

CURRICULUM VITAE

Charles F. Gressard
16931 Sandy Point Rd.
Charles City, VA 23030

School of Education
College of William and Mary
PO Box 8795
Williamsburg, VA 23188

EDUCATION

University of Iowa	Ph.D. 1979, Counselor Education (Rehabilitation Counseling) Minor Area: Statistics
Kent State University	M.Ed. 1971, Rehabilitation Counseling
Wittenberg University	B.A. 1969, Psychology

DISSERTATION

Treatment outcome of criminally involved drug abusers: An analysis

TEACHING, RESEARCH, AND ADMINISTRATIVE EXPERIENCE

Chancellor Professor	College of William & Mary, School of Education, 2015 – Present.
Interim President/CEO	Council for the Accreditation of Counseling and Related Educational Programs (CACREP), July, 2017 – June, 2018
Professor	College of William & Mary, School of Education, 2008 –2015.
Associate Professor	College of William & Mary, School of Education, 1993 – 2008.
Coordinator	College of William & Mary Community and Addictions Counseling Program, 1993 – 2017.

Assistant Professor	James Madison University Department of Psychology 1992 – 1993
Assistant Professor of Behavioral Medicine and Psychiatry	University of Virginia School of Medicine 1987 - 1992
Assistant Professor	University of Virginia School of Education 1980 -1987
Assistant Professor	State University of New York at Buffalo School of Education 1979-1980
Research Assistant	University of Iowa Evaluation and Examination Service, 1978-1979
Teaching Associate	University of Iowa Medical School, 1977-1978.

COURSES TAUGHT

Substance Abuse in Society
 Substance Abuse in Society (online)
 Theories and Patterns of Substance Abuse
 Career Development and Counseling
 Community Agency Counseling
 Rehabilitation Counseling
 Introduction to Counseling
 Counseling Laboratory
 Community Agency Practicum
 Basic Counseling Skills
 Counseling Techniques
 Advanced Abnormal Psychology
 The Counselor and Psychopathology
 The Counselor and Psychopathology (online)
 Addiction Counseling
 Counseling Theories
 Using Tests in Counseling
 Professional, Ethical and Legal Issues in Counseling
 Professional, Ethical and Legal Issues in Counseling (online)
 Doctoral Seminar on Counselor Education
 Counselor Supervision

Transpersonal Psychology
 Transpersonal Psychology (online)
 Individual Assessment
 Theories of Supervision (on-line continuing education)
 Addictions Counseling: Theories and Approaches (Johns Hopkins University)
 Counseling Ethics (Petru Maior University, Romania)
 Counseling Ethics (St. Lucia, for Lynchburg College)
 Psychopathology (St. Lucia, for Lynchburg College)

CLINICAL EXPERIENCE

Faculty Director	New Leaf Substance Abuse Clinic, William & Mary, 2009 – 2017.
Clinic Director	Project Taproot Clinic, William & Mary, 1993 - 2001
Counseling Director	University of Virginia Addiction Sciences Center, 1987 - 1992
Private Practice	Charlottesville, Virginia, 1986-1987. 1992 - 1993
Supervisor and Counselor	Center for Personal and Career Development, University of Virginia, 1980-1987
Professional Counselor	Lawrence General Hospital Out- patient Alcoholism Clinic, Lawrence, MA 1974-1976
NIMH Training Grant Trainee	Harvard University School of Medicine, Boston, MA 1973-1974
Senior Counselor	Ohio Bureau of Vocational Rehabilitation, Akron, Ohio, 1972-1973

CLINICAL CONSULTING

Riverside Hospital, 2013-2015.
 Community Outreach to Vietnam Era Returnees, Charlottesville,
 VA, 1981 - 2012

Clinical Tools, Inc. 2004 - 2004.

Historic Triangle Substance Abuse Coalition, 2002- 2004

Virginia Department of Mental Health, Mental Retardation and Substance Abuse,
2003

Hampton Court Services Unit 1999

Virginia Addiction Technology Transfer Center 1997 – 1998

US Dept. of Health and Human Services

Field Reviewer for TAP 21, *Addiction Counseling Competencies:*

Knowledge Skills, and Attitudes of Professional Practice, 1998.

Reviewer for TAP 21A, Competencies for *Substance Abuse Treatment*

Clinical Supervisors, 2006

Virginia State Council of Higher Education 1992 - 1993.

Virginia Dept. of Youth and Family Services, 1992 – 1993

Federal Executive Institute, Charlottesville, VA, 1989 - 1991

Community Attention Homes, Charlottesville, VA, 1987 – 1988

ACCREDITATION AND PROGRAM EVALUATION CONSULTING

Lynchburg College, 2010

Villanova University, 2013

Winthrop University, 2014

Wheaton College, 2014

Bowie State University, 2014

Northcentral University, 2014

Seattle City University, 2014

Cumberlands University, 2015

Hampton University, 2015

Governors State University, 2015

Shippensburg University, 2015

Walden University, 2016

Bellvue University, 2016

Grand Canyon University, 2016

Adler University, 2016

Redlands University, 2016

Virginia Commonwealth University, 2016

Arizona State University, 2017

Cornerstone University, 2018

Gordon Conwell Theological Seminary, 2019

King Abdulaziz University (Saudi Arabia), 2019

Virginia State University, 2020

Texas A&M University, San Antonio 2020

Emory & Henry University, 2020

Norfolk State University, 2020

Jefferson University, 2020

Puget Sound University, 2020

Johns Hopkins University, 2021

GRANT ACTIVITIES

(Served as member of grant-writing team for all grants)

Position:	Principal Investigator
Grantee:	Self
Grantor:	Virginia Bar Association Virginia Lawyers Helping Lawyers

Amount:	\$13,000
Title:	Substance Abuse and Mental Health Survey for Virginia Bar Members
Year:	2014
Position:	Co-Principal Investigator
Grantee:	College of William & Mary
Grantor:	Virginia Tobacco Settlement Foundation
Amount:	\$197, 820
Title:	Virginia Tobacco Settlement Foundation Grant
Year:	7/1/09 – 6/30/12
Position:	Principal Investigator
Grantee:	College of William & Mary
Grantor:	US Department of Education
Amount:	\$276,806
Title:	Prevention of High-Risk Drinking and Violent Behavior Among College Students
Year:	7/1/09 – 6/30/11
Position:	Co-Project Director
Grantee:	College of William & Mary
Grantor:	Williamsburg Community Health Foundation
Amount:	\$482,327
Title:	HTSAC Grant
Year:	11/01/07-10/31/10
Position:	Coordinator
Grantee:	College of William & Mary
Grantor:	Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services
Amount:	\$10,000
Title:	Substance Abuse Workforce Development Stipends
Year:	9/1/07- 5/31/08
Position:	Coordinator
Grantee:	College of William & Mary
Grantor:	Virginia Substance Abuse Coalition
Amount:	\$8,000
Title:	Substance Abuse Workforce Development Stipends
Year:	9/1/07- 5/31/08
Position:	Co-Project Director
Grantee:	College of William and Mary
Grantor:	U.S. Dept. of Health and Human Services
Title:	Drug-Free Community Support Program for the Historic Triangle Substance Abuse Coalition

