relations	\$51,125	\$44,500	\$51,000	\$59,000	8
Psychology	\$50,669	\$43,000	\$50,000	\$60,000	7
Sociology	\$45,947	\$40,000	\$44,840	\$50,000	6
Social Work	\$47,667	\$40,000	\$43,000	\$60,000	3

Average Salaries by Discipline - Northeast



Broad Category	2015 Average Salary	Responses
Business	\$46,374	155
Communications	\$49,576	22
Computer Science	\$62,999	55
Engineering	\$63,529	121
Humanities	\$48,167	28
Math & Sciences	\$58,867	29
Social Sciences	\$50,080	38

BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
SOUTHEAST					
Business Majors					
Accounting	\$49,697	\$47,000	\$50,000	\$55,000	25
Actuarial Science	\$49,000	\$47,000	\$50,000	\$50,000	3
Business Administration/Management	\$50,402	\$46,000	\$50,000	\$55,000	20
Finance	\$49,158	\$47,000	\$50,000	\$55,000	22
Hospitality Management	\$39,000	\$38,000	\$39,000	\$40,000	3
Human Resources	\$46,514	\$42,000	\$45,000	\$50,000	15
International Business	\$47,333	\$39,000	\$50,000	\$53,000	3
Logistics/Supply Chain	\$52,110	\$46,931	\$50,000	\$57,000	13
Management Information Systems	\$55,312	\$50,000	\$56,500	\$63,500	20
Marketing	\$46,887	\$40,000	\$45,000	\$50,000	14
Sales	\$49,938	\$40,250	\$48,500	\$58,500	8
Communications Majors					
Communications	\$44,500	\$40,000	\$40,500	\$50,000	7
Public Relations	\$45,250	\$39,500	\$42,500	\$51,000	4
Computer Sciences Majors					
Computer Science	\$63,504	\$56,000	\$62,000	\$66,000	25
Information Sciences & Systems	\$60,976	\$56,000	\$60,000	\$70,000	17
Software Applications	\$65,615	\$56,000	\$65,000	\$70,000	13
Engineering Majors					
Aerospace/Aeronautical Engineering	\$56,900	\$58,000	\$60,000	\$65,000	10
Biomedical Engineering	\$49,000	\$45,000	\$45,000	\$57,000	3

Average Salaries by Discipline - Southeast

Broad Category	2015 Average Salary	Responses
Business	\$49,830	146
Communications	\$44,773	11
Computer Science	\$63,222	55
Engineering	\$62,547	173
Healthcare	\$52,667	3
Humanities	\$42,167	6
Math & Sciences	\$55,925	20
Social Sciences	\$44,450	20



BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Engineering Majors (continued)					
Chemical Engineering	\$68,212	\$60,000	\$65,000	\$75,000	13
Civil Engineering	\$61,152	\$57,500	\$62,000	\$65,000	17
Computer Engineering	\$57,433	\$45,000	\$60,000	\$65,000	15
Electrical Engineering	\$64,361	\$58,732	\$65,000	\$67,820	28
Engineering Technology	\$56,803	\$52,500	\$55,000	\$65,000	12
Environmental Engineering	\$57,667	\$55,000	\$58,000	\$65,000	6
Industrial/Manufacturing Engineering	\$60,268	\$57,000	\$60,000	\$65,000	14
Materials Engineering/Science	\$61,563	\$58,500	\$63,750	\$65,000	8
Mechanical Engineering	\$64,844	\$60,000	\$65,000	\$68,000	29
Nuclear Engineering	\$59,250	\$53,500	\$63,500	\$65,000	4
Petroleum Engineering	\$90,750	\$90,000	\$98,750	\$102,000	6
Systems Engineering	\$61,100	\$55,900	\$58,500	\$65,000	8
Healthcare Majors					
Healthcare Administration	\$52,667	\$48,000	\$55,000	\$55,000	3
Humanities Majors					
History	\$42,500	\$39,000	\$40,500	\$48,000	3
Liberal Arts/General Studies	\$41,833	\$39,000	\$40,500	\$46,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$56,900	\$50,000	\$56,500	\$62,500	10
Biology/Biological Sciences	\$44,833	\$39,000	\$40,500	\$55,000	3
Chemistry	\$52,167	\$39,000	\$55,000	\$62,500	3
Physics	\$64,625	\$50,750	\$67,250	\$78,500	4
Social Sciences Majors					
Economics	\$47,813	\$42,750	\$49,000	\$51,500	8
Political Science/International Relations	\$43,125	\$39,750	\$42,750	\$46,500	4
Psychology	\$44,500	\$40,000	\$40,500	\$46,000	5
Sociology	\$37,167	\$32,000	\$39,000	\$40,500	3
MIDWEST					
Agriculture and Natural Resources Majors					
Agricultural Business/Management	\$56,250	\$50,000	\$52,500	\$62,500	4
Food Science	\$59,000	\$53,000	\$58,000	\$65,000	4
Business Majors					
Accounting	\$50,341	\$45,000	\$52,000	\$55,000	41
Actuarial Science	\$46,667	\$20,000	\$55,000	\$65,000	3

BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Business Majors (continued)					
Business Administration/Management	\$50,656	\$45,000	\$50,000	\$55,000	32
Finance	\$52,574	\$48,000	\$53,000	\$56,000	35
Hospitality Management	\$47,467	\$38,401	\$49,000	\$55,000	3
Human Resources	\$46,359	\$43,000	\$45,000	\$50,000	22
International Business	\$46,513	\$45,500	\$50,000	\$53,050	8
Logistics/Supply Chain	\$51,727	\$45,000	\$51,250	\$55,000	26
Management Information Systems	\$55,119	\$53,000	\$55,202	\$60,000	26
Marketing	\$49,015	\$45,000	\$49,000	\$53,100	23
Sales	\$50,895	\$45,000	\$50,000	\$55,000	19
Communications Majors					
Advertising	\$53,800	\$45,000	\$49,000	\$60,000	5
Communications	\$49,707	\$41,954	\$49,500	\$54,050	16
Journalism	\$53,500	\$45,000	\$52,000	\$60,000	6
Public Relations	\$48,050	\$45,000	\$47,000	\$51,000	6
Computer Sciences Majors					
Computer Science	\$59,750	\$55,000	\$60,500	\$65,000	32
Information Sciences & Systems	\$57,593	\$54,000	\$57,000	\$61,000	27
Software Applications	\$57,056	\$53,000	\$55,000	\$62,000	18
Engineering Majors					
Aerospace/Aeronautical Engineering	\$64,100	\$60,500	\$65,000	\$67,000	5

Average Salaries by Discipline - Midwest

Broad Category	2015 Average Salary	Responses
Agriculture & Natural Resources	\$57,625	8
Business	\$50,722	238
Communications	\$50,716	33
Computer Science	\$58,364	77
Engineering	\$61,893	199
Healthcare	\$53,429	7
Humanities	\$36,300	6
Math & Sciences	\$51,767	18
Social Sciences	\$52,695	20



BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Engineering Majors (continued)					
Biomedical Engineering	\$60,688	\$55,500	\$62,000	\$65,250	8
Chemical Engineering	\$65,738	\$62,000	\$64,500	\$67,000	21
Civil Engineering	\$59,955	\$55,000	\$58,240	\$65,000	17
Computer Engineering	\$61,225	\$57,750	\$62,000	\$66,500	20
Electrical Engineering	\$63,089	\$60,000	\$63,000	\$66,500	28
Engineering Technology	\$57,429	\$55,000	\$56,500	\$60,500	14
Environmental Engineering	\$60,050	\$55,000	\$59,000	\$65,000	10
Industrial/Manufacturing Engineering	\$61,375	\$58,750	\$61,000	\$65,000	20
Materials Engineering/Science	\$62,769	\$60,000	\$62,000	\$67,000	13
Mechanical Engineering	\$62,500	\$57,000	\$62,500	\$65,000	34
Systems Engineering	\$60,778	\$57,500	\$60,000	\$63,000	9
Healthcare Majors					
Healthcare Administration	\$53,429	\$49,000	\$52,000	\$61,000	7
Humanities Majors					
English Language & Literature	\$36,300	\$30,500	\$38,401	\$40,000	3
Liberal Arts/General Studies	\$36,300	\$30,500	\$38,401	\$40,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$52,980	\$45,000	\$53,250	\$60,000	10
Biology/Biological Sciences	\$46,875	\$34,750	\$43,000	\$59,000	4
Chemistry	\$53,625	\$40,750	\$56,500	\$66,500	4
Social Sciences Majors					
Economics	\$52,342	\$45,450	\$51,250	\$60,000	12
Political Science/International Relations	\$54,467	\$38,401	\$60,000	\$65,000	3
Psychology	\$52,480	\$45,000	\$49,000	\$60,000	5
WEST					
Agriculture and Natural Resources Majors					
Agricultural Business/Management	\$45,000	\$42,500	\$44,000	\$47,500	4
Business Majors					
Accounting	\$53,652	\$46,000	\$54,800	\$60,000	18
Business Administration/Management	\$51,667	\$45,000	\$52,500	\$58,000	12
Finance	\$55,035	\$48,000	\$55,000	\$60,000	19
Human Resources	\$48,286	\$42,000	\$45,000	\$60,000	7
Logistics/Supply Chain	\$51,567	\$43,000	\$53,500	\$59,400	6

BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Business Majors (continued)					
Management Information Systems	\$56,756	\$52,000	\$60,000	\$60,000	9
Marketing	\$47,875	\$44,000	\$46,000	\$52,500	8
Sales	\$47,500	\$44,000	\$45,000	\$51,000	8
Communications Majors					
Communications	\$49,100	\$43,000	\$47,500	\$54,600	6
Computer Sciences Majors					
Computer Science	\$64,977	\$60,000	\$62,305	\$72,500	16
Information Sciences & Systems	\$58,393	\$57,000	\$60,000	\$60,000	11
Software Applications	\$60,951	\$55,000	\$60,000	\$62,305	8
Engineering Majors					
Aerospace/Aeronautical Engineering	\$64,867	\$59,600	\$65,000	\$70,000	3
Chemical Engineering	\$69,871	\$65,000	\$70,000	\$75,000	7
Civil Engineering	\$61,559	\$48,000	\$65,900	\$72,000	7
Computer Engineering	\$70,737	\$62,000	\$70,000	\$79,500	11
Electrical Engineering	\$66,575	\$60,800	\$68,900	\$74,500	12
Environmental Engineering	\$61,833	\$48,000	\$60,000	\$77,500	3
Industrial/Manufacturing Engineering	\$62,125	\$52,500	\$63,500	\$73,500	8
Materials Engineering/Science	\$61,400	\$60,000	\$62,000	\$65,000	5
Mechanical Engineering	\$64,419	\$59,600	\$65,000	\$70,000	14

Average Salaries by Discipline - West



Broad Category	2015 Average Salary	Responses
Agriculture & Natural Resources	\$45,000	4
Business	\$52,096	74
Communications	\$49,100	6
Computer Science	\$61,987	35
Engineering	\$65,471	70
Math & Sciences	\$58,315	12
Social Sciences	\$50,333	6

BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Mathematics and Sciences Majors					
Mathematics/Statistics	\$57,150	\$51,000	\$55,950	\$62,000	6
Environmental Science	\$57,960	\$55,305	\$59,100	\$59,475	3
Physics	\$61,000	\$51,000	\$62,000	\$70,000	3
Social Sciences Majors					
Economics	\$50,333	\$45,000	\$50,500	\$55,000	6

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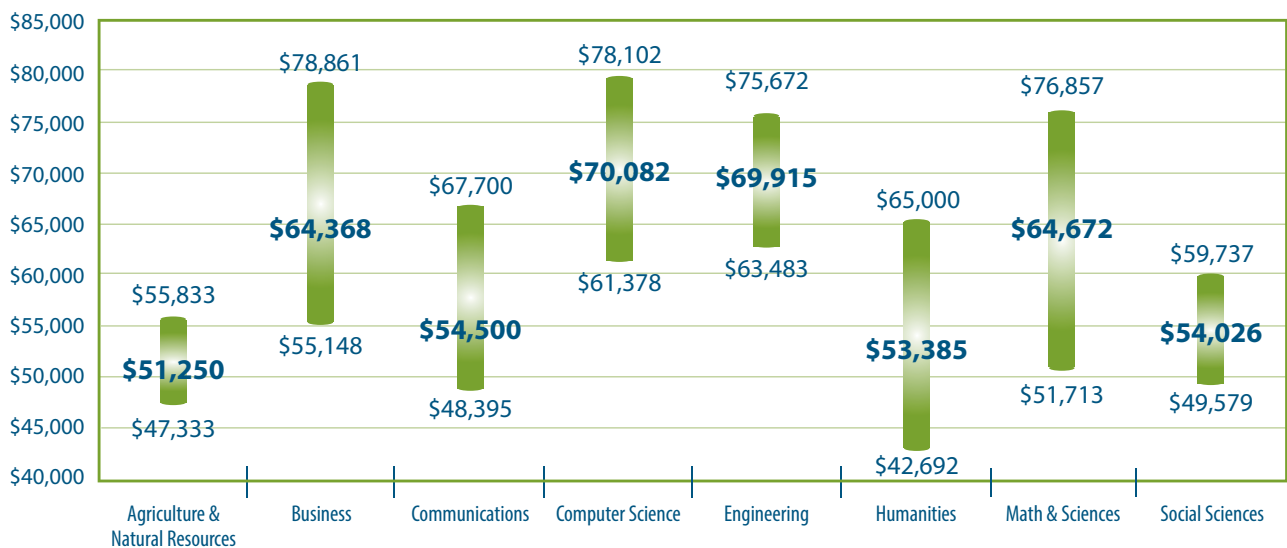
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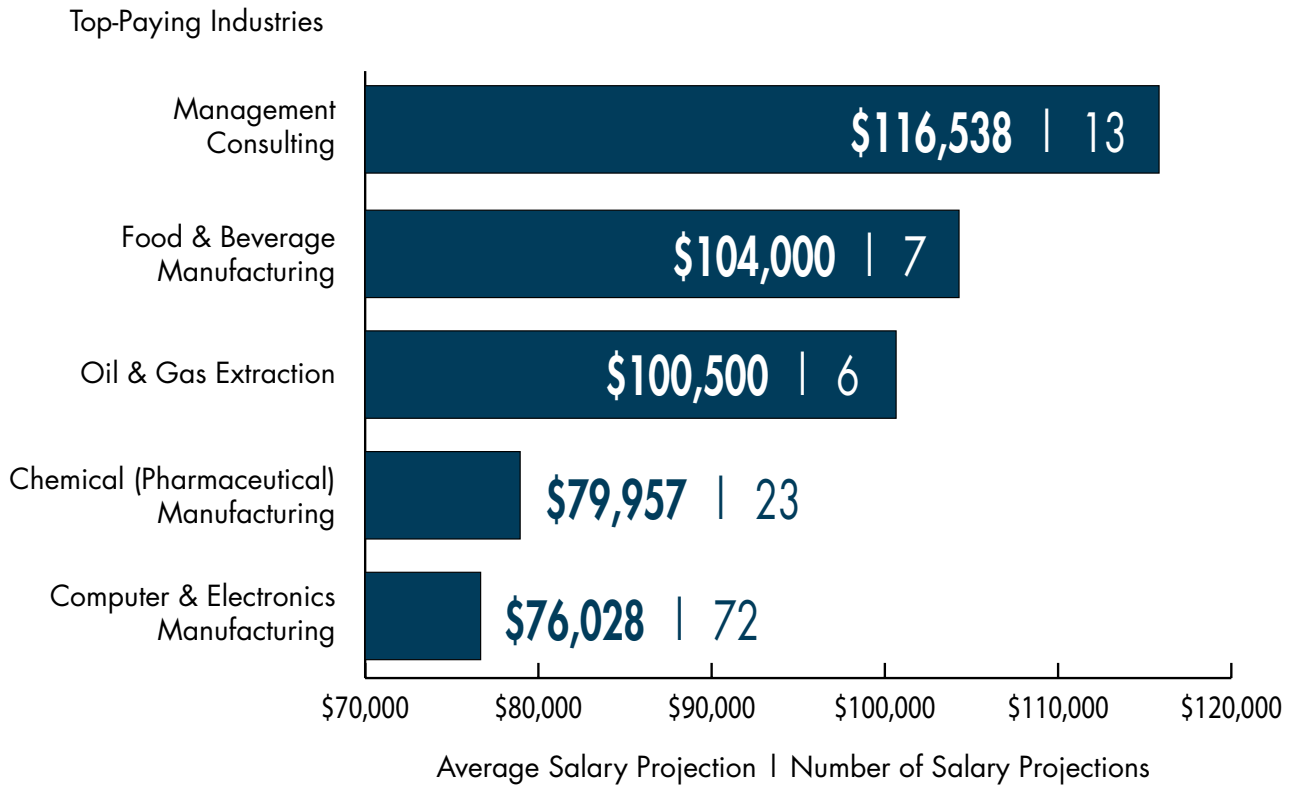


