



First Destination Survey Report - Internal

CLASS OF 2020

1. Background

In June 2020, the First Destination Survey was sent to 702 undergraduate students who applied to graduate for class of 2020 (from Fall 2019 to Summer 2020). 641 of them were graduated and awarded a BA/BS degree. Results in this report are based on data collected between the point of graduation and 6 months after graduation.

2. Knowledge Rate

Among the 641 graduating class of 2020, 639 responded to the surveys or their post-graduation activities were obtained from web searching, with a knowledge rate of 100%. Knowledge rates by school and college are listed below.

School/College	# of responses*	Total	Knowledge rate
Division of Arts and Humanities	138	138	100%
Division of Sciences	234	235	99.6%
Business, Government, and Economics	117	117	100%
Education	11	11	100%
Health Sciences	56	56	100%
Psychology, Family & Community	61	61	100%
Theology	12	12	100%
Other	27	28	96.4%

* Respondents with double majors in different colleges were counted twice.

3. Career Outcome Rate

The career outcome rate is described as the percentage of graduates who fall into the following categories: 1) employed full time, 2) employed part time, 3) participating in a program of voluntary service, 4) serving in the U.S. Armed Forces, and/or 5) enrolled in a program of continuing education. The overall career outcome rate is 64%. Career Outcomes rates by school and college are listed below.

School/College	With "Career Outcome"	Total responses	Career outcome rate	Average Salaries ^b
Division of Arts and Humanities	82	138	59.4%	\$40579 ^c
Division of Sciences	144	234	61.5%	\$50264
Business, Government, and Economics	90	117	76.9%	\$49457
Education	6	11	54.5%	\$53600 ^c
Health Sciences	36	56	64.3%	\$49466 ^c
Psychology, Family & Community	42	61 ^a	70%	\$31264 ^c
Theology	7	12	58.3%	\$37500 ^c
Other	11	27	40.7%	\$50000 ^c

a: "Not seeking" were excluded

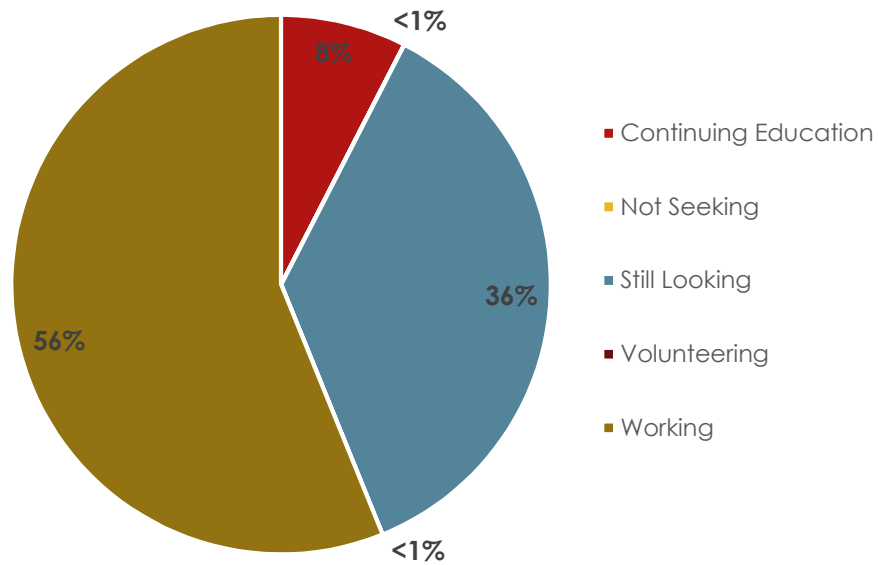
b: Only Full-Time employments were included in the calculation, and annual salary with less than \$10000 were excluded

c: Average salary were calculated based on fewer than 10 respondents.