Amount:	\$100,000
Year:	9/30/05 – 9/29/09
Position:	Project Director
Grantee:	College of William and Mary
Grantor:	Join Together
Title:	Historic Triangle Substance Abuse Coalition-Demand Treatment
Amount:	\$35,077
Year:	1/1/05 – 12/31/08
Position:	Co-Project Director
Grantee:	College of William and Mary
Grantor:	Williamsburg Community Health Foundation
Title:	Historic Triangle Substance Abuse Coalition
Amount:	\$75,000
Year:	1/1/04 – 12/32/07
Position:	Co-Project Director
Grantee:	College of William and Mary
Grantor:	Williamsburg Community Health Foundation
Title:	Historic Triangle Substance Abuse Coalition
Amount:	\$330,000
Year:	1/1/04 – 12/31/07
Position:	Project Director
Grantee:	College of William and Mary
Grantee:	Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services
Title:	Virginia Summer Institute for Addiction Studies
Amount:	\$72,902
Year:	2004
Position:	Project Director
Grantee:	College of William and Mary
Grantor:	Virginia Department of Mental Health, Mental Retardation and Substance Abuse
Title:	Virginia Mini-Summer Institute of Addiction Studies
Amount:	\$25,000
Year:	2001-2002
Position:	Project Director
Grantee:	College of William and Mary
Grantor:	Williamsburg Community Health Foundation
Title:	Substance Abuse Training Evaluation
Amount:	\$16,000
Year:	2001-2002

Position:	Project Director
Grantee:	College of William and Mary
Grantor:	Williamsburg Community Health Foundation
Title:	Historic Triangle Substance Abuse Coalition Training Program
Amount:	\$9000
Year:	2000-2001
Position:	Project Director
Grantee:	College of William and Mary
Grantor:	Mid-Atlantic Addiction Technology Center
Purpose:	The Development of Prevention Course to be Taught via Distance Learning Technology and the Development of an Addiction and Family Systems Course
Amount:	\$25,000
Year:	1998-1999
Position:	Course Developer/Instructor
Grantee:	College of William and Mary
Grantor:	Virginia State Council of Higher Education
Purpose:	Infusion of Substance Abuse, HIV, and Sexual Assault Information into the College Curriculum,
Year:	1996-1997
Position:	Project Director
Grantee:	College of William and Mary
Grantor:	VCU
Purpose:	Practicum in Agency Counseling
Amount:	\$4000
Year:	1995-1996
Position:	Director
Grantee:	College of William and Mary
Grantor:	Virginia State Council of Higher Education
Purpose:	Substance Abuse Training Workshop for College Counselors in Virginia
Year:	March, 1994 - June, 1994
Position:	Director
Grantee:	UVA Addiction Sciences Center
Grantor:	Virginia State Council of Higher Education
Purpose:	Substance Abuse Training Workshop for College Counselors in Virginia
Year:	March, 1992 - May, 1992
Position:	Evaluation Director
Grantee:	UVA Institute for Substance Abuse Studies
Grantor:	Lynchburg United Way through U.S. Office of Substance

Abuse Prevention
 Purpose: Evaluation of Lynchburg Community Development Grant
 Year: February, 1992 - July, 1993

Position: Principal Investigator/Director
 Grantee: UVA Institute for Substance Abuse Studies
 Grantor: U.S. Department of Education
 Purpose: Substance Abuse Prevention Training for Educational Personnel
 Year: October, 1991 - July, 1993

Position: Co-Principal Investigator
 Grantee: Behavioral Medicine Center - University of Virginia
 Grantor: AAA Traffic Safety Foundation
 Purpose: Research on effects of Blood Alcohol Level on driving simulator performance
 Year: July, 1991 - June, 1992

Position: Program Evaluator
 Grantee: UVA Institute for Substance Abuse Studies
 Grantor: U.S. Department of Education, Funds for the Improvement of Post-Secondary Education
 Purpose: College Consortium Dissemination Project
 Year: October 1, 1990 - September 30, 1992

Position: Faculty Mentor
 Grantee: University of Virginia Dept. of Behavioral Medicine and Psychiatry
 Grantor: National Institute of Alcohol Abuse and Alcoholism, National Institute of Drug Abuse, and the Office for Substance Abuse Prevention
 Purpose: Clinical Training Grant in Faculty Development for Alcohol and Other Drug Abuse
 Year: October, 1, 1990 - September 30, 1994

Position: Research Director
 Grantee: UVA Institute for Substance Abuse Studies
 Grantor: U.S. Dept. of Education
 Purpose: Model Demonstration Grants to Institutions of Higher Education: Charlottesville Multi-Model Middle School Prevention Program
 Year: October 1, 1990 - September 30, 1992

Position: Co-Principal Investigator
 Grantee: Behavioral Medicine Center - University of Virginia
 Grantor: AAA Traffic Safety Foundation
 Purpose: Research on effects of Blood Alcohol Level on a new design of a driving simulator
 Year: January, 1990 - January, 1991

- Position: Principal Investigator
 Grantee: Institute for Substance Abuse Studies
 Grantor: Chesterfield County, Virginia
 Purpose: Evaluation of Substance Abuse Treatment System
 Year: January, 1990 - July, 1990
- Position: Program Evaluator
 Grantee: Institute for Substance Abuse Studies
 Grantor: Office for Substance Abuse Prevention
 Purpose: Develop consortium of Virginia public colleges and universities
 Year: September, 1989 – 1992
- Position: Course Instructor
 Grantee: Institute for Substance Abuse Studies
 Grantor: US Dept. of Education
 Purpose: Develop a prevention course for education personnel
 Year: September, 1989 - August 1990
- Position: Working Committee
 Grantee: University of Virginia School of Medicine
 Grantor: National Institute on Alcohol Abuse and Alcoholism
 Purpose: Development of a substance abuse curriculum for UVA School of Medicine
 Year: September, 1988 - April, 1991
- Position: Program Evaluator
 Grantee: Institute for Substance Abuse Studies
 Grantor: The Scaife Family Foundation
 Purpose: Evaluation of a community-wide server intervention program
 Year: June, 1988 - December, 1989
- Position: Program Evaluator
 Grantee: Institute for Substance Abuse Studies
 Grantor: The Fund for the Improvement of Postsecondary Education
 Purpose: Prevention activities at the University of Virginia
 Year: January, 1988 - January, 1990

EDITORIAL ACTIVITIES

Editorial Board, *Romanian Journal of Counseling*, 2014 - Present.

Editorial Board, *Counselor Education and Supervision*, 2008 - 2011.

Editorial Board, *Petroleum-Gas University of Ploiesti (Romania) Bulletin*, Educational Sciences Series, 2007 – 2012.

Editorial Board, *Journal of Counseling and Development*, 2007-2014.

Editorial Consultant, *New Jersey Journal of Professional Counseling*, 1985 - 1990.

Editorial Board, *Journal of Mental Health Counseling*, July 1988 - July, 1991.

PUBLICATIONS

REFEREED INTERNATIONAL PUBLICATIONS

Gressard, C. F. & Szilagyi, A. (2008). Professional Ethics: The cornerstone of the counseling profession. *Petroleum-Gas University of Ploiesti (Romania) Bulletin, Educational Science Series*, 60 (1C), 5-10.

REFEREED NATIONAL PUBLICATIONS

Tuazon, V. E., & Gressard, C. F. (2021). Developmental impact of early parental death: Sustaining posttraumatic growth throughout the lifespan. *Journal of Death and Dying*. 0 (0), 1-22. DOI: 10.1177/00302228211024466.

Dorais, S., Gutierrez, D. & Gressard, C. F. (2020) An evaluation of motivational interviewing based treatment in a university addiction counseling training clinic. *Counseling Outcome Research and Evaluation*, 11(1), 19-30. DOI: [10.1080/21501378.2019.1704175](https://doi.org/10.1080/21501378.2019.1704175).

Tuazon, V. E., Travis, S. P., Honderich, E. M., Williams, A. E., Menefee, S. E., & Gressard, C. F. (2019). Drunkorexia: an exploratory investigation of college students with alcohol-related infractions. *Journal of College Counseling*. 22 (1), 13-26.

Russett, J. & Gressard, C. F. (2015). An innovative approach to college student drinking: On track: Teaching responsible alcohol choices and knowledge. *Journal of Alcohol and Drug Education*. 59(1), 7-15.