MASTER'S DEGREES | SALARY RANGES BY DISCIPLINE

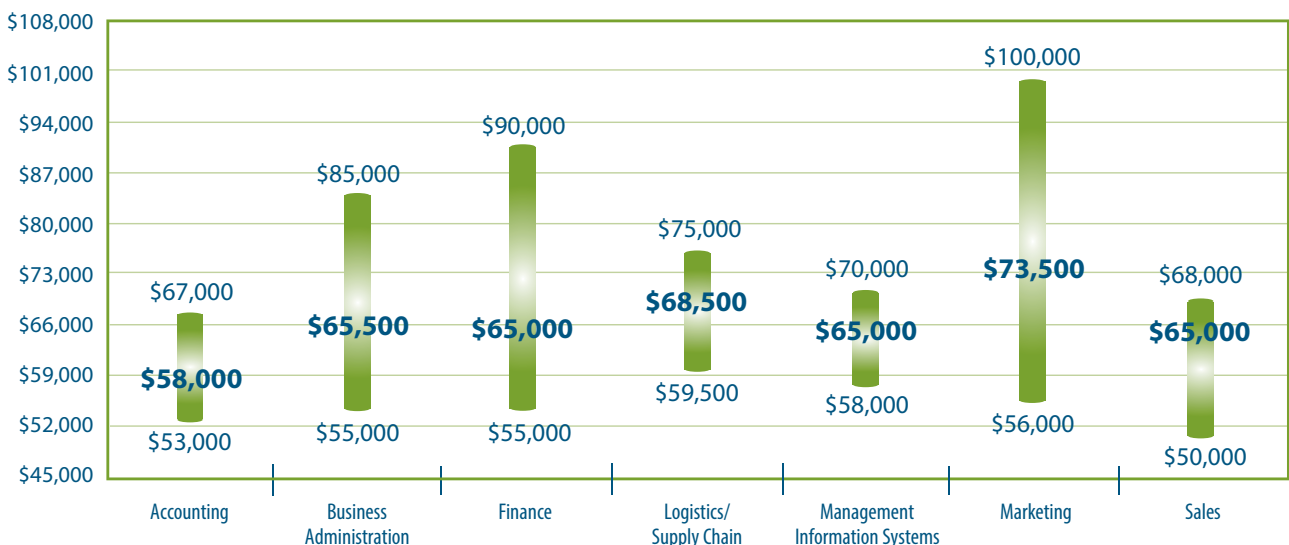


TOP-PAYING INDUSTRIES | MASTER'S DEGREES

The chart below shows the top five industries that are projecting the highest starting salaries to 2015 master's degree graduates, regardless of major. The number of salary projections reported by each particular industry is also listed here.



MASTER'S DEGREE BUSINESS MAJORS | SALARY RANGES



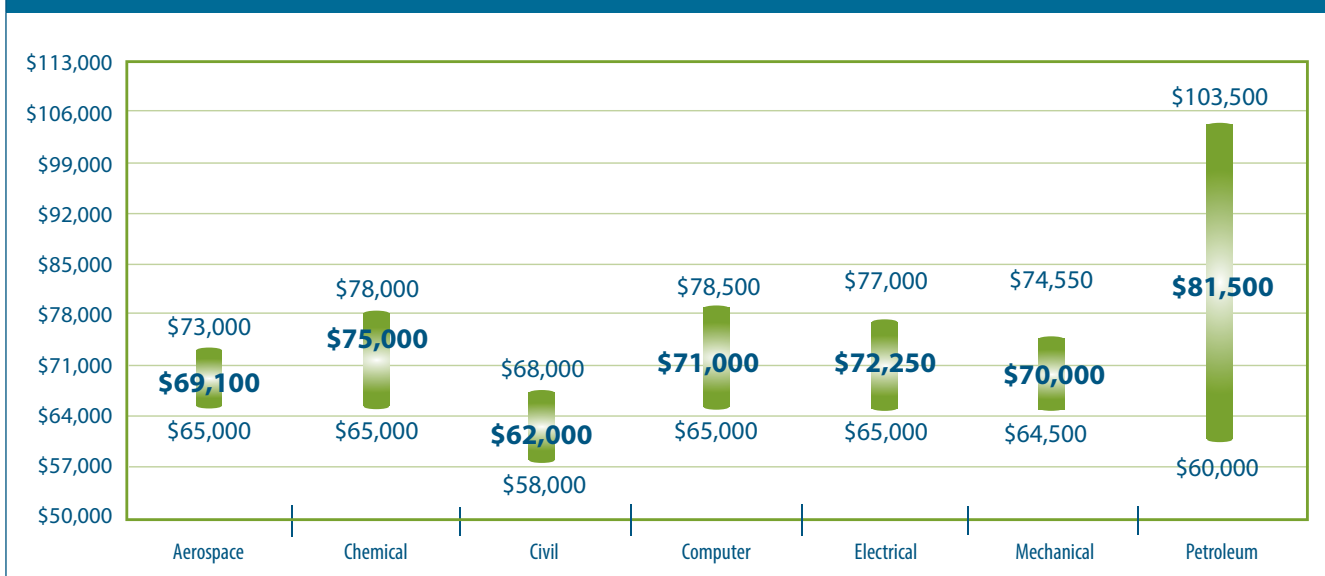
MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
AGRICULTURE and NATURAL RESOURCES MAJORS					
Agricultural Business/Management	\$50,500	\$47,500	\$51,000	\$53,500	4
Conservation/Natural Resources Management	\$49,333	\$45,000	\$49,000	\$54,000	3
Food Science	\$58,000	\$50,000	\$57,000	\$67,000	3
BUSINESS MAJORS					
Accounting	\$62,374	\$53,000	\$58,000	\$67,000	38
Actuarial Science	\$57,500	\$55,000	\$55,000	\$60,000	4
Business Administration/Management	\$71,076	\$55,000	\$65,500	\$85,000	32
Finance	\$71,527	\$55,000	\$65,000	\$90,000	37
Hospitality Management	\$56,333	\$48,000	\$56,000	\$65,000	3
Human Resources	\$66,688	\$56,000	\$65,500	\$77,000	16
International Business	\$63,672	\$55,000	\$59,000	\$67,000	11
Logistics/Supply Chain	\$69,313	\$59,500	\$68,500	\$75,000	16
Management Information Systems	\$64,975	\$58,000	\$65,000	\$70,000	21
Marketing	\$77,955	\$56,000	\$73,500	\$100,000	22
Sales	\$60,333	\$50,000	\$65,000	\$68,000	9
COMMUNICATIONS MAJORS					
Advertising	\$62,000	\$49,000	\$57,500	\$75,000	4
Communications	\$59,900	\$48,300	\$56,000	\$67,000	7
Journalism	\$54,333	\$48,000	\$50,000	\$65,000	3
Public Relations	\$58,717	\$48,300	\$53,000	\$65,000	6
COMPUTER SCIENCES MAJORS					
Computer Science	\$71,357	\$60,000	\$71,000	\$80,000	50
Information Sciences & Systems	\$72,141	\$65,000	\$70,000	\$77,000	27
Software Applications	\$69,335	\$60,000	\$68,000	\$75,000	21
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering	\$69,282	\$65,000	\$69,100	\$73,000	11
Biomedical Engineering	\$71,600	\$65,000	\$75,000	\$78,000	5
Chemical Engineering	\$72,362	\$65,000	\$75,000	\$78,000	21
Civil Engineering	\$62,837	\$58,000	\$62,000	\$68,000	23
Computer Engineering	\$70,650	\$65,000	\$71,000	\$78,500	32
Electrical Engineering	\$71,747	\$65,000	\$72,250	\$77,000	36
Engineering Technology	\$67,255	\$62,000	\$68,000	\$72,500	11
Environmental Engineering	\$59,820	\$55,000	\$60,000	\$65,000	15

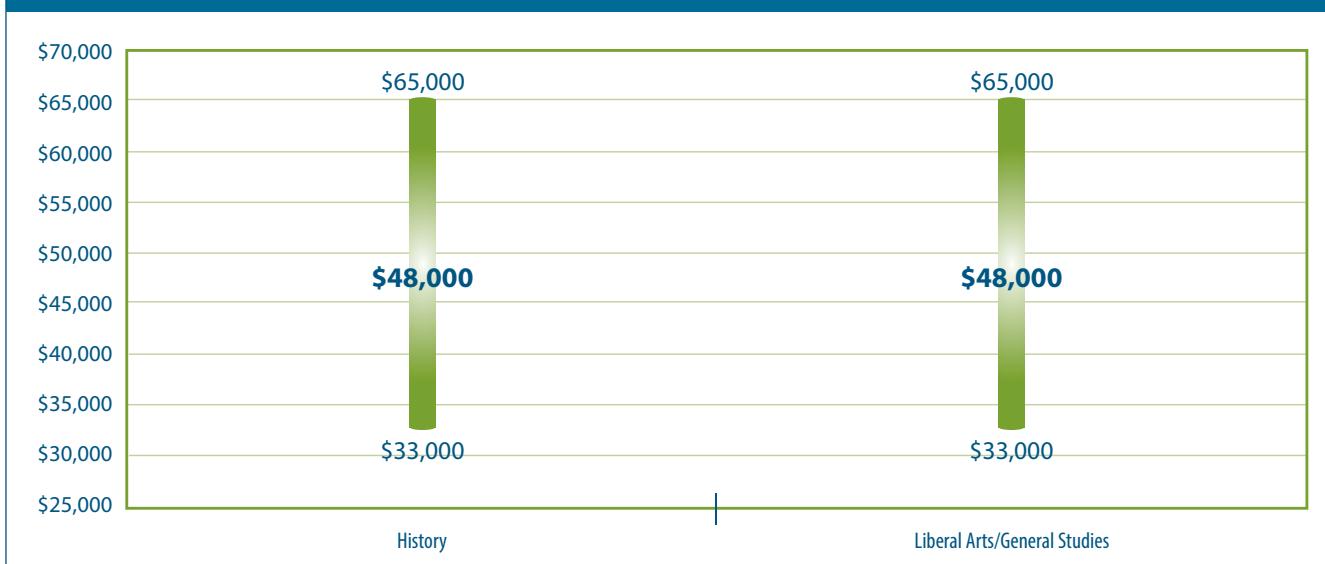
MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
ENGINEERING MAJORS (continued)					
Industrial/Manufacturing Engineering	\$71,909	\$68,000	\$71,280	\$75,000	19
Environmental Engineering	\$59,820	\$55,000	\$60,000	\$65,000	15
Industrial/Manufacturing Engineering	\$71,909	\$68,000	\$71,280	\$75,000	19
Materials Engineering/Science	\$70,128	\$67,000	\$70,640	\$73,000	10
Mechanical Engineering	\$70,161	\$64,500	\$70,000	\$74,550	36