4. Overall Results

Career Outcome Rate – 64%

Average salary - \$47,640 (Based on 51 responses)



Outcome	Headcount	Percentage
Working	357	56%
Continuing Education	48	8%
Volunteering	2	<1%
Not Seeking	1	<1%
Still Looking	231	36%

Top Employers

1. Seattle Pacific University (11)
2. University of Washington Medical Center (6)
3. Nordstrom (4)
4. DocuSign (3)
5. Fred Hutch (3)
6. Starbucks (3)
7. Swedish Medical Center (3)
8. University of Washington (3)

UW Medicine
UNIVERSITY OF WASHINGTON
MEDICAL CENTER



FRED HUTCH
CURES START HERE™

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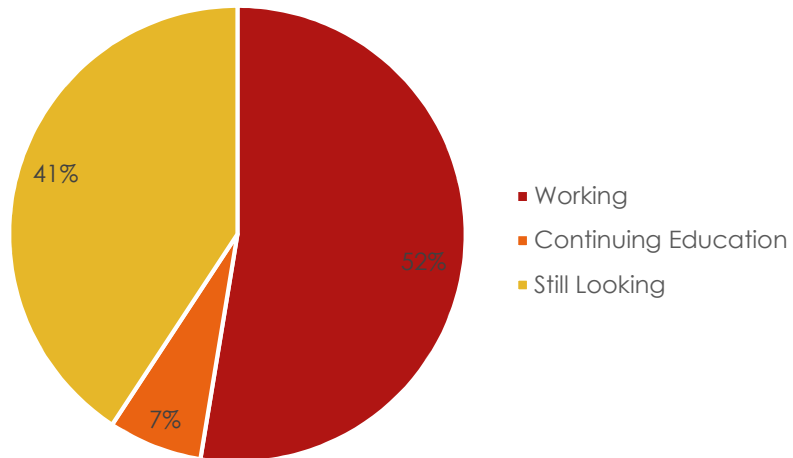
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5. Results by School and College

CAS: Division of Arts and Humanities

Career Outcome Rate – 59%

Average salary - \$40579 *(Based on 3 responses)*



Outcome	Count	Percentage
Working	72	52%
Continuing Education	10	7%
Military	0	0%
Volunteering	0	0%
Not Seeking	0	0%
Still Looking	56	41%

Outcomes by Major

Major	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Art	9	64%	0	0%	5	36%
Art History and Visual Studies	2	50%	0	0%	2	50%
Asian Studies	1	100%	0	0%	0	0%
Classics	0	0%	0	0%	1	100%
Communication	18	72%	1	4%	6	24%
Costume Design & Production	1	100%	0	0%	0	0%
English	12	55%	2	9%	8	36%
French and Francophone Studies	1	33%	1	17%	3	50%
History	1	14%	1	14%	5	71%
Linguistics/Cultural Studies	1	17%	4	67%	1	17%
Music	3	38%	0	0%	5	63%
Music Education	1	25%	0	0%	3	75%
Music Therapy	7	58%	0	0%	5	42%
Philosophy	1	100%	0	0%	0	0%
Soc Justice/Cultural Studies	8	67%	1	8%	3	25%
Spanish Studies	1	100%	0	0%	0	0%
Theatre	1	33%	0	0%	2	67%
Visual Arts	0	0%	0	0%	2	100%
Visual Communication	8	47%	1	6%	8	47%

Top job function	Sample of job position
Administration	-Production assistant
Education / Teaching / Training	-Music Specialist
Healthcare Services	-Rehabilitation Therapist
Marketing - General	-college ministries & communications assistant

Top employers

1. Telecare Corporation (2)
2. AT&T (1)
3. DocuSign (1)
4. Seattle Pacific University (1)



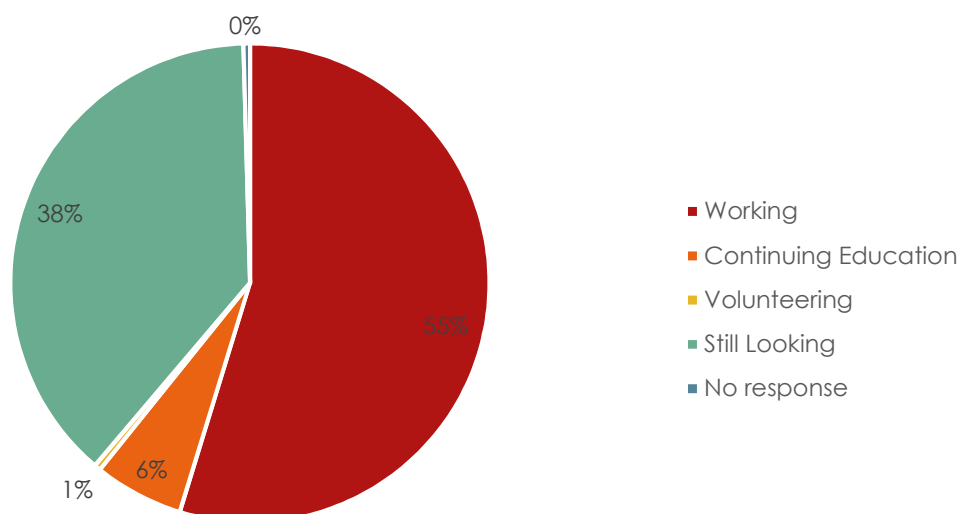
AT&T

DocuSign®

CAS: Division of Sciences

Career Outcome Rate – 62%

Average salary - \$50264 (Based on 16 responses)