Lawson, G., Lambert, S. F., & Gressard, C.F. (2011). Reframing recovery: developmental considerations for maintaining change. *Journal of Addictions and Offender Counseling*. 32 (1-2), 72-83

Dotson-Blake, K., Foster, V. A., and Gressard, C. F. (2009). Ending the silence of the Mexican immigrant voice in public education: creating culturally inclusive family-school-community partnerships. *Professional School Counseling*, 12 (3), 230-249.

Crozier, M. & Gressard, C. F. (2005). A National Study of Substance Abuse Prevention Professionals in Higher Education. *Journal of Alcohol and Drug Education*, 49 (2) 43-66.

- Forester-Miller, H. & Gressard, C. F. (2004). The Tao of Group Work. *Counseling and Human Development*, 37 (3), 2-8.
- Woodford, M. S., Rokutani, L. R., Gressard, C. F., and Berg, L. B. (2001). Sharing the Course: An Experience with Collaborative Distance Learning in Counselor Education. *Journal of Technology in Counseling*, 2 (1).
- Avery, L. D., & Gressard, C. F. (2000). Counseling Regulations Regarding Sexual Misconduct: A Comparison Across States. *Counseling and Values*, 45 (1), 67-77.
- Kolbert, J. B., Brendel, J. M., & Gressard, C. F. (1997) Current Perceptions of the Ph.D. and Ed.D. in Counselor Preparation. *Counselor Education and Supervision* 36 (3), 207-215.
- Gutgesell, M. E., Schorling, J. B., & Gressard, C. F. (1996) Runners' alcohol use and responses to the Brief Michigan Alcoholism Screening Test. *Substance Abuse*, 17 (2), 77-85.
- Cox, D. J., Quillian, W. C., Gressard, C. F., Westerman, P. S., Gonder-Frederick, L. A., & Canterbury, R. J. (1995). The effects of blood alcohol levels on driving variables in a high risk population: objective and subjective measures. *Journal of Alcohol and Drug Education*, 40 (3), 84-98.
- Hoffman, J. H., & Gressard, C. F. (1994). Maintaining change in addictive behaviors. In Lewis, J. (Ed). *Addictions: Concepts and Strategies for Treatment*. Aspen Publishing.
- Fang, W. L., Applegate, S. N., Canterbury, R. J., Gressard, C. F., & Lohr, J. A. (1993) The use of a systems approach model in developing a substance abuse curriculum. *Substance Abuse*, 14 (1).
- Meilman, P. W., Burwell, C., Smith, K. E., Canterbury, R. J., Gressard, C. F., Pryor, J. H., Fleming, R. L., Gaylor, M. S., Nelson, G. M., & Turcow, J. H. (1993) Using survey data to capture students' attention: Three institutions look at alcohol induced sexual behavior. *Journal of College Student Personnel*, 34 (1), 72-73.
- Canterbury, R. J., Gressard, C. F., Vieweg, W. V R., Grossman, S. J., McKelway, R. B., & Westerman, P. S. (1992) Risk-taking behavior of college students and social forces. *American Journal of Drug and Alcohol Abuse*, 18 (2) 213-222.
- Canterbury, R. J., Gressard, C. F., Vieweg, W. V R., Grossman, S. J., McKelway, R. B., & Westerman, P. S. (1990) Psychosocial inventory among first-year college students by patterns of alcohol use. *Advances in Alcohol and Substance Abuse*, 90, 1-12.

- Gressard, C. F. & Bainwol, S. (1988) Jewish drinking behavior: Implications for prevention. *The Journal of Alcohol and Drug Education*, 33, 67-75.
- Gressard, C. F. (1986). Self help groups for Vietnam veterans experiencing post-traumatic stress disorders. *Journal for Specialists in Group Work*, 11, 74-79.
- Bainwol, S., & Gressard, C. F. (1985). The incidence of Jewish Alcoholism: A review of the literature. *Journal of Drug Education*, 15, 217-224.
- Sowa, C. J., & Gressard, C. F. (1983). Athletic Participation: Its relationship to student development. *Journal of College Student Personnel*, 24, 236-239.
- Cangelosi, A., Gressard, C. F., & Mines, R. A. (1980). The effects of rational thinking groups on self-concepts of adolescents. *The School Counselor*, 357-361.
- Mines, R. A., Gressard, C. F., & Daniels, H. (1982). Evaluation in student services: A meta-model. *Journal of College Student Personnel*, 23, 195-201.
- Daniels, H., Mines, R. A., & Gressard, C. F. (1981). A meta-model for evaluation of counseling programs. *The Personnel and Guidance Journal*, 59, 578-572.

REFEREED REGIONAL PUBLICATIONS

- Canterbury, R. J., Gressard, C. F., Vieweg, W. V R., Grossman, S. J., McKelway, R. B., & Westerman, P. S. (1990). Alcohol and cocaine use among first year college students. *Southern Medical Journal*, 84.

REFEREED STATE PUBLICATIONS

- Honderich, E. M., Lloyd-Hazlett, J., & Gressard, C. F. (2017). An Investigation of Perceived Ethical Infractions Among Peers and Supervisors in the Counseling Profession. *Virginia Counselors Journal*, 35, 13-19.
- Canterbury, R. J., Gressard, C. F., Vieweg, W. V R., Grossman, S. J., McKelway, R. B., & Westerman, P. S. (1991). Alcohol Abuse Among College Freshmen in Greek Societies. *Virginia Medical Quarterly*, 118 (3), 171-172.
- Sowa, C. J., & Gressard, C. F. (1985). Gender difference in the student development of athletes. *The New Jersey Journal of Professional Counseling*, 48, 2-5.

MONOGRAPHS

- Powell, D. J., Carruth, B., Gressard, C. F., Harrison, B., Hartman, S., Mattel, P. (Consensus Panel Members) Center for Substance Abuse Treatment. *Clinical Supervision and Professional Development of the Substance Abuse Counselor*. Treatment Improvement Protocol (TIP) Series 52. DHHS Publication No. (SMA) 09-4435. Rockville, MD: Substance Abuse and Mental Health Services Administration, 2009.
- Cox, D. J., Gressard, C. F., Quillian, W. C., Westerman, P., & Gonder-Frederick, L. (1992). *The Effects of Blood-Alcohol Levels on Driving Simulator, Coordination, and Reaction Time Tests in a High Risk Population: Objective and Subjective Measures*. Washington, D. C.: AAA Foundation for Traffic Safety.

BOOK CHAPTERS

- Williams, A. E., Honderich, E. M., and Gressard, C. F. (2017). The New Leaf experience: college student substance abuse treatment and addiction counselor training clinic. In P. Lassiter & T. Buser (Eds.), *Annual Review of Journal of Addictions and Offender Counseling, Volume III: Best Practices* (pp. 204-221). Eugene, OR: Resource Publications.
- Gressard, C. F. (2015). William R. Miller Biography. In E. S. Neukrug (Ed.), *The Sage Encyclopedia of theory in counseling and psychotherapy*. Los Angeles: Sage Publications.
- Gressard, C. F. (2010). Substance Abuse Counseling. In S.C. Nassar-McMillan & S. Niles (Eds.), *Developing you identity as a professional counselors: Standards, settings, and specialties* (pp. 284-313). Belmont, CA: Cengage Learning.
- Culbreth, J. R. & Gressard, C. F. (2009). The transtheoretical model of change in clinical supervision. In J. R. Culbreth & L. Brown (Eds.). *State of the Art in Clinical Supervision*. New York: Routledge.
- Gressard, C. F. (2009). Standard error of estimate. In American Counseling Association (Ed.), *The ACA encyclopedia of counseling*. Alexandria, VA: American Counseling Association.
- Gressard, C. F. (2007). Response to critical incident: It's not a relapse, just a slip. In L E. Tyson, J. Harrington, & J. R. Culbreth. (Eds.), *Critical incidents in clinical supervision*. Alexandria, VA: American Counseling Association.
- Forester-Miller, H., & Gressard, C.F. (1997) The Tao of Group Counseling. In Kottler, J., & Forester-Miller, H. *Issues and Challenges for Group*

Practitioners. Denver: Love Publishing.