MASTER'S DEGREE ENGINEERING MAJORS | SALARY RANGES



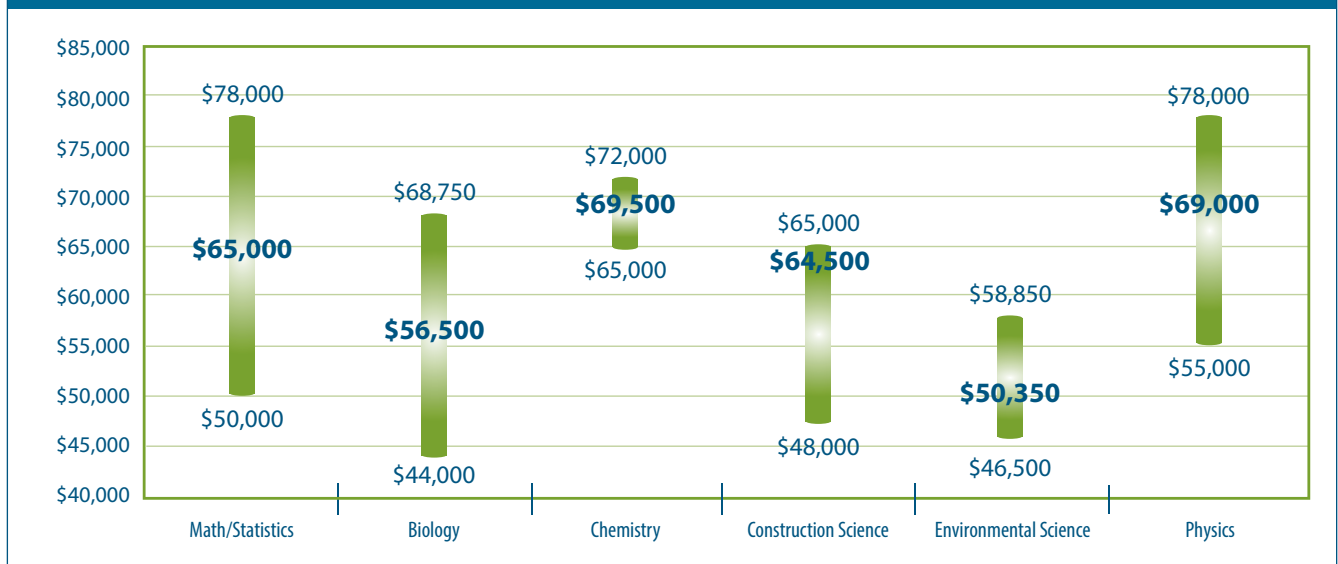
MASTER'S DEGREE HUMANITIES MAJORS | SALARY RANGES



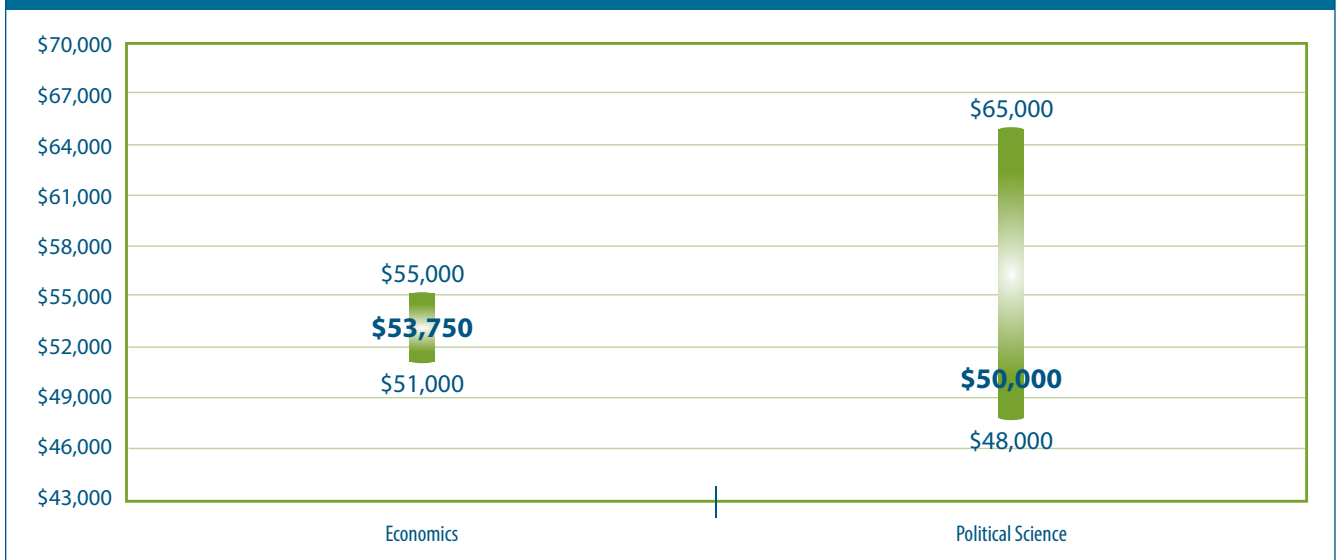
MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
ENGINEERING MAJORS (continued)					
Nuclear Engineering	\$64,700	\$55,000	\$65,000	\$74,100	3
Petroleum Engineering	\$82,125	\$60,000	\$81,500	\$103,500	8
Systems Engineering	\$71,383	\$64,000	\$69,550	\$81,000	12
HEALTHCARE MAJORS					
Healthcare Administration	\$59,200	\$55,000	\$57,000	\$65,000	5

MASTER'S DEGREE MATH & SCIENCE MAJORS | SALARY RANGES



MASTER'S DEGREE SOCIAL SCIENCES MAJORS | SALARY RANGES



MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
HUMANITIES MAJORS					
History	\$48,667	\$33,000	\$48,000	\$65,000	3
Liberal Arts/General Studies	\$48,667	\$33,000	\$48,000	\$65,000	3
MATHEMATICS and SCIENCES MAJORS					
Mathematics/Statistics	\$64,867	\$50,000	\$65,000	\$78,000	15
Biology/Biological Sciences	\$56,375	\$44,000	\$56,500	\$68,750	4
Chemistry	\$66,167	\$65,000	\$69,500	\$72,000	6
Construction Science	\$59,167	\$48,000	\$64,500	\$65,000	3
Environmental Science	\$52,675	\$46,500	\$50,350	\$58,850	4
Geology/Geological Sciences	\$72,213	\$50,350	\$68,500	\$95,000	8
Physics	\$67,333	\$55,000	\$69,000	\$78,000	6
SOCIAL SCIENCES MAJORS					
Economics	\$53,950	\$51,000	\$53,750	\$55,000	10
Political Science/International Relations	\$54,333	\$48,000	\$50,000	\$65,000	3

MASTER'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
BUSINESS MAJORS					
Accounting					
Accounting Services	\$55,250	\$53,000	\$56,000	\$57,500	4
Computer & Electronics Manufacturing	\$64,333	\$60,000	\$66,000	\$67,000	3
Finance, Insurance, & Real Estate	\$60,588	\$48,850	\$56,500	\$65,000	8
Government	\$50,833	\$48,000	\$52,000	\$52,500	3
Miscellaneous Manufacturing	\$56,000	\$47,000	\$56,000	\$65,000	3
Actuarial Science					
Finance, Insurance, & Real Estate	\$57,500	\$55,000	\$55,000	\$60,000	4
Business Administration/Management					
Accounting Services	\$54,667	\$51,000	\$55,000	\$58,000	3
Chemical (Pharmaceutical) Manufacturing	\$71,667	\$70,000	\$70,000	\$75,000	3
Computer & Electronics Manufacturing	\$74,333	\$66,000	\$67,000	\$90,000	3
Finance, Insurance, & Real Estate	\$65,167	\$55,000	\$61,500	\$65,000	6
Government	\$50,833	\$48,000	\$52,000	\$52,500	3
Miscellaneous Manufacturing	\$78,479	\$65,000	\$70,436	\$100,000	3
Finance					
Computer & Electronics Manufacturing	\$75,833	\$66,000	\$69,500	\$90,000	6
Finance, Insurance, & Real Estate	\$62,625	\$52,500	\$56,000	\$65,000	8
Food & Beverage Manufacturing	\$101,667	\$96,000	\$100,000	\$109,000	3
Human Resources					
Computer & Electronics Manufacturing	\$74,333	\$66,000	\$67,000	\$90,000	3
Finance, Insurance, & Real Estate	\$62,667	\$48,000	\$65,000	\$75,000	3
International Business					
Finance, Insurance, & Real Estate	\$59,000	\$55,000	\$57,000	\$65,000	3
Management Information Systems					
Finance, Insurance, & Real Estate	\$67,143	\$55,000	\$63,000	\$72,000	7
Marketing					
Chemical (Pharmaceutical) Manufacturing	\$89,500	\$80,000	\$91,500	\$99,000	4
Computer & Electronics Manufacturing	\$71,000	\$63,500	\$69,500	\$78,500	4
Finance, Insurance, & Real Estate	\$67,000	\$51,500	\$60,000	\$82,500	4
Food & Beverage Manufacturing	\$105,750	\$102,000	\$106,500	\$109,500	4
COMPUTER SCIENCES MAJORS					
Computer Science					
Computer & Electronics Manufacturing	\$77,667	\$72,000	\$75,000	\$85,000	6

