INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY (M.A.)
2-Year Course Tracking Sheet

QUARTER

Autumn 1
- [ ] ORG 6100 Organizational Behavior (4) _____
- [ ] ORG 6600 Research Methods and Statistics I (4)[1] _____
- [ ] ORG 6003 Hacking the World of Work (4) _____

Winter 1
- [ ] ORG 6610 Research Methods and Statistics II (4) _____
- [ ] ORG 6300 Leadership and Team Development (4) _____
  Elective or Topical Seminar (3-5)[2] _____

Spring 1
- [ ] ORG 6101 Org Development and Consultation (4)[3] _____
- [ ] ORG 6105 Motivation (4) _____
  Elective or Topical Seminar (3-5) _____

Summer 1
- [ ] ORG 6240 Social Psychology (4) _____
- [ ] ORG 6000 History and Systems (4) _____
  Elective or Topical Seminar (3-5) _____

Autumn 2
- [ ] ORG 6003 Hacking the World of Work (4) _____
  Elective or Topical Seminar (3-5) _____
  Elective or Topical Seminar (3-5) _____

Winter 2
- [ ] ORG 6210 Program and Org Evaluation (4)[4] _____
- [ ] ORG 6010 Selection and Performance Management (4) _____
  Elective or Topical Seminar (3-5) _____

Spring 2
- [ ] ORG 6230 Learning Systems and on the Job Dev (4) _____
- [ ] ORG 6001 Master's Sem: Faith, Meaning and Prof Found (4) _____
  Elective or Topical Seminar (3-5) _____

ELECTIVES (6 credits required)

COURSE NUMBER AND TITLE   **CREDITS**   **QUARTER**

- [ ] Title _____ _____ _____

- [ ] Title _____ _____ _____

TOPICAL SEMINAR (4 credits required)

COURSE NUMBER AND TITLE

- [ ] Title _____ _____ _____

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[1]Research sequence (ORG 6600 and 6610) must be taken in order.

[2] Students may take electives in the quarter they choose & are responsible for meeting the total elective requirement by the end of their program. Electives in the program plan are placed in suggested quarters. Students may take more than the required Topical Seminar credits and count them toward their elective credits.

[3] Research sequence (ORG 6600 and 6610) must be completed prior to ORG 6010.

[4] Master's Project is completed in ORG 6210

Approved Electives:

Please note, there may be slight cost per credit differences between programs.

Industrial/Organizational Psychology
ORG 6034 Qualitative Research Methods (4)
ORG 6020 Survey Research (4)
ORG 6310 Human Services Organizations (4)

Marriage and Family Therapy
MFT 6300 Theories of MFT I* (3)
MFT 6303 Theories of MFT II (3)

Theology
THEO 6010 Bible I: Interpretation and Teaching Christian Scriptures
THEO 6020 Global Christian Heritage I
THEO 6030 Theology/Ethics I: God/Environment
THEO 6040 Bible II: Intro to Old Testament
THEO 6050 Global Christian Heritage II
THEO 6060 Theology/Ethics II
THEO 6070 Bible III: Intro to New Testament
THEO 6080 Global Christian Heritage III
THEO 6090 Theology/Ethics III
THEO 6512 Reconciliation and Intercultural Studies

MFT 6301 Becoming a Systems Therapist (3)
MFT 6610 Treatment of Abusive Systems (3)
MFT 6100 Social Ecology of Family (3)

Business and Economics
BUS 6110 Macroeconomics for Managers (3)
BUS 6120 Managerial Finance (3)
BUS 6130 Financial Accounting (3)
BUS 6132 Managerial Accounting (3)
BUS 6140 Legal Environment of Business (3)
BUS 6150 Managerial Marketing (3)
BUS 6164 Operations Management (3)
BUS 6170 Information Systems Management (3)

BUS 6201 Christian Values, Ethics and the Marketplace (2)
BUS 6202 Ethics, Integrity, Responsibility & the Common Good (2)
BUS 6260 Managerial Communication (2)
BUS 6300 Human Resource Management (3)
BUS 6301 Labor and Employee Relations (3)
BUS 6303 Total Reward Systems (3)
BUS 6305 Leading in Culturally Diverse Contexts (2)
BUS 6360 Purpose Driven Innovation & Change Management (2)
BUS 6361 Advanced Negotiations (3)
BUS 6367 Project Management (3)
*BUS 5017 & BUS 5017G- SPHR Certificate (3)

Information Systems Management
ISM 6212 Database Management and Warehousing (3)
ISM 6353 Programming for Data Analytics I (3)
ISM 6354 Programming for Data Analytics II (3)
ISM 6359 Data Mining (3)
ISM 6361 Data Visualization (3)

Research Psychology
PSY 6300 Grant Writing for Government & Non-Profit Agencies

*BUS 5017 & 5017G-If a student takes and passes HR 5017 and HR 5017- G in the SPHR certificate program and satisfies the requirements outlined by SHRM, the student may receive 3 elective credits in the I-O program. A maximum of 3 credits may be applied toward the I-O degree. Students register directly with the Business department for BUS 5017 and 5017G.

Note: These program plans are general guides for planning the pursuit of your degree. Classes could be subject to change if needed, but students are responsible for ensuring requirements have been met for your program.