Gressard, C. F. (1991) History of Substance Abuse, in Applegate, S. N., Fang, W. L., & Lohr, J. *Substance Abuse General Education (SAGE): A Training Manual for Physician Education*. University of Virginia.

Gressard, C. F., & Canterbury, R. J. (1991) Treatment and Recovery, in Applegate, S.N., Fang, W. L., & Lohr, J. *Substance Abuse General Education (SAGE): A Training Manual for Physician Education*. University of Virginia.

Gressard, C. F., & Duffy, J. (1991) Epidemiology, in Applegate, S. N., Fang, W. L., & Lohr, J. *Substance Abuse General Education (SAGE): A Training Manual for Physician Education*. University of Virginia.

Gressard, C. F., & Hume, K. (1983). Counseling special populations. In J. A. Brown and R. H. Pate (Ed.), *Being a Counselor*. Brooks/Cole.

BOOK REVIEW

Gressard, C.F. (1989). [Review of Death Anxiety]. *Counseling and Values*, 34, 67.

AUDIO TAPES

Sowa, C. J., Gressard, C. F., & Day, R. C. (1982). Counseling athletes: Effects of athletics on student development. Mobiltape Co., Glendale, CA.

Peltier, S. W., & Gressard, C. F. (1982). Responding to the alcoholic family: A systems approach. Mobiltape Co., Glendale, CA.

VIDEO TAPES

James, M., & Gressard, C. F. (1987) Chronic pain and PTSD in wounded Vietnam veterans. Society for Traumatic Stress Studies, Lancaster, PA.

Gressard, C. F., & James, M. (1986). Coping with vulnerability: a systems approach to counseling trauma victims. Society for Traumatic Stress Studies, Lancaster, PA.

Thompson, C., Gressard, C. F., and others. (1986). Cocaine and the student athlete. Creative Media, Charlottesville, VA.

PRESENTATIONS

INTERNATIONAL PRESENTATIONS (Listed with co-presenters when applicable)

- Foxx, S. Counselor Education Program Accreditation and Global Quality Assurance. NBCC Romania Counseling Conference, Bucharest, Romania, February 18, 2018
- Global Credentialing and the Accreditation of Counselor Education Training. NBCC Romania Counseling Conference, Bucharest, Romania, February 17, 2018
- Bobby, C., & Betz, S. Building capacity for QA in a profession where culture matters: An examination of how counseling is connecting the dots between programs, faculty, and students. International Network for Quality Assurance Agencies in Higher Education (INQAAHE) XIV Conference 2017, Bahrain, March 1, 2017.
- Bobby, C. Counseling Across Borders: IRCEP's Role in Connecting People for Collaborative Educational Endeavors. Southern African Association for Counselling and Development in Higher Education Conference, Swaziland, September 13, 2016.
- Bobby, C. When Culture Matters. Association of Psychological and Educational Counselors in Asia Conference, Singapore, December 6, 2014.
- Brief Therapy Models For Students With Drug And Alcohol Problems, First Annual Addictions Symposium, Universidad Iberoamericana, Mexico City, October 12, 2013.
- Spirituality in Drug Abuse Counseling, First Annual Addictions Symposium, Universidad Iberoamericana, Mexico City, October 10, 2013.
- Stanard, R., VIII Congreso De Counseling De Las Americas 2012, "International Counseling Program Accreditation," Buenos Aires, Argentina. September 7, 2012.
- Counseling Conference of the Americas, "CACREP Accreditation," Federation of Venezuelan Associations of Counselors, Maracaibo, Venezuela. December 2011.
- ISEC University Workshop, "International Accreditation," ISEC University, Lisbon, Portugal. June 2011.
- Cuban International Conference on Counseling, CACREP Accreditation, Psychological Society of Cuba, Havana, Cuba. April 2011.
- Professional Ethics: The Cornerstone of the Counseling Profession. Keynote Address presented at the Petroleum and Gas University of Ploiesti International Conference, Ploiesti, Romania. November, 2008.

The Counseling Relationship: Building Skills for Effectiveness. Workshop presented at the Petroleum and Gas University of Ploiesti International Conference, Ploiesti, Romania. November, 2008.

Substance Abuse and Addiction across Cultures: A Framework for Understanding Commonalities and Differences. Presented at the International Association for Counseling Annual Conference, Buenos Aires, Argentina, April, 2005.

Global Quality Assurance in Career Development. With Tom Clawson and Susan Eubanks. Presented at the International Association for Vocational and Educational Guidance, Bern, Switzerland, September 4, 2003

Transpersonal Approaches to Substance Abuse Counseling and Prevention. With Rokutani, L. Presented at the Annual Convention of the Virgin Islands Counselors Association, October 8, 1993.

NATIONAL PRESENTATIONS (Listed with co-presenters when applicable)

Bobby, C. CACREP: The Little Engine that Could and Did Empower the Counseling Profession. American Association of State Counseling Boards, San Antonio, January 15, 2018.

Strauser, David. CACREP Panel. International Association for Rehabilitation Professionals, St. Louis, MO, October 13, 2017.

Kimbel, T. CACREP, Current Issues and Information in Counselor Information. American Association for Counselor Education and Supervision, Chicago, IL. October 6, 2017.

Williams, A. E. Qualitative Exploration of Impact of Transpersonal Counseling Course on Counselors in Training. Association for Spiritual, Ethical, and Religious Values in Counseling Annual Conference, Richmond, VA, July 9, 2017.

Panel Member. Counseling in the 21st Century: A Profession with Global Scope. Association for Counselor Educators and Supervisions Conference, Philadelphia, October 8, 2015

Bruce, Mary Alice. Successful Strategies to Secure your Top Faculty Position. Association for Counselor Educators and Supervisors Conference, Philadelphia, October 8, 2015

Panel Member. Culturally Relevant International Counseling, Research, and Teaching: Counselor Educators Share Best Practices. Association for Counselor Educators and Supervisions Conference, Philadelphia, October 8, 2015

- Hayward, K., Honderich, E., Loyd-Hazlett, J., International professional counseling identity: To be or not to be. American Counseling Association International Conference, March 14, 2015.
- Heyward, K., & Surmitis, K., The Transformative Process in a Transpersonal Counseling Course, American Counseling Association International Conference, March 30, 2014
- Surmitis, K., Honderich, E., Teaching Transpersonal Psychology, Association for Counselor Educators and Supervisors, Denver, CO, October 19, 2013.
- Parsons, J. American Counseling Association International Conference, "How to Write a CACREP Self-Study," Cincinnati. (March 21, 2013).
- Robertson, D., Lawrence, C., Surmitis, K., "Reflections on Learning in a Counseling-Based Transpersonal Psychology Course," 2012 Association for Ethics and Religious Values in Counseling Conference. (June 4, 2012).
- Davis, T., American Counseling Association International Conference, "CACREP Site Visit Chair Training," San Francisco. (March 2012).
- American Counseling Association International Conference, "CACREP Site Visitor Training," San Francisco. (March 2012).
- Daniels, H. M., Bruce, M. A., ACES Annual Conference, "A Comprehensive strategy for helping counselor educators design evaluation plans that are responsive to the expectations and requirements of the 2009 CACREP Standards.," Association for Counselor Educators and Supervisors, Nashville, TN. (October 2011).
- Nishamura, N., Rapisarda, C., ACES Annual Conference, "How to Write a CACREP Self-Study," Nashville, TN. (October 2011).
- Department of the Navy Alternative Resolution to Dispute Conference, "Working Through Resistance: Motivational Interviewing in the Mediation Process," Department of the Navy, Jacksonville, FL. (June 2011).
- "How to Write a CACREP Self-Study," CACREP, Ashland, Or. (April 2011).
- Cashwell, C., "How to Write a CACREP Self-Study," CACREP, Alexandria, VA. (April 2011).
- Russett, J., ACA International Conference, "An innovative approach to college student drinking: On TRACK – teaching responsible alcohol choices and knowledge.," ACA, New Orleans. (March 2011).