MASTER'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Computer Science (continued)					
Finance, Insurance, & Real Estate	\$68,000	\$60,000	\$65,000	\$74,000	5
Government	\$50,000	\$48,000	\$50,000	\$52,000	3
Information	\$77,227	\$70,000	\$73,045	\$85,000	9
Management Consulting	\$65,000	\$57,500	\$65,000	\$72,500	4
Miscellaneous Professional Services	\$71,429	\$65,000	\$70,000	\$80,000	7
Miscellaneous Support Services	\$64,000	\$55,000	\$65,000	\$72,000	3
Utilities	\$66,267	\$60,000	\$66,000	\$72,800	3
Information Sciences & Systems					
Computer & Electronics Manufacturing	\$77,750	\$70,500	\$76,000	\$85,000	4
Finance, Insurance, & Real Estate	\$63,750	\$60,000	\$62,500	\$67,500	4
Information	\$71,000	\$65,000	\$68,000	\$80,000	3
Management Consulting	\$63,333	\$55,000	\$60,000	\$75,000	3
Miscellaneous Professional Services	\$68,750	\$65,000	\$67,500	\$72,500	4
Software Applications					
Computer & Electronics Manufacturing	\$80,200	\$73,000	\$77,000	\$90,000	5
Finance, Insurance, & Real Estate	\$63,333	\$60,000	\$65,000	\$65,000	3
Information	\$75,261	\$66,500	\$70,523	\$84,023	4
Management Consulting	\$66,667	\$55,000	\$70,000	\$75,000	3
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering					
Computer & Electronics Manufacturing	\$72,000	\$67,000	\$73,000	\$76,000	3
Chemical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$82,000	\$75,000	\$78,000	\$82,000	5
Computer & Electronics Manufacturing	\$74,000	\$67,000	\$73,000	\$82,000	3
Engineering Services	\$71,900	\$67,500	\$73,800	\$76,300	4
Civil Engineering					
Construction	\$63,667	\$57,000	\$59,000	\$75,000	3
Engineering Services	\$62,938	\$60,380	\$62,500	\$65,000	12
Computer Engineering					
Computer & Electronics Manufacturing	\$78,188	\$72,750	\$76,000	\$84,500	8
Finance, Insurance, & Real Estate	\$68,667	\$60,000	\$65,000	\$81,000	3
Information	\$73,674	\$65,000	\$70,523	\$76,000	6
Miscellaneous Professional Services	\$70,650	\$65,250	\$68,000	\$70,000	5

MASTER'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
Electrical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$79,500	\$67,500	\$74,000	\$91,500	4
Computer & Electronics Manufacturing	\$79,438	\$72,750	\$79,500	\$87,000	8
Engineering Services	\$65,589	\$62,000	\$65,000	\$67,000	9
Miscellaneous Professional Services	\$67,000	\$48,000	\$68,000	\$85,000	3
Engineering Technology					
Engineering Services	\$63,100	\$56,000	\$62,000	\$71,300	3
Environmental Engineering					
Engineering Services	\$58,460	\$55,000	\$58,302	\$62,000	5
Industrial/Manufacturing Engineering					
Chemical (Pharmaceutical) Manufacturing	\$74,333	\$70,000	\$75,000	\$78,000	3
Computer & Electronics Manufacturing	\$79,250	\$72,500	\$79,000	\$86,000	4
Materials Engineering/Science					
Computer & Electronics Manufacturing	\$71,333	\$67,000	\$73,000	\$74,000	3
Mechanical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$78,750	\$67,500	\$72,500	\$90,000	4
Computer & Electronics Manufacturing	\$72,300	\$72,500	\$73,000	\$74,000	5
Engineering Services	\$63,878	\$62,000	\$64,000	\$66,000	9
Petroleum Engineering					
Oil & Gas Extraction	\$101,667	\$98,000	\$100,000	\$107,000	3
Systems Engineering					
Computer & Electronics Manufacturing	\$81,625	\$74,750	\$82,000	\$88,500	4
Miscellaneous Professional Services	\$72,667	\$63,000	\$70,000	\$85,000	3
HEALTHCARE MAJORS					
Healthcare Administration					
Management Consulting	\$63,333	\$55,000	\$65,000	\$70,000	3
MATHEMATICS and SCIENCES MAJORS					
Mathematics/Statistics					
Finance, Insurance, & Real Estate	\$55,250	\$50,500	\$53,000	\$60,000	4
Geology/Geological Sciences					
Oil & Gas Extraction	\$99,333	\$95,000	\$95,000	\$108,000	3
SOCIAL SCIENCES MAJORS					
Economics					
Finance, Insurance, & Real Estate	\$56,500	\$53,000	\$55,000	\$60,000	4
Government	\$50,833	\$48,000	\$52,000	\$52,500	3

MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
ACCOUNTING SERVICES					
Business Majors					
Accounting	\$55,250	\$53,000	\$56,000	\$57,500	4
Business Administration/Management	\$54,667	\$51,000	\$55,000	\$58,000	3
CHEMICAL (PHARMACEUTICAL) MANUFACTURING					
Business Majors					
Business Administration/Management	\$71,667	\$70,000	\$70,000	\$75,000	3
Marketing	\$89,500	\$80,000	\$91,500	\$99,000	4
Engineering Majors					
Chemical Engineering	\$82,000	\$75,000	\$78,000	\$82,000	5
Electrical Engineering	\$79,500	\$67,500	\$74,000	\$91,500	4
Industrial/Manufacturing Engineering	\$74,333	\$70,000	\$75,000	\$78,000	3
Mechanical Engineering	\$78,750	\$67,500	\$72,500	\$90,000	4
COMPUTER & ELECTRONICS MANUFACTURING					
Business Majors					
Accounting	\$64,333	\$60,000	\$66,000	\$67,000	3
Business Administration/Management	\$74,333	\$66,000	\$67,000	\$90,000	3
Finance	\$75,833	\$66,000	\$69,500	\$90,000	6
Human Resources	\$74,333	\$66,000	\$67,000	\$90,000	3
Marketing	\$71,000	\$63,500	\$69,500	\$78,500	4
Computer Sciences Majors					
Computer Science	\$77,667	\$72,000	\$75,000	\$85,000	6
Information Sciences & Systems	\$77,750	\$70,500	\$76,000	\$85,000	4
Software Applications	\$80,200	\$73,000	\$77,000	\$90,000	5
Engineering Majors					
Aerospace/Aeronautical Engineering	\$72,000	\$67,000	\$73,000	\$76,000	3
Chemical Engineering	\$74,000	\$67,000	\$73,000	\$82,000	3
Computer Engineering	\$78,188	\$72,750	\$76,000	\$84,500	8
Electrical Engineering	\$79,438	\$72,750	\$79,500	\$87,000	8
Industrial/Manufacturing Engineering	\$79,250	\$72,500	\$79,000	\$86,000	4
Materials Engineering/Science	\$71,333	\$67,000	\$73,000	\$74,000	3
Mechanical Engineering	\$72,300	\$72,500	\$73,000	\$74,000	5
Systems Engineering	\$81,625	\$74,750	\$82,000	\$88,500	4

MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
CONSTRUCTION					
Engineering Majors					
Civil Engineering	\$63,667	\$57,000	\$59,000	\$75,000	3
ENGINEERING SERVICES					
Chemical Engineering	\$71,900	\$67,500	\$73,800	\$76,300	4
Civil Engineering	\$62,938	\$60,380	\$62,500	\$65,000	12
Electrical Engineering	\$65,589	\$62,000	\$65,000	\$67,000	9
Engineering Technology	\$63,100	\$56,000	\$62,000	\$71,300	3
Environmental Engineering	\$58,460	\$55,000	\$58,302	\$62,000	5
Mechanical Engineering	\$63,878	\$62,000	\$64,000	\$66,000	9
FINANCE, INSURANCE, & REAL ESTATE					
Business Majors					
Accounting	\$60,588	\$48,850	\$56,500	\$65,000	8
Actuarial Science	\$57,500	\$55,000	\$55,000	\$60,000	4
Business Administration/Management	\$65,167	\$55,000	\$61,500	\$65,000	6
Finance	\$62,625	\$52,500	\$56,000	\$65,000	8
Human Resources	\$62,667	\$48,000	\$65,000	\$75,000	3
International Business	\$59,000	\$55,000	\$57,000	\$65,000	3
Management Information Systems	\$67,143	\$55,000	\$63,000	\$72,000	7
Marketing	\$67,000	\$51,500	\$60,000	\$82,500	4
Computer Sciences Majors					
Computer Science	\$68,000	\$60,000	\$65,000	\$74,000	5
Information Sciences & Systems	\$63,750	\$60,000	\$62,500	\$67,500	4
Software Applications	\$63,333	\$60,000	\$65,000	\$65,000	3
Engineering Majors					
Computer Engineering	\$68,667	\$60,000	\$65,000	\$81,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$55,250	\$50,500	\$53,000	\$60,000	4
Social Sciences Majors					
Economics	\$56,500	\$53,000	\$55,000	\$60,000	4
FOOD & BEVERAGE MANUFACTURING					
Business Majors					
Finance	\$101,667	\$96,000	\$100,000	\$109,000	3
Marketing	\$105,750	\$102,000	\$106,500	\$109,500	4

MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
GOVERNMENT					
Business Majors					
Accounting	\$50,833	\$48,000	\$52,000	\$52,500	3
Business Administration/Management	\$50,833	\$48,000	\$52,000	\$52,500	3
Computer Sciences Majors					
Computer Science	\$50,000	\$48,000	\$50,000	\$52,000	3
Social Sciences Majors					
Economics	\$50,833	\$48,000	\$52,000	\$52,500	3
INFORMATION					
Computer Sciences Majors					
Computer Science	\$77,227	\$70,000	\$73,045	\$85,000	9
Information Sciences & Systems	\$71,000	\$65,000	\$68,000	\$80,000	3
Software Applications	\$75,261	\$66,500	\$70,523	\$84,023	4
Engineering Majors					
Computer Engineering	\$73,674	\$65,000	\$70,523	\$76,000	6
MANAGEMENT CONSULTING					
Computer Sciences Majors					
Computer Science	\$65,000	\$57,500	\$65,000	\$72,500	4
Information Sciences & Systems	\$63,333	\$55,000	\$60,000	\$75,000	3
Software Applications	\$66,667	\$55,000	\$70,000	\$75,000	3
Healthcare Majors					
Healthcare Administration	\$63,333	\$55,000	\$65,000	\$70,000	3
MISCELLANEOUS MANUFACTURING					
Business Majors					
Accounting	\$56,000	\$47,000	\$56,000	\$65,000	3
Business Administration/Management	\$78,479	\$65,000	\$70,436	\$100,000	3
MISCELLANEOUS PROFESSIONAL SERVICES					
Computer Sciences Majors					
Computer Science	\$71,429	\$65,000	\$70,000	\$80,000	7
Information Sciences & Systems	\$68,750	\$65,000	\$67,500	\$72,500	4
Engineering Majors					
Computer Engineering	\$70,650	\$65,250	\$68,000	\$70,000	5
Electrical Engineering	\$67,000	\$48,000	\$68,000	\$85,000	3
Systems Engineering	\$72,667	\$63,000	\$70,000	\$85,000	3

MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
MISCELLANEOUS SUPPORT SERVICES					
Computer Sciences Majors					
Computer Science	\$64,000	\$55,000	\$65,000	\$72,000	3
OIL & GAS EXTRACTION					
Engineering Majors					
Petroleum Engineering	\$101,667	\$98,000	\$100,000	\$107,000	3
Mathematics and Sciences Majors					
Geology/Geological Sciences	\$99,333	\$95,000	\$95,000	\$108,000	3
UTILITIES					
Computer Sciences Majors					
Computer Science	\$66,267	\$60,000	\$66,000	\$72,800	3

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MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
NORTHEAST					
Business Majors					
Accounting	\$66,167	\$59,000	\$65,500	\$75,000	6
Business Administration/Management	\$66,167	\$59,000	\$65,500	\$75,000	6
Finance	\$78,714	\$65,000	\$75,000	\$96,000	7
Human Resources	\$64,400	\$59,000	\$65,000	\$66,000	5
International Business	\$63,333	\$59,000	\$65,000	\$66,000	3
Logistics/Supply Chain	\$71,800	\$65,000	\$65,000	\$75,000	5
Management Information Systems	\$66,000	\$65,000	\$65,000	\$68,000	3
Marketing	\$84,714	\$65,000	\$85,000	\$104,000	7
Sales	\$65,333	\$56,000	\$65,000	\$75,000	3
Communications Majors					
Communications	\$68,667	\$56,000	\$65,000	\$85,000	3
Public Relations	\$68,667	\$56,000	\$65,000	\$85,000	3
Computer Sciences Majors					
Computer Science	\$74,182	\$65,000	\$75,000	\$80,000	11
Information Sciences & Systems	\$73,429	\$65,000	\$68,000	\$77,000	7
Software Applications	\$67,000	\$59,000	\$65,000	\$77,000	7
Engineering Majors					
Biomedical Engineering	\$75,750	\$70,000	\$76,500	\$81,500	4
Chemical Engineering	\$73,286	\$65,000	\$76,000	\$82,000	7
Civil Engineering	\$60,540	\$60,700	\$62,000	\$63,000	5
Computer Engineering	\$72,375	\$65,000	\$72,500	\$82,500	8

Average Salaries by Discipline - Northeast



Broad Category	2015 Average Salary	Responses
Business	\$71,178	45
Communications	\$68,667	6
Computer Science	\$71,960	25
Engineering	\$69,957	68
Math & Sciences	\$72,429	7
Social Sciences	\$57,667	3

MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Engineering Majors (continued)					
Electrical Engineering	\$71,027	\$65,000	\$68,000	\$78,000	11
Engineering Technology	\$65,000	\$62,000	\$65,000	\$68,000	3
Environmental Engineering	\$62,460	\$58,302	\$62,000	\$65,000	5
Industrial/Manufacturing Engineering	\$74,286	\$68,000	\$75,000	\$78,000	7
Mechanical Engineering	\$68,680	\$62,800	\$66,500	\$75,000	10
Petroleum Engineering	\$60,667	\$52,000	\$65,000	\$65,000	3
Systems Engineering	\$76,400	\$68,000	\$77,000	\$85,000	5
Mathematics and Sciences Majors					
Mathematics/Statistics	\$75,750	\$70,000	\$77,500	\$81,500	4
Chemistry	\$68,000	\$65,000	\$67,000	\$72,000	3
Social Sciences Majors					
Economics	\$57,667	\$52,000	\$56,000	\$65,000	3
SOUTHEAST					
Business Majors					
Accounting	\$60,923	\$55,000	\$60,000	\$65,000	13
Business Administration/Management	\$73,267	\$55,000	\$70,000	\$90,000	11
Finance	\$62,800	\$55,000	\$57,500	\$65,000	10
Human Resources	\$65,000	\$52,500	\$61,000	\$77,500	4
International Business	\$52,667	\$48,000	\$55,000	\$55,000	3
Logistics/Supply Chain	\$63,000	\$55,000	\$65,000	\$70,000	6
Management Information Systems	\$63,667	\$55,000	\$64,000	\$75,000	6
Marketing	\$54,333	\$48,000	\$55,000	\$60,000	3

Average Salaries by Discipline - Southeast



Broad Category	2015 Average Salary	Responses
Business	\$63,695	56
Computer Science	\$69,369	26
Engineering	\$71,743	69
Math & Sciences	\$69,857	7
Social Sciences	\$52,000	4

MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Computer Sciences Majors					
Computer Science	\$66,914	\$58,000	\$70,000	\$75,000	14
Information Sciences & Systems	\$72,725	\$65,000	\$73,900	\$78,000	8
Software Applications	\$71,250	\$59,000	\$72,500	\$83,500	4
Engineering Majors					
Aerospace/Aeronautical Engineering	\$67,167	\$65,000	\$67,500	\$72,000	6
Chemical Engineering	\$73,167	\$65,000	\$68,500	\$77,000	6
Civil Engineering	\$65,429	\$59,000	\$63,000	\$72,000	7
Computer Engineering	\$69,607	\$55,000	\$70,000	\$80,000	7
Electrical Engineering	\$76,778	\$70,000	\$76,000	\$82,000	9
Engineering Technology	\$66,333	\$55,000	\$70,000	\$74,000	3
Environmental Engineering	\$60,000	\$55,000	\$60,000	\$65,000	3
Industrial/Manufacturing Engineering	\$68,000	\$65,000	\$70,000	\$71,000	5
Materials Engineering/Science	\$69,000	\$66,000	\$68,500	\$72,000	4
Mechanical Engineering	\$74,727	\$64,000	\$72,000	\$76,000	11
Petroleum Engineering	\$94,250	\$77,500	\$103,500	\$111,000	4
Systems Engineering	\$69,500	\$59,000	\$66,500	\$80,000	4
Mathematics and Sciences Majors					
Mathematics/Statistics	\$59,500	\$49,000	\$56,000	\$70,000	4
Geology/Geological Sciences	\$83,667	\$48,000	\$95,000	\$108,000	3
Social Sciences Majors					
Economics	\$52,000	\$49,000	\$52,500	\$55,000	4
MIDWEST					
Business Majors					
Accounting	\$66,892	\$53,000	\$57,000	\$84,000	12
Business Administration/Management	\$71,100	\$55,000	\$62,500	\$100,000	10
Finance	\$81,600	\$60,000	\$81,500	\$100,000	10
Human Resources	\$68,000	\$67,000	\$71,000	\$75,000	5
International Business	\$73,750	\$62,000	\$69,000	\$85,500	4
Management Information Systems	\$68,786	\$55,000	\$66,500	\$72,000	7
Marketing	\$81,333	\$67,000	\$85,000	\$100,000	9
Sales	\$60,000	\$45,000	\$67,000	\$68,000	3
Communications Majors					
Communications	\$55,100	\$48,300	\$50,000	\$67,000	3

MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Computer Sciences Majors					
Computer Science	\$68,091	\$65,000	\$69,000	\$72,000	11
Information Sciences & Systems	\$65,143	\$60,000	\$65,000	\$70,000	7
Software Applications	\$62,200	\$57,000	\$65,000	\$65,000	5
Engineering Majors					
Civil Engineering	\$62,151	\$58,000	\$62,000	\$65,000	7
Computer Engineering	\$62,929	\$55,000	\$65,000	\$69,000	7
Electrical Engineering	\$68,071	\$65,000	\$67,000	\$72,500	7
Engineering Technology	\$65,500	\$56,000	\$68,000	\$72,500	3
Environmental Engineering	\$61,400	\$57,000	\$62,000	\$65,000	5
Industrial/Manufacturing Engineering	\$70,093	\$68,000	\$71,000	\$71,280	3
Materials Engineering/Science	\$70,760	\$68,000	\$71,280	\$73,000	3
Mechanical Engineering	\$66,198	\$65,000	\$66,000	\$71,280	9
Healthcare Majors					
Healthcare Administration	\$58,000	\$49,000	\$55,000	\$70,000	3
WEST					
Business Majors					
Accounting	\$54,071	\$50,000	\$53,000	\$58,000	7
Business Administration/Management	\$72,100	\$55,000	\$58,000	\$90,000	5
Finance	\$65,150	\$55,000	\$59,000	\$72,000	10
Logistics/Supply Chain	\$78,000	\$59,000	\$75,000	\$100,000	3
Management Information Systems	\$60,596	\$59,479	\$60,000	\$65,000	5
Marketing	\$75,667	\$55,000	\$72,000	\$100,000	3
Sales	\$55,667	\$45,000	\$50,000	\$72,000	3

Average Salaries by Discipline - Midwest



Broad Category	2015 Average Salary	Responses
Business	\$72,637	60
Communications	\$55,100.....	3
Computer Science	\$65,913.....	23
Engineering.....	\$65,316.....	44
Healthcare	\$58,000.....	3

MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
Computer Sciences Majors					
Computer Science	\$76,146	\$60,000	\$77,023	\$85,000	14
Information Sciences & Systems	\$79,200	\$66,000	\$80,000	\$90,000	5
Software Applications	\$78,209	\$73,000	\$73,045	\$90,000	5
Engineering Majors					
Chemical Engineering	\$72,100	\$73,000	\$75,800	\$78,000	6
Civil Engineering	\$62,375	\$49,500	\$62,250	\$75,250	4
Computer Engineering	\$75,405	\$73,000	\$74,500	\$81,000	10
Electrical Engineering	\$70,456	\$69,100	\$74,000	\$76,000	9
Industrial/Manufacturing Engineering	\$74,000	\$66,500	\$75,500	\$81,500	4
Mechanical Engineering	\$70,200	\$69,100	\$73,550	\$76,000	6
Mathematics and Sciences Majors					
Mathematics/Statistics	\$62,200	\$50,000	\$55,000	\$73,000	5
Physics	\$71,000	\$55,000	\$73,000	\$85,000	3

Average Salaries by Discipline - West

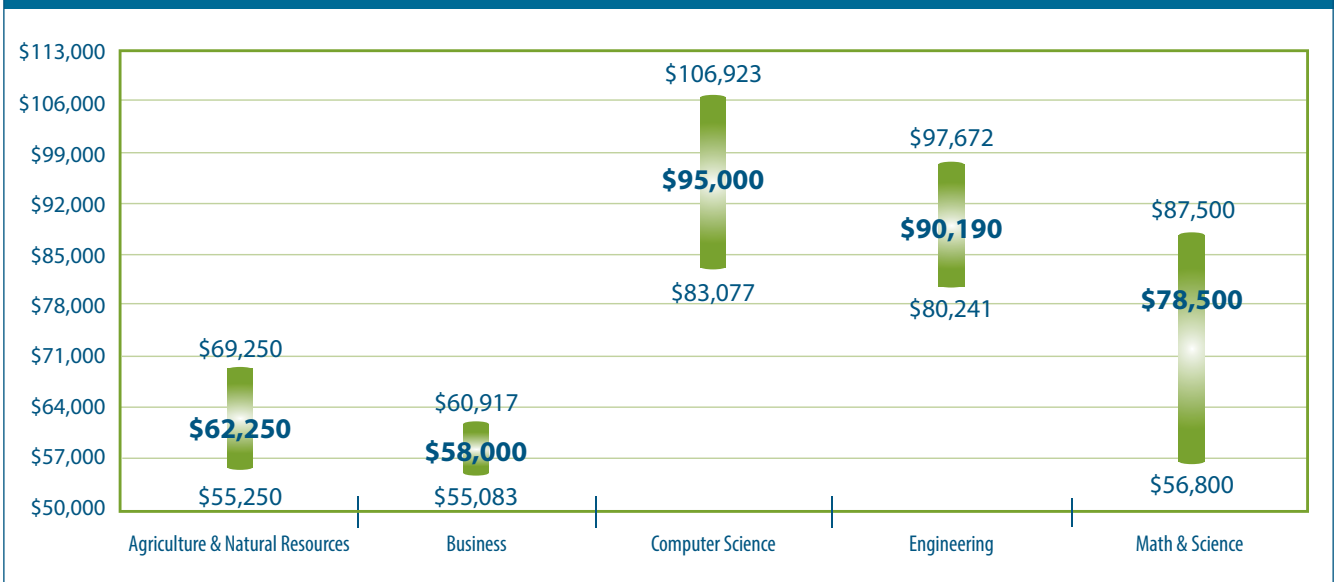


Broad Category	2015 Average Salary	Responses
Business	\$64,486	36
Computer Science	\$77,212	24
Engineering	\$71,473	39
Math & Science	\$65,500	8

Doctoral Degrees



DOCTORAL DEGREES | SALARY RANGES BY DISCIPLINE



DOCTORAL DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
COMPUTER SCIENCES MAJORS					
Computer Science	\$90,875	\$80,000	\$92,500	\$105,000	8
Software Applications	\$100,000	\$90,000	\$100,000	\$110,000	3
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering	\$95,000	\$85,000	\$95,000	\$105,000	4
Chemical Engineering	\$84,500	\$85,000	\$87,500	\$95,000	6
Civil Engineering	\$66,000	\$55,000	\$70,000	\$73,000	3
Computer Engineering	\$93,667	\$85,000	\$95,000	\$100,000	9
Electrical Engineering	\$90,100	\$85,000	\$93,500	\$100,000	10
Industrial/Manufacturing Engineering	\$94,667	\$84,000	\$100,000	\$100,000	3
Materials Engineering/Science	\$93,143	\$89,000	\$90,000	\$100,000	7
Mechanical Engineering	\$84,375	\$74,500	\$85,500	\$95,000	8
Systems Engineering	\$86,667	\$55,000	\$95,000	\$110,000	3
MATHEMATICS AND SCIENCES MAJORS					
Mathematics/Statistics	\$74,400	\$55,000	\$82,000	\$85,000	5
Chemistry	\$73,400	\$60,000	\$82,000	\$88,000	5
Geology/Geological Sciences	\$81,333	\$52,000	\$82,000	\$110,000	3
Physics	\$80,000	\$65,000	\$86,000	\$95,000	4

DOCTORAL DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
COMPUTER SCIENCES MAJORS					
Computer Science					
Miscellaneous Professional Services	\$87,333	\$62,000	\$90,000	\$110,000	3
ENGINEERING MAJORS					
Chemical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$93,333	\$85,000	\$95,000	\$100,000	3
Computer Engineering					
Computer & Electronics Manufacturing	\$94,000	\$90,000	\$95,000	\$97,000	3
Miscellaneous Professional Services	\$98,333	\$85,000	\$100,000	\$110,000	3
Electrical Engineering					
Computer & Electronics Manufacturing	\$94,333	\$87,000	\$90,000	\$106,000	3
Miscellaneous Professional Services	\$88,333	\$55,000	\$100,000	\$110,000	3
Materials Engineering/Science					
Computer & Electronics Manufacturing	\$86,000	\$78,000	\$90,000	\$90,000	3
MATHEMATICS AND SCIENCES MAJORS					
Chemistry					
Chemical (Pharmaceutical) Manufacturing	\$80,000	\$60,000	\$88,000	\$92,000	3

