

## SAMPLE INTERVIEW QUESTIONS

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1. Discuss a major conflict and how you handled it?
2. Why are you interested in this organization?
3. How did you choose your major and university?
4. Tell me about yourself? How would you describe yourself?
5. What are your greatest strengths? What are your chief weaknesses?
6. In what school activities have you participated? Which did you enjoy the most?
7. What qualifications do you have that you feel will lead to your success?
8. What have you learned from jobs in the past?
9. Are you willing to travel? Are you willing to work overtime? Are you willing to relocate?
10. What have you done that shows initiative and willingness to work?
11. What kinds of books have you read?
12. Do you have plans for graduate study?
13. Discuss a special project you completed?
14. What can you contribute to this job if you were hired?
15. Tell me about your last job – What did you do? What was your boss like?
16. What do you do in your spare time?
17. What are your long-range objectives and how are you preparing yourself to achieve them?
18. What non work-related goal have you established for yourself for the next five years?
19. What major problems have you encountered and how did you deal with them?
20. What qualities would you like in a supervisor? Are there qualities you don't like?
21. How do you work under pressure?
22. How do others describe you?
23. What three factors are most important to you in your job?
24. In what kind of work environment are you most comfortable working?
25. When you have been the most productive, what were your motivations?
26. Why should I hire you?
27. What leadership roles have you been involved in?
28. Discuss a situation in which you influenced someone or a group.
29. If you ran this company, what would you do differently?
30. Cite an example where you faced open opposition from a group and won.
31. Do you prefer to work by yourself or with others?
32. What motivates you to put forth your greatest effort?
33. How did previous employers treat you?