An overview of addiction counseling: where has the field been and where is it going. With J. Russett, American Counseling Association International Conference, New Orleans, LA. March 2011.

A collaborative multi-college perspective on programming with Greek student organizations. With J. Russett, S. Usdan, A Kiger & J. Hamm. US DOE 2010 National Meeting on Alcohol and Other Drug Abuse in Higher Education, October, 2010.

Motivational Interviewing: Collaborative counseling for the ambivalent client. With S. Scott. Pre-Conference Institute presented at the American Counseling Association International Conference, March, 2010.

CACREP Site Visit Team Training. Presented at the American Counseling Association International Conference, March, 2010.

Evidence-based practice: Empirical, qualitative and practical comparisons of dyadic and triadic supervision approaches. With S.C. Nassar-McMillan, A. S. Shores & J. M. Warren. Presented at the American Counseling Association International Conference, March, 2010.

School Counseling Comes to St. Lucia: A model for counselor education in an emerging nation. With S. Neilson, J. Booth, T. Davis. Presented at the Association for Counselor Education and Supervision Conference, October, 2009.

2009 CACREP Standards. With M. Ritchie. Presented at the American Counseling Association International Conference, March, 2009.

Evidenced-Based Practice: Empirical and Practical Comparisons of Dyad and Triadic Supervision Approaches. S. Nassar-McMillan. Presented at the American Counseling Association International Conference, March, 2009.

CACREP Standards Revision 2009: A Sneak Preview of the Final Proposal. With J. Lipford-Sanders. Presented at the American Counseling Association International Conference, March, 2008.

CACREP Standards Revision, Draft #3. With T Davis. Presented at the American Association of State Counseling Boards Conference. January, 2008.

CACREP Standards Revision, Draft #3. With the CACREP Standards Revision Committee. Presented at the Association for Counselor Education and Supervision Conference. October, 2007.

- Greek Students' Response to Substance Abuse Education Strategies: Research Findings. With J. Russett and D. Keel. Presented at the Association for Counselor Education and Supervision Conference. October, 2007.
- CACREP Standards Revision, Draft #2. With the CACREP Standards Revision Committee. Presented at the American Counseling Association International Conference. April, 2007.
- CACREP Standards Revision, Draft #2. With T. Davis. Presented at the American Association of State Counseling Boards Conference. January, 2007
- CACREP Standards Revision, Draft #2. Presented at the American College Counselors Association. October, 2006.
- Reframing Recovery Developmental Strategies for Maintaining Behavior Change. With G. Lawson. . Presented at the American Counseling Association Annual Convention, Montreal, April, 2006
- A State and a Province: Comparing Addiction Counselling Education Programs. With M. Crozier. Presented at the American Counseling Association Annual Convention, Montreal, April, 2006
- CACREP 2008 Standards, First Draft. With C. Bobby. Presented at the American Association of State Counseling Boards Conference, Phoenix, January, 2006.
- Training in Addiction for Counseling Students. With J. Russett. . Presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, October, 2005.
- Teaching Spirituality in Counseling: The Transpersonal Approach. With Tom Miller. Presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, October, 2005.
- Project Taproot: A Transpersonal Approach to Substance Abuse Counselor Training. With Matthews, C., & Rokutani, L. Presented at the Convention of the International Coalition of Addiction Studies Educators, Boston, May, 1995.
- The Container Principle: A Metaphor for Understanding Dual Relationships. Presented at the American Counseling Association Annual Convention, Atlanta, April, 2005.
- Putting National Portability into an International Perspective. Plenary Presentation at the American Association of State Counseling Boards Conference, San Diego, CA , January, 2004.

School Counselor Certification. Invited presentation at the American School Counselors Association, St. Louis, MO, June 27, 2003

Cultural Diversity: Ethical Concerns for Counselors. With Laurie Rokutani. Presented at the American Counseling Association's Annual Convention, Anaheim, CA, March 24, 2003.

A Model Ethics Course: Addressing the Need for Quality Ethics Education. Presented at the American Counselor Educators and Supervisors National Convention. Park City, Utah, October 19, 2002.

A Model Ethics Course: Addressing the Need for Quality Ethics Education. With Tammi Milliken. Presented at the American Association of State Counseling Boards Conference. Tucson, AZ, January, 2002.

Psychoneuroimmunology: Implications for Counselors. With Cangelosi, D. Presented at the American Counseling Association Annual Conference, March 22, 2000.

Eliciting the Relaxation Response: Counseling applications from the Harvard Mind/Body Institute. Presented at the convention of the American Counseling Association, March 30, 1998.

Understaffed and overworked: Dealing with workplace stress. Presented at the National Employment Counselors national workshop, March 28, 1998.

NBCC Radio - One-hour panel discussion on addictions, March 4, 1998.

Multimodal Supervision. Presented at the convention of the Association for Counselor Educators and Supervisors, Portland, OR, October, 1996.

The Soul of Depression. Presented at the convention of the American Counseling Association, Denver, April, 1995

Panel Presentation. Addiction and Transpersonal Psychology: Through the Shadow to Hope and Healing. With Grof, C., & Berenson, D. Presented at the Annual Conference of the Association for Transpersonal Psychology, Monterey, CA, August, 1994.

Project Taproot: A Transpersonal Master's Program in Addictions Counseling. With Matthews, C., & Rokutani, L. Presented at the Annual Conference of the Association for Transpersonal Psychology, Monterey, CA, August, 1994.

A Mythological Approach to Substance Abuse Prevention. With Matthews, C. &

Rokutani, L. Presented at the Annual Conference of the Association for Transpersonal Psychology, Monterey, CA, August, 1994.

The Tao of Counseling. Presented at the American Counseling Association Convention, April 27, 1994.

Metamorphous vs. Stagnation: Issues in the Professional Development of the School Psychologist. With McKee, E., and Presbury, J. Presented at the National Association of School Psychologists National Convention, Washington, DC, April 17, 1993.

Pre-Convention Workshop: Relapse Prevention. With Hoffman, J. Presented at the American Counseling Association Convention, Atlanta, March 12, 1993.

The Tao of Counseling. Presented at the American Counseling Association Convention, March 15, 1993.

Substance Abuse Counseling and Referral. Presented at the NCAA National APPLE Conference. Charlottesville, VA. January 30, 1993.

Long Distance Runner's Use and Responses to the Brief Michigan Alcoholism Screening Test. With Gutgesell, M., & Schorling, J. E. Presented at the Association for Medical Education and Research in Addiction conference, Washington, DC, November 7, 1992.

Beyond the Dots: The Use of Paradox and Humor in Counseling. With Cangelosi, D. Presented at the national convention of the American Association for Counseling and Development, March 28, 1992.

College Student Patterns of Substance Use and Abuse. Presented at the NCAA APPLE Conference, Charlottesville, VA, January 31, 1992.

Moral Development and Substance Abuse. Presented at the national Counseling and Values Institute, Charlottesville, VA, July 31, 1991.

The Tao of Counseling. Presented at the national convention of the American Association for Counseling and Development, April 17, 1991.

A Counselors' Guide to AA. Presented at the national convention of American Association for Counseling and Development, April 16, 1991.