DOCTORAL DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
CHEMICAL (PHARMACEUTICAL) MANUFACTURING					
Engineering Majors					
Chemical Engineering	\$93,333	\$85,000	\$95,000	\$100,000	3
Mathematics and Sciences Majors					
Chemistry	\$80,000	\$60,000	\$88,000	\$92,000	3
COMPUTER & ELECTRONICS MANUFACTURING					
Engineering Majors					
Computer Engineering	\$94,000	\$90,000	\$95,000	\$97,000	3
Electrical Engineering	\$94,333	\$87,000	\$90,000	\$106,000	3
Materials Engineering/Science	\$86,000	\$78,000	\$90,000	\$90,000	3
MISCELLANEOUS PROFESSIONAL SERVICES					
Computer Sciences Majors					
Computer Science	\$87,333	\$62,000	\$90,000	\$110,000	3
Engineering Majors					
Computer Engineering	\$98,333	\$85,000	\$100,000	\$110,000	3
Electrical Engineering	\$88,333	\$55,000	\$100,000	\$110,000	3

DOCTORAL DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
SOUTHEAST					
Computer Sciences Majors					
Computer Science	\$86,667	\$70,000	\$90,000	\$100,000	3
Engineering Majors					
Materials Engineering/Science	\$89,333	\$78,000	\$90,000	\$100,000	3
WEST					
Computer Sciences Majors					
Computer Science	\$89,000	\$62,000	\$95,000	\$110,000	3
Engineering Majors					
Computer Engineering	\$89,667	\$85,000	\$87,500	\$97,000	6
Electrical Engineering	\$87,200	\$85,000	\$90,000	\$100,000	5
Mechanical Engineering	\$75,667	\$55,000	\$82,000	\$90,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$72,500	\$52,500	\$70,000	\$92,500	4
Physics	\$79,333	\$48,000	\$90,000	\$100,000	3

APPENDIX

RESPONDENTS BY INDUSTRY

Industry	# of Respondents	% of Respondents
Agriculture	2	0.6%
Oil & Gas Extraction	12	3.8%
Utilities	9	2.8%
Construction	16	5.1%
Food & Beverage Mfg.	9	2.8%
Chemical (Pharmaceutical) Mfg.	26	8.2%
Computer & Electronics Mfg.	23	7.3%
Motor Vehicle Mfg.	6	1.9%
Miscellaneous Mfg.	33	10.4%
Wholesale Trade	11	3.5%
Retail Trade	13	4.1%
Transportation	7	2.2%
Information	22	7.0%
Finance, Insurance, & Real Estate	28	8.9%
Accounting Services	10	3.2%
Engineering Services	23	7.3%
Management Consulting	17	5.4%
Misc. Prof. Services	23	7.3%
Social Services	5	1.6%
Recreation & Hospitality	6	1.9%
Misc. Support Services	6	1.9%
Government	9	2.8%

PARTICIPATING ORGANIZATIONS

Below is a list of the organizations that supplied salary projections for the NACE January 2015 *Salary Survey*. (Please note: Although 316 organizations responded, the list below includes 227, as 89 organizations preferred not to be listed.)

ACCO Brands Corporation
Acushnet Company
ADP
Advanced Micro Devices, Inc.
AIG

Alcatel-Lucent
ALCOA Inc.
American Axle & Manufacturing
Holdings, Inc.
American Family Insurance

AmeriHealth Mercy Family of
Companies
Angie's List
Anheuser-Busch Companies, Inc.
ARAMARK

ARCADIS US Inc.
 ArcelorMittal USA
 Archer Daniels Midland Company
 Arete Associates
 Ascend Performance Materials
 Aspen Technology Inc.
 Asurion Corporation
 Audubon Engineering
 Automobile Club of Southern California
 Barilla America Inc.
 Battelle Memorial Institute
 Bechtel Corporation
 Bentley Systems, Inc.
 Black & Veatch Corporation
 Blackbaud, Inc.
 BlackRock, Inc.
 Bluegreen Vacations
 BOK Financial Corporation
 BreitBurn Energy
 BuhlerPrince Inc.
 Burgess & Niple, Inc.
 Burns & McDonnell Engineering Co. Inc.
 C&S Wholesale Grocers, Inc.
 California State Auditor
 Campbell Soup Company
 Cardinal Health
 Cargill, Inc.
 Catamaran
 CDM Smith
 Celanese International
 CGI Federal
 Charles River Analytics
 Chevron Corporation
 Cisco Systems, Inc.
 City Year, Inc.
 Comcast Corporation
 ConAgra Foods, Inc.
 ConocoPhillips Company
 Continental AG
 Continental Resources, Inc.
 Costar Group, Inc.
 COUNTRY Financial
 Cree, Inc.
 CUNA Mutual Group
 Dallas Central Appraisal District
 Depository Trust & Clearing Corporation
 Desert Research Institute
 Dewberry
 Dick's Sporting Goods
 DIRECTV
 Draper Laboratory
 Dresser-Rand Company
 Duane Reade
 Duff & Phelps LLC
 Duke Energy Corporation
 dunnhumbyUSA
 DuPont
 Ecolab Inc.
 Edward Jones
 Ellison Surface Technologies
 EMC Corporation
 ENERCON Services, Inc.
 Entergy Services, Inc.
 Epsilon
 Equinix
 ESRI
 Exel Supply Chain
 Express Scripts, Inc.
 EY
 Federal Energy Regulatory Commission
 FirstEnergy Corporation
 Flowserve Corporation
 Fluor Corporation - Global Recruiting
 Formosa Plastics Corp. USA
 Forrester Construction Company
 Fujitsu America Inc.
 GAF Corporation
 GAP Inc.
 Garmin International Inc.
 General Electric Company
 Genesis10
 Georgia Tech Research Institute
 Goodman Networks
 Hazen and Sawyer P.C.
 Henkels & McCoy, Inc.
 Herbert, Rowland & Grubic, Inc.
 HNTB Companies
 Honda R&D Americas, Inc.
 Hormel Foods Corporation
 Huhtamaki, Inc.
 Huron Consulting Group
 IBM Corporation
 ICF International
 INC Research
 INEOS
 INROADS, Inc.
 Interactive Intelligence
 International Paper Company
 Intuitive Surgical
 J.B. Hunt Transport Inc.
 kCura
 Kearney & Company
 Kiewit Energy Group
 Kimberly-Clark Corporation
 King County Department of Natural Resources and Parks
 KPMG LLP
 L-3 Communications Integrated Systems
 Lake Shore Cryotronics, Inc.
 Lam Research Corporation
 Liberty Mutual Insurance Company
 Loews Hotels at Universal Orlando
 Lord Corporation
 Macy's, Inc.
 Mattress Firm
 MAVERICK Technologies
 Maxim Integrated Products
 Meaden & Moore
 MeadWestvaco Corporation
 Medline Industries, Inc.
 Merck & Co., Inc.
 Messer Construction Co.
 Modern Woodmen of America
 Mondeléz International
 Moss Adams LLP
 NetApp
 Newell Rubbermaid
 Newfield Exploration Company
 NiSource
 Northrop Grumman Corporation
 NRG Energy Inc.
 Oceaneering International
 Olin Chlor Alkali Products
 Olsson Associates
 ONEOK, Inc.
 Orora North America
 Oshkosh Corporation
 OSIsoft, LLC
 Owens Corning
 Pacific Gas and Electric Company
 Panduit Corp.
 Pariveda Solutions Inc.
 Parsons Brinckerhoff
 Parsons Corporation
 Perficient
 Phillips-Medisize Corporation
 PlastiComp, Inc.
 PrimeSource Building Products, Inc.
 ProBuild
 Procter & Gamble Co.
 Progressive Insurance
 Protiviti Inc.
 Prudential
 Questar Corporation
 Rockwell Collins
 Rogers Corporation
 Rosetta
 Ross Stores Inc.
 Roux Associates, Inc.
 S&C Electric Co.
 Saks Fifth Avenue
 Salient Partners, L.P.

Savannah River Nuclear Solutions
Schlumberger Oilfield Services
Scitor Corp.
Seagate Technology
Selden Fox LTD
Shadow Financial Systems, Inc.
Shawmut Design and Construction
Simpson Gumpertz & Heger Inc.
Snap-on Incorporated
Sonapar USA
Southern California Edison
Southwest Airlines Co.
Spectra Energy Corp.
Sundt Construction Inc.
Swagelok Companies
SWIFT
Synergy Associates LLC
Tenaris USA

Teradata Corporation
The Bank of New York Mellon Corporation
The Children's Museum of Indianapolis
The Nielsen Company
The Rehmann Group
The Timken Company
The Walsh Group
The Williams Companies
Thurgood Marshall College Fund
TimkenSteel Corporation
Tindall Corporation
Towers Watson
Toys"R"Us, Inc.
Trinity Consultants Inc.
Turner Construction Company
Tyco International Inc.

U.S. Air Force - Engineering
U.S. Comptroller of the Currency
U.S. General Services Administration
Union Bank
Union Pacific Railroad Company
United Illuminating Co.
United Launch Alliance
University of Massachusetts Medical School
USS-POSCO Industries
Verso Paper Corp.
Vertafore
Vistaprint
Westinghouse Electric Company
Wiss, Janney, Elstner Associates, Inc.
Wood Group
Zachry

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