

INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY (Ph.D.)

4-Year Program Plan

<u>Autumn 1</u>	QUARTER	<u>Summer 2</u>	QUARTER
<input type="checkbox"/> ORG 7031 Quantitative Methods in Research I: Introduction to Inferential Statistics and Analysis of Variance (5)	_____	<input type="checkbox"/> ORG 7034 Qualitative Research Methods (4)	_____
<input type="checkbox"/> ORG 7100 Organizational Behavior (4)	_____	<input type="checkbox"/> ORG 7995 Research and Dissertation (RVT) (2)	_____
<input type="checkbox"/> ORG 7003 Hacking the World of Work (4)	_____	<i>Electives or Topical Seminar (3-5)¹</i>	_____
<u>Winter 1</u>		<u>Autumn 3</u>	
<input type="checkbox"/> ORG 7001 FMP: Vocation, Ethics, Integrity (4)	_____	<input type="checkbox"/> ORG 7995 Research and Dissertation (RVT) (2)	_____
<input type="checkbox"/> ORG 7300 Leadership and Team Development (4)	_____	<input type="checkbox"/> ORG 7021 Research Design and Methodology (5) ¹	_____
<input type="checkbox"/> ORG 7032 Quantitative Methods in Research II: Correlation and Regression (5)	_____	<i>Electives or Topical Seminar (3-5)¹</i>	_____
<u>Spring 1</u>		<u>Winter 3</u>	
<input type="checkbox"/> ORG 7101 Org Development and Consultation (4)	_____	<input type="checkbox"/> ORG 7995 Research and Dissertation (RVT) (2)	_____
<input type="checkbox"/> ORG 7105 Motivation (4)	_____	<input type="checkbox"/> ORG 7200 Theoretical Perspectives on Organizations (4)	_____
<input type="checkbox"/> ORG 7011 Quantitative Methods in Research III: Psychometrics/ Theory of Test Construction (5)	_____	<i>Electives or Topical Seminar (3-5)¹</i>	_____
<u>Summer 1</u>		<u>Spring 3</u>	
<input type="checkbox"/> ORG 7240 Social Psychology (4)	_____	<input type="checkbox"/> ORG 7995 Research and Dissertation (4)	_____
<input type="checkbox"/> ORG 7000 History and Systems (4)	_____	<input type="checkbox"/> ORG 7230 Learning Systems & On the Job Development (4)	_____
<i>Elective or Topical Seminar (3-5)¹</i>	_____	<i>Electives or Topical Seminar (3-5)¹</i>	_____
<u>Autumn 2</u>		Passed Comprehensive Exam	_____
<input type="checkbox"/> ORG 7995 Research and Dissertation (RVT) (2)	_____	<u>Summer 3</u>	
<input type="checkbox"/> ORG 7003 Hacking the World of Work (4)	_____	<input type="checkbox"/> ORG 7995 Research and Dissertation (4)	_____
<input type="checkbox"/> ORG 7033 Quantitative Methods in Research IV: Multivariate Modeling (5)	_____	<input type="checkbox"/> ORG 7940 Placement (4)	_____
<i>Electives or Topical Seminar (3-5)¹</i>	_____	<i>Electives or Topical Seminar (3-5)¹</i>	_____
<u>Winter 2</u>		<u>Autumn 4</u>	
<input type="checkbox"/> ORG 7995 Research and Dissertation (RVT) (2)	_____	<input type="checkbox"/> ORG 7995 Research and Dissertation (4)	_____
<input type="checkbox"/> ORG 7210 Program & Org Evaluation (4)	_____	<input type="checkbox"/> ORG 7940 Placement (4)	_____
<i>Electives or Topical Seminar (3-5)¹</i>	_____	<i>Electives or Topical Seminar (3-5)¹</i>	_____
<u>Spring 2</u>		<u>Winter 4</u>	
<input type="checkbox"/> ORG 7202 Personality Theory & Research (5)	_____	<input type="checkbox"/> ORG 7995 Research and Dissertation (4)	_____
<input type="checkbox"/> ORG 7995 Research and Dissertation (RVT) (2)	_____	<input type="checkbox"/> ORG 7940 Placement (4)	_____
<input type="checkbox"/> ORG 7010 Selection and Performance Management (4)	_____	<i>Electives or Topical Seminar (3-5)¹</i>	_____
Earned Masters Degree²	_____	<u>Spring 4</u>	
		<input type="checkbox"/> ORG 7995 Research and Dissertation (4) ³	_____
		<input type="checkbox"/> ORG 7940 Placement (4)	_____

¹ Electives in the program plan are placed in suggested quarters. Students may take electives in the quarters they choose & are responsible for meeting the total elective requirement by the end of their program. Students may take more than the required number of Topical Seminar credits and count them toward their elective credits. Each quarter, Topical Seminars will be identified as either 6910 or 7910. Students can repeat Topical Seminar course #'s as needed, as long as the topics of the course vary.