College Student Substance Abuse Prevention Research. With Grossman, S. Presented at the national substance abuse conference of the Fund for Improvement of Post-Secondary Education. September 22, 1990.

Twelve Steps of Change: A Counselor's Guide to AA. Presented at the

convention of the American Association for Counseling and Development, March 16, 1989.

Chronic Pain and PTSD in Vietnam veterans. With James, M. Presented at the Third Annual Meeting of the Society for Traumatic Stress Studies, October 25, 1987.

Student athletes and substance abuse: Confronting the problem. With Cangelosi C. Presented at the convention of the American Association for Counseling and Development, April 23, 1987.

Counseling addicted combat veterans: Problems and solutions. With Swepston, C. Presented at the Second Annual Meeting of the Society for Traumatic Stress Studies, September 30, 1986.

Coping with vulnerability: A systems approach to counseling trauma victims. With James, M. Presented at the Second Annual Meeting of the Society for Traumatic Stress Studies, September 29, 1986.

Counseling trauma victims: Issues for counselors. Presented at the convention of the American Association for Counseling and Development, April 21, 1986.

Reactions to trauma: Theory and treatment. Keynote speaker at the Virginia Conference of the National Association of Social Workers, April 18, 1986.

Dissociative episodes in Vietnam veterans. With James, M. Presented at the First Annual Meeting of the Society for Traumatic Stress Studies, September 24, 1985.

Stress management and the counseling process. With Sowa, C. Presented at the convention of the American Association for Counseling and Development, April 4, 1985.

Substance abuse and the elderly: Breaking through barriers. Presented at the convention of the American Association for Counseling and Development, April 3, 1985.

Paranormal experiences and Post-Traumatic Stress. With James, M. Presented at the Third Annual Conference on Post-Traumatic Stress Disorders, September 25, 1984.

Dissociative episodes in Vietnam veterans. With James, M. Presented at the Third Annual Conference on Post-Traumatic Stress Disorders, September 25, 1984.

War, stress and psychological disturbances. With Sowa, C. Presented at the

convention of the American Association for Counseling and Development, March 20, 1984.

The shell of invulnerability: A conceptual framework for Post-Traumatic Stress. With James, M. Presented at the National Post-Traumatic Stress Conference, October 25, 1983.

Vocational inertia: What it is and how to cope with it. Presented at the convention of the American Personnel and Guidance Association, March 23, 1982.

Multimodal supervision. With Cangelosi, D. Presented at the convention of the American Personnel and Guidance Association, March 22, 1983.

Post-Traumatic Stress Disorder in Vietnam veterans. With James, M. Presented at the convention of the American Personnel and Guidance Association, March 22, 1983.

Responding to the alcoholic family: A systems approach. With Sowa, C. Presented at the convention of the American Personnel and Guidance Association, March 20, 1982.

Hemispheric specialization: Implications for counselors. With Cangelosi, D. Presented at the convention of the American Personnel and Guidance Association, March 19, 1982.

Counseling Athletes: Effects of athletics on student development. With Sowa, C. Presented at the convention of the American Personnel and Guidance Association, March 19, 1982.

The selection and use of evaluation models in the student services. With Mines, R., and Daniels, H. Presented at the convention of the American College Personnel Association, March 30, 1981.

Counselor fears: How to spot them and what to do about them. With LeClair, S. Presented at the convention of the American Personnel and Guidance Association, April 15, 1981.

Use of imagery in diagnosis and treatment. With Cangelosi, D. Presented at the convention of the American Personnel and Guidance Association, March 29, 1980.

A systems approach to family therapy with the chemically dependent. With Rosenthal, D., and Colangelo, K. Presented at the convention of the American Personnel and Guidance Association, April 5, 1979.

REGIONAL PRESENTATIONS (Listed with co-presenters when applicable)

Teaching Motivational Interviewing to future counselors of the adolescents. With Kathy Atanasov. Presented at the Southern Association for Counselor Education and Supervision, Birmingham, Al, October 10, 2014.

Counseling Training Clinical Development: The New Leaf Experience. Presented at the Southern Association for Counselor Education and Supervision, Birmingham, Al, October 10, 2014.

Association for Counselor Education and Supervision, "CACREP Team Member Training," Kansas City. (October 19, 2012).

Ritchie, M., North Central Association for Counselor Education and Supervision, "How to Write a CACREP Self-Study," Kansas City. (October 17, 2012).

Robertson, D., Southern Association for Counselor Educators and Supervisors Conference, "Teaching Psychopathology with a Global Perspective," Savannah, Georgia. (September 29, 2012).

Nishamura, N., Southern Association for Counselor Educators and Supervisors Conference, "CACREP Myths," Savannah, Georgia. (September 28, 2012).

Rapisarda, C., Southern Association for Counselor Educators and Supervisors Conference, "CACREP Site Visitor Training," Savannah, Georgia. (September 27, 2012).

Feit, S., CACREP Site Visitor Training. Presented at the Rocky Mountain Association for Counselor Educators and Supervisors, September 30, 2010.

Bruce, M. A. & Daniels, H. Job-Seeing strategies for doctoral students. Presented at the Rocky Mountain Association for Counselor Educators and Supervisors, October. 1, 2010.

Ethical Issues When Working With Adolescents. With M. Hermann and E. Cannon. Presented at the Southern Association of Counselor Education and Supervision, Houston, October, 2008.

CACREP 2009 Standards. With C. Cashwell and C. Bobby. Presented at the Southern Association of Counselor Education and Supervision, Houston, October, 2008.

CACREP Standards Revision, Draft #2. With P. Akos. Presented at the Western Association for Counselor Education and Supervision. November, 2006.

- CACREP Standards Revision, Draft #2. With H. Daniels. Presented at the Southern Association for Counselor Education and Supervision. September, 2006.
- The Tao of supervision: Counselor development and the Tao te Ching. Southern Association of Counselor Education and Supervision, Athens, GA, September, 2004
- Conceptual and Moral Development of Substance Abuse Counselors: What is the Relationship to Counselor Level of Education, Training, and Experience? With Shari Sias and Glenn Lambie. Presented at the Southern Association of Counselor Educators and Supervisors Conference. Athens, GA, October 27, 2001.
- A Model Ethics Course: Addressing the Need for Quality Ethics Education. With Tammi Milliken. Presented at the Southern Association of Counselor Educators and Supervisors Conference. Athens, GA, October 26, 2001
- Client Suicide: Its Frequency and Impact on Counselors. McAdams, R., Foster, V., and Lambie, G. Presented at the Southern Association of Counselor Educators and Supervisors Conference. Greensboro, NC, October 28, 2000.
- Counselor Self-Care: Applications From the Harvard Mind/Body Institute. With L. Rokutani, C. J. Long, C. Schmidt, T. Ford, and W. Longstreet. Presented at the Southern Association of Counselor Educators and Supervisors Conference. Greensboro, NC, October 29, 2000.
- Synchronous and Asynchronous Distance Learning in Counselor Education. With M. Woodford, L. Rokutani, and L. B. Berg. Presented at the Southern Association of Counselor Educators and Supervisors Conference. Greensboro, NC, October 28, 2000.
- Project Taproot. Presented at the Mid-Atlantic Addiction Educators Conference, Williamsburg, VA., September 12, 1997
- Transpersonal Approaches to Substance Abuse Counseling and Prevention. With Rokutani, L. Presented at the Fall Assembly of the North Atlantic Region of the American Counselors Association, October 9, 1993.
- Project SAGE (Substance Abuse General Education). With Lohr, J.L., Canterbury, R.C., Applegate, S.N., Fang, W.L., Arnold, W.P., Duffee, J.H., Krag, J.L., Melio, F.A., Morse, R.M., Nowacek, G.A., and Polin, R.S. Poster presented at the annual meeting of the Southern Group on Medical Education, Charlottesville, VA, March 17, 1989.
- Using Imagery in Career Counseling. Invited presentation for the convention of

the Mid-Atlantic Placement Association, September 28, 1987.

