



NETWORK FOR EDWORK

# MARTINEZ FELLOWSHIP

Powered by TAF



## What is the Martinez Fellowship Program?

The Martinez Fellowship Program (MFP) is TAF's BIPOC early career educator support. We want teachers of color to not only come into and stay in education but to thrive. The rewards of teaching are endless, but the challenges are also real. The Martinez Fellowship provides early career coaching, ongoing professional development, and networking opportunities. All of which are grounded in racial identity development to support Fellows navigate the transition from teacher preparation program to their own classroom.

## Program Benefits

The Martinez Fellowship Program team provides intensive cohort-based programmatic support for the first two years. There are four quarterly seminars and four Affinity Salons (informal gatherings where Fellows reconnect between seminars to reflect on their learning) per year, an annual three-day Summit, classroom/site visits and leadership support and development.



### Like-Minded Community

- Support through a community collective
- BIPOC centered intentionality and mindfulness



### Ongoing Support

- Access to all Martinez workshops and events
- Access to alumni Fellows network
- Targeted leadership development



### District Partners

- Administrators with similar training
- Early job acquisition
- Groups of Fellows at school sites



### Networking Opportunities

Opportunities to engage with seasoned educators and leaders of color

### Sample Seminar Topics:

- What does it mean to be an antiracist BIPOC educator.
- What does actively dismantling systems that perpetuate oppression look like.
- How to create a more liberated and inclusive space for myself and my students to thrive.
- How to practice intentionality and self care as an educator of color rooted in social justice.

**Want to learn more?** Get started on your journey by contacting us at [nwew@techaccess.org](mailto:nwew@techaccess.org) or visit our website at <https://techaccess.org/martinezfellows/>

# HOW TO APPLY

The Martinez Fellowship is for candidates of color admitted into Teaching program(s) at one of our partner universities.

1

## NOTIFY UNIVERSITY OF YOUR INTEREST

You can either notify the university of your interest in applying to become a Martinez Fellow, or the university will identify you as a candidate that meets the criteria of a Martinez Fellow. The university will send you directions to apply.

2

## COMPLETE YOUR APPLICATION ONLINE

- **Short answers questions:** This is an opportunity to tell us more about your journey as an aspiring educator and how you see the Fellowship supporting your growth.
- **Resume:** Upload your most current resume/ C.V.

**"I'm more encouraged to do the work that needs to be done with boldness."  
- Cheneka Shannon, Cohort 12**

## Criteria to Qualify as a Fellowship Candidate:

- ✓ Successful admission to a partner university's teaching program
- ✓ Self-identify racially as non-white
- ✓ Demonstrate a commitment to social justice
- ✓ Willingness to sign a contract agreeing to **(1)** teach for 3 years in a Washington State public school (preferably a diverse, high-needs school) and **(2)** participate in the Martinez Fellowship programing for 2 years
- ✓ Experience with school age youth, education, youth development, social services or related field
- ✓ Demonstration of financial need (preferred)

Contact us at  
[nwew@techaccess.org](mailto:nwew@techaccess.org)



## Current Martinez Fellowship University Partners

Antioch University

Central Washington University

Evergreen State College

Heritage University

Pacific Lutheran University

Seattle Pacific University

Seattle University

University of Washington, Seattle

University of Washington, Bothell

University of Washington, Tacoma

Western Washington University

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