MA students can take internship credits to count towards either their topical seminar or elective credits (1 or 2 credits per quarter). Up to 2 MA students can take the class per quarter. The participation will be part of the

PhD Placement class sessions (meeting 2 hours every other week). See Canvas for specifics. Preference will be given to international students who need the class per VISA guidelines to work in the US.

² Students must complete all coursework required for the Masters degree, including 6 elective and 4 Topical Seminar credits.

³ If students have not completed their dissertation by the end of their fourth year (32 ORG 7995 credits), they are required to register for 1 extended dissertation credit (ORG 7999) each quarter until they complete their dissertation requirements, including having final copies and completed dissertation signature page submitted.

ELECTIVES (18 credits required)

COURSE NUMBER AND TITLE	CREDITS	QUARTER
<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____

TOPICAL SEMINAR (16 credits required)

<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____
<input type="checkbox"/> Title _____	_____	_____

WAIVED COURSES

Name of Institution:
Degree Granted:

COURSES WAIVED	CREDITS
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Total Credits Waived:

Approved Electives:

**Please note, there may be slight cost per credit differences between programs.*

Industrial/Organizational Psychology

ORG 6034 Qualitative Research Methods (4)

ORG 7011 Quantitative Methods in Research III: Psychometrics (5)

Marriage and Family Therapy

MFT 6110 Human Sexuality (3)

MFT 6210 Multicultural Issues in Family Therapy (3)

MFT 6220 Gender Perspectives and Family Therapy (3)

MFT 6610 Treatment of Abusive Systems (3)

MFT 6100 Social Ecology of Family (3)

Medical Family Therapy Certificate

MDFT 6651 Spirituality and Health (1)

MDFT 6652 Motivational Interviewing for Patient and Family Health (1)

Clinical Psychology

CPY 7230 Cognition and Learning (5)

Research Psychology

PSY 6300 Grant Writing for Government and Non-Profit Agencies (4)

PSY 6610 Data Analytics and Storytelling (4)

PSY 6950 Analytics: Driving Decisions (4)

Business and Economics

BUS 6201 Christian Values, Ethics, and the Marketplace (2)

BUS 6260 Managerial Communication (2)

BUS 6266 Purpose Driven Leadership (2)

BUS 6309 People Analytics (3)

BUS 6351 Marketing Analytics (3)

BUS 6937 Responsible Leadership Consulting Practicum (2)

Information Systems Management

ISM 6002 Intro to Data Analytics (3)

ISM 6212 Database Management and Warehousing (3)

ISM 6225 Information: Ethics and the Common Good (2)

ISM 6255 Information: Knowledge Management and Business Intelligence (3)

ISM 6331 Information Systems Security (3)

ISM 6353 Programming for Data Analytics: Python and Machine Learning (3) ISM

6354 Programming for Data Analytics: R (3)

ISM 6358 Decision Making and Business Intelligence and Analytics (3)

ISM 6359 Data Mining (3)

ISM 6361 Data Visualization (3)

ISM 6362 Bid Data and Cloud-Based Tools (3)

Theology

THEO 6010 Bible I: Interpretation and Teaching Christian Scriptures (3)

THEO 6020 Global Christian Heritage I (3)

THEO 6030 Theology/Ethics I: God/Environment (3)

THEO 6050 Global Christian Heritage II (3)

THEO 6060 Theology/Ethics II (3)

THEO 6070 Bible III: Intro to New Testament (3)

THEO 6080 Global Christian Heritage III (3)

THEO 6090 Theology/Ethics III (3)

THEO 6513 Reconciliation and Intercultural Studies: Embodiment and Praxis (3)

THEO 6610 Encounter of Christian Faith with Other Faiths (3)

THEO 6744 Ministerial Leadership (3)

Note: These program plans are general guides for planning the pursuit of your degree. Classes may be subject to change if needed and students are responsible for ensuring requirements have been met for your program. Electives outside of our department may have prerequisites and/or other requirements. Please refer to the SPU time schedule and secure permission from instructor when enrolling in these classes.