Differential treatment strategies for working with alcoholic clients. With Appel, P. Presented at the American Mental Health Counselors Southern Region Conference, October 30, 1983.

STATE PRESENTATIONS (Listed with co-presenters when applicable)

Boundary issues for mental health professionals. Presented at the Virginia Sex Offender Treatment Association, Williamsburg, VA. March 19, 2015.

Honderich, E., "Working with the Resistant Client: The Tao of Motivational Interviewing," Fredericksburg, VA. (November 16, 2012).

Honderich, E., Surmitis, K., "Patience in Practice: How Mindfulness Can Benefit You and Your Client," 2012 Virginia Counselors Association Conference, Fredericksburg, VA. (November 16, 2012).

Morris, H. E., Holland, C. H., Virginia Society for Clinical Social Work Symposium, "Therapists as Perpetrators of Sexual Violation," Virginia Society for Clinical Social Work, Williamsburg, VA. (December 2011).

Legal and Ethical Guidelines for Counselor Working With Youth in Various Settings. With E. Cannon and M. Hermann. Presented at the Virginia Counselors Association Conference, November, 2008.

Spirituality with Addicted Clients. Presented at the Virginia Summer Institute for Addiction Studies, June, 2008.

Using the DSM IV-TR in Assessment and Diagnosis of Co-Occurring Disorders. Presented at the Virginia Summer Institute for Addiction Studies, June, 2008.

Counselor Supervision. The Virginia Commonwealth Annual John Cook Lecture. April, 2008.

Ethical and Legal Issues When Working with Adolescents: Concerns for School, Family and Community Counselors. With E. Cannon and M. Hermann. Presented at the Annual Convention of the Virginia Counselors Association, November, 2007

Ethics For Substance Abuse Counselors. Presented at the Virginia Summer Institute for Substance Abuse Studies, Williamsburg, July, 2007

Theories of Supervision. Presented at the Virginia Summer Institute for Substance Abuse Studies, Williamsburg, July, 2007.

Mind/Body Approaches for Substance Abuse Counseling. Presented at the Prince William County Community Services Board, November, 2006.

Ethics for Clinical Practice. Presented at the Eastern Region of the Virginia Association for Social Workers. September, 2006

Spirituality and Substance Abuse. Presented at the Virginia Summer Institute for Substance Abuse Studies, Williamsburg, July 2006.

Theories of Supervision. Presented at the Virginia Summer Institute for Substance Abuse Studies, Williamsburg, July, 2006.

The Development of an Instrument: The Creation of a “Paradigm of Faith Inventory” Based on Fowler’s Stages of Faith. With C. Schmidt. Presented at the Annual Convention of the Virginia Counselors Association. November, 2005.

Counselor Education: Understanding the Past, Living with the Present, Planning for the Future. Panelist. Presented at the Annual Convention of the Virginia Counselors Association. November, 2005.

Counseling in the New Millennium: An International Perspective. Presented at the University of Iowa Counseling Program Annual Colloquium, November, 2004

Addictions and the Family, Virginia Summer Institute for Addictions Studies, Williamsburg, VA, July, 2004.

A Dynamic Developmental Model of Alcoholism and Recovery. With Tom Miller. Presented at the Virginia Counselors Association Convention, Williamsburg, VA., November 20, 2003

Stress Management for Educators. William and Mary RCT Symposium, Williamsburg, VA, November 3, 2003

Counseling in the Disability Culture: Implications for Counselor Training Programs. With Chris Sacco-Benne. Presented at the Virginia Counselors Association Convention, Williamsburg, VA, November 15, 2002

The Container Principle: A Construct for Understanding Counselor Boundaries. Presented at the Virginia Counselors Association Convention, Williamsburg, VA, November 14, 2002.

A Model Ethics Course: Addressing the Need for Quality Ethics Education. With Tammi Milliken. Presented at the Virginia Counselors Association Conference. Richmond, VA, November 9, 2001.

- Ethics for Counselors. Workshop presented at the Virginia Counselors Association Conference. Richmond, VA, November 7, 2001
- Counselor Self-Care: Applications From the Harvard Mind/Body Institute. With L. Rokutani, C. J. Long, C. Schmidt, T. Ford. Presented at the Virginia Counselors Association Conference, Lynchburg, VA, November 16, 2000.
- Avoiding Professional Burnout. With L. Rokutani. Presented at the Virginia Association of State Community Service Boards. Virginia Beach, VA. May 3, 2001
- The Stress Management Education Initiative: Counseling Applications from the Harvard Mind/Body Institute. With Rokutani, L. Presented at the Virginia Counselors Association Convention, November 20, 1998.
- A discussion on ethics inquiries to the ACA. With Espina, M. Presented at the Virginia Counselors Association Convention, November 19, 1998.
- Pharmacology of Substance Abuse. Presented at the Association of Virginia Student Assistance Professionals summer workshop, June 26, 1998.
- Signs and symptoms of health professional substance abuse. Presented at the Virginia Conference on Impaired Health Professionals, May 1, 1998.
- Eliciting the Relaxation Response: Counseling applications from the Harvard Mind/Body Institute. Presented at the Virginia Counselors Association convention, Richmond, VA., November 13, 1997.
- The Tao of Counseling II. Presented at the convention of the Virginia Counselors Association. November, 1996.
- Views on Spirituality and Addiction. Presented at the SACAVA Conference, Virginia Beach, September, 1996.
- The Tao of Counseling. Presented at the convention of the Virginia Counselors Association, November, 1995
- Beyond Ego, Beyond Addiction. With Rokutani, L. Presented at the annual conference of the Maryland Student Assistance Program Professionals Association. Baltimore, January, 1995.
- Panel Presentation. Activities of the Virginia Board of Professional Counselors. With other Board Members. Presented at the convention of the Virginia Counselors Association, November, 1994.

- SPICES: A Holistic Approach to Counseling. With Leone, S., & Sowa, C.
Presented at the convention of the Virginia Counselors Association,
November, 1994.
- Transpersonal Approaches to Substance Abuse Counseling and Prevention. With
Rokutani, L. Presented at the convention of the Virginia Counselors
Association, November, 1994.
- Legal and ethical issues in substance abuse. Presented the Virginia State Council
of Higher Education Counselor Training Workshop, Smith Mountain
Lake, VA, June 3, 1994.
- Substance abuse counseling: The state of the art. Presented the Virginia State
Council of Higher Education Counselor Training Workshop, Smith
Mountain Lake, VA, June 3, 1994.
- Alcoholics Anonymous and Second Order Change. Presented at the Virginia
State Council of Higher Education Counselor Training Workshop, Smith
Mountain Lake, VA, May 22, 1993.
- Coping with the Occupational Stress of Counseling, Presented at the Virginia
Counselors Association Convention, November 14, 1992
- Creating Changes in School Systems. Presented at the University of Virginia
Summer Prevention Institute. July 16, 1992.
- Substance Abuse in Athletes. Presented at the University of Virginia Sports
Psychology Conference. June 23, 1992.
- Substance Abuse Counseling for College Counselors. Presented at the Virginia
State Council for Higher Education Substance Abuse Counseling
Workshop, May 29-31, 1992.
- Post-Traumatic Stress Disorder. Invited presentation at the New Jersey
Counselors Association Convention. May 2, 1992.
- Substance Abuse Counseling: Concepts and Methods. Presented at the Virginia
Association of Clinical Counselors Professional Development Conference,
October 27, 1990
- Alcohol and Other Drug Use by College Students in Virginia. Presented at the
Virginia Alcoholic Beverage Control Board Conference, October 17,
1989.
- Fraternities and Sororities: Alcohol Use. Presented at the South Carolina
Conference on Alcohol and Drugs in Higher Education, April 27, 1990.

- Illicit Drug Use. Presented at the College Health Concerns Conference, Charlottesville, VA, March 13, 1990.
- Career development theory: Implications for counselors. Presented at the Virginia Rehabilitation Association Convention, September 22, 1986.
- Counseling trauma victims. Presented at the convention of the Virginia Counselors Association, November 8, 1985.
- Counseling the trauma victim: Implications for counselors. With Sowa, C. Presented at the convention of the Virginia Mental Health Counselors Association, July 25, 1985.
- Trauma: A key to student attrition. With Sowa, C. Presented at the convention of the Virginia Counselors Association, November 8, 1984.
- The relationship between job satisfaction and leisure satisfaction. With Miller, H. Presented at the convention of the Virginia Counselors Association, November 4, 1983.
- Integrating stress management into the counseling process. With Sowa, C. Presented at the convention of the Virginia Counselors Association, November 3, 1983.
- Differential treatment for substance abusers. With Appel, P. Presented at the Virginia Mental Health Counselors Convention, June 24, 1983.
- Substance abuse counseling for non-specialists. With Appel, P. University of Virginia Conference for Counselors, April 8, 1983.
- Developmental counseling: Two cases. Presented at the convention of the Virginia Counselors Association, November 5, 1982.
- Hemispheric specialization: Implications for counselors. With Sowa, C. Presented at the convention of the Virginia Counselors Association, November 5, 1982.
- Developmental counseling: Two cases. With Van Hoose, W. Presented at the University of Virginia Adult Conference, April 2, 1982.
- Factors related to student development task mastery. With Sowa, C. Presented at the convention of the Virginia Counselors Association, November 6, 1981.
- The use of imagery in the vocational guidance process. Presented at the convention of the Virginia Counselors Association, November 6, 1981.

LOCAL PRESENTATIONS

Over 300 presentations to University and community groups

COMMUNITY SERVICE

Historic Triangle Substance Abuse Coalition, Steering Committee, 2004 – 2010.
Historic Triangle Funders Forum Substance Abuse Advisory Committee
 Education Sub-Committee
 Training Sub-Committee
Virginia Health Planning Region V Local Human Rights Committee
 July, 1998 – 2003.
 Vice-Chair, 2000 - 2002.
Board of Directors, Shelter for Help in Emergency, Charlottesville, VA, May,
 1990 - July, 1991.
Charlottesville Substance Abuse Studies Council, April 1989 - June, 1992.
Board of Directors, Multiple Sclerosis Society, Blue Ridge Chapter, 1984 - 1986.
Advisory Board, Multiple Sclerosis Society, Blue Ridge Chapter, Community
 Companionship Program, 1983 - 1986, Chair 1984 - 1986.
Advisory Board, Region Ten Alcohol and Drug Abuse Services, 1983 - 1987.
Board of Directors, James River Alcohol Safety Action Program, 1982 - 1987,
 1992 - 1993.
Advisory Board, Region Ten Community Services Employee Assistance program,
 1981 - 1982.

UNIVERSITY SERVICE

Department Chair, School Psychology and Counselor Education, 2014 - 2017
W&M Faculty Assembly, 2009-2013
 President, 2012-2013
 Vice President, 2011-2012
W&M Strategic Planning Committee, 2008-2014

STATE SERVICE

Virginia Counselors Association Foundation Board of Directors, 2019 - Present
Virginia Board of Counseling, March, 2015 – 2017
 Chair, Regulatory Review Committee
Virginia Board of Counselors Standards of Practice Revision Committee, 2003-
 2004.
Virginia Board of Counselors Ad Hoc Committee on Substance Abuse Scope of
 Practice, October 2000 – 2001.
Virginia Department of Health Professions Professional Intervention Program
 Committee, 1997 - 2007
 Chair, 1997 – 1999
 Vice Chair, 2004-2007.
Virginia Sexual Offender Certification Committee, 1994-1995

Virginia Board of Professional Counselors, July, 1991 - July, 1995
Chair, July, 1995
Vice Chair, December, 1994 - June, 1995
Chair, Supervision Committee
Chair, Disciplinary Committee
Scope of Practice Committee
Substance Abuse Task Force
Clinical Simulation Committee, 1994 - 1996
Treatment Committee, Virginia Alcohol Safety Action Program Commission,
1988 - 1992.
Advisory Board, Virginia Alcohol Safety Action Program Commission, 1988 –
1992.
Oral Examiner, Virginia Board of Professional Counselors, 1983 - 1993.

NATIONAL SERVICE

IRCEP Steering Committee, 2008 – 2018.
Chair, 2013-2018.
CACREP Interim President/CEO, 2017-2018
ASERVIC Executive Committee, 2013-2016.
Secretary, 2013-2016.
CACREP Board of Directors, 2008 – 2013.
Treasurer, 2010 – 2012.
Vice Chair, 2012 - 2013.
Executive Committee, 2010 – 2013.
CACREP Standards Revision Committee, 2005 - 2008
NBCC Board of Directors, 1999 – 2004
Chair, 2003-2004
Chair-Elect, 2002-2003
Secretary, 2001-2002
Chair, Ethics Committee
Policies and Procedures Committee
Specialties Committee
Chair, Nominations Committee
NBCC Addictions Academy, 1996 - 1999.
Chair, 1997-1998
National Board for Certified Counselors (NBCC)
MAC Job Analysis Committee, 1996
American Association of State Counseling Boards
Virginia Delegate, 1995, 2016
American Counseling Association
National Assembly Delegate, 1984, 1986
Ethics Committee, 1996 - 1999.

PROFESSIONAL MEMBERSHIPS

American Counseling Association

Association for Counselor Educators and Supervisors
 International Association of Addiction and Offender Counselors
 Association for Spiritual, Ethical and Religious Value Issues in
 Counseling
 Chi Sigma Iota
 Association for Transpersonal Psychology
 Virginia Counselors Association
 Virginia Association for Clinical Counselors

HONORS & AWARDS

Association for Counselor Educators and Supervisors Legacy Award, 2021.
 John R. Cook Award, Virginia Counselors Association Award for Meritorious
 Service, 2020
 Chi Sigma Iota Advocacy Hero, 2018
 American Counseling Association Presidential Citation, 2018
 American Counseling Association Fellow, 2017
 Southern Association for Counselor Education and Supervision's Locke-Paisley
 Outstanding Mentor Award, 2016
 Faculty Coordinator for the First Place Doctoral Level Ethics Team, 2014 ACA
 Ethics Competition
 Outstanding Addiction Program Award, International Association of Addiction
 and Offender Counselors (IAAOC), 2011
 Association for Counselor Education and Supervision's Robert O. Stripling
 Award for Excellence in Standards, 2009. Presented to the CACREP 2009
 Standards Revision Committee and CACREP Staff.
 Faculty Coordinator for the First Place Master's Level Ethics Team, 2009 ACA
 Ethics Competition.
 Chi Sigma Iota Thomas J. Sweeney National Professional Leadership Award,
 2008
 Virginia Summer Institute for Addictions Studies Visionary Leadership Award,
 2007
 University of Iowa Rehabilitation Counseling Program's Alumni of the Year,
 2004
 Virginia School Counselors Association's Post-Secondary Counselor of the Year,
 2001
 Virginia Counselors Association's William Van Hoose Career Service Award,
 1998

CERTIFICATION AND LICENSURE

Licensed Professional Counselor (Virginia)
 National Certified Counselor
 Master Addictions Counselor
 Licensed Marriage and Family Therapist (Virginia)
 Licensed Substance Abuse Treatment Provider (Virginia)
 Approved Clinical Supervisor (CCE)