Outcome	Count	Percentage
Working	129	55%
Continuing Education	14	6%
Military	0	0%
Volunteering	1	<1%
Not Seeking	0	0%
Still Looking	90	38%

Outcomes by Department

Departments	Working		Continuing Education		Volunteerin g		Still Looking		No response	
	Count	%	Count	%	Count	%	Count	%	Count	%
Biology	31	49%	3	5%	0	0%	29	46%	0	0%
Chemistry	9	60%	1	7%	0	0%	5	33%	0	0%
Engineering & Computer Science	41	65%	2	3%	0	0%	20	32%	0	0%
Family and Consumer Science	28	50%	7	13%	0	0%	21	38%	0	0%
Mathematics	6	67%	0	0%	0	0%	2	22%	1	11%
Physics	1	33%	0	0%	0	0%	2	67%	0	0%
Sociology	13	50%	1	5%	1	4%	11	42%	0	0%

Outcomes by Major

	Working		Continuing Education		Volunteering		Still Looking		No response	
	Count	%	Count	%	Count	%	Count	%	Count	%
Apparel Design	2	67%	0	0%	0	0%	1	33%	0	0%
Apparel Merchandising	6	55%	0	0%	0	0%	5	45%	0	0%
Applied Human Biology	5	56%	0	0%	0	0%	4	44%	0	0%
Applied Mathematics	1	50%	0	0%	0	0%	1	50%	0	0%
Biochemistry	7	78%	0	0%	0	0%	2	22%	0	0%
Biology	4	50%	0	0%	0	0%	4	50%	0	0%
Cellular and Molecular Biology	6	67%	1	11%	0	0%	2	22%	0	0%
Chemistry	2	33%	1	17%	0	0%	3	50%	0	0%
Computer Engineering	3	60%	0	0%	0	0%	2	40%	0	0%
Computer Science	16	62%	0	0%	0	0%	10	38%	0	0%
Criminal Justice	4	67%	0	0%	1	17%	1	17%	0	0%
Ecology	6	60%	1	10%	0	0%	3	30%	0	0%
Electrical Engineering	9	75%	1	8%	0	0%	2	17%	0	0%
Family and Consumer Sciences	0	0%	0	0%	0	0%	2	100%	0	0%
Food and Nutritional Sciences	6	43%	3	21%	0	0%	5	36%	0	0%
General Engineering	10	71%	0	0%	0	0%	4	29%	0	0%
Human Dev & Family Studies	4	50%	1	13%	0	0%	3	38%	0	0%
Information Systems	1	50%	1	50%	0	0%	0	0%	0	0%
Interior Design	7	64%	1	9%	0	0%	3	27%	0	0%
Life Science	1	20%	1	20%	0	0%	3	60%	0	0%
Mathematics	5	71%	0	0%	0	0%	1	14%	1	14%
Mechanical Engineering	2	50%	0	0%	0	0%	2	50%	0	0%
Nutrition and Dietetics	3	43%	2	29%	0	0%	2	29%	0	0%
Physics	1	33%	0	0%	0	0%	2	67%	0	0%

Physiology	9	41%	0	0%	0	0%	13	59%	0	0%
Sociology	6	38%	1	6%	0	0%	9	56%	0	0%
Urban Studies	1	100%	0	0%	0	0%	0	0%	0	0%

Top job function	Sample job position
Community & Social Services	-Wraparound Facilitator
Construction / Contracting	-Field Technician
Consulting	-Jr. System Analyst
Data & Analytics	-Intern -Senior Business Analyst
Design / Art	-Visual Merchandiser
Education / Teaching / Training	-High School Math Teacher
Engineering - Web / Software	-Software Engineer

Top employers

1. Seattle Pacific University (5)
2. Fred Hutch (5)
3. Nordstrom (3)
4. Liberty Mutual Insurance (2)
5. Swedish Medical Center (2)
6. University of Washington
7. ZOOM+Care (2)
8. Free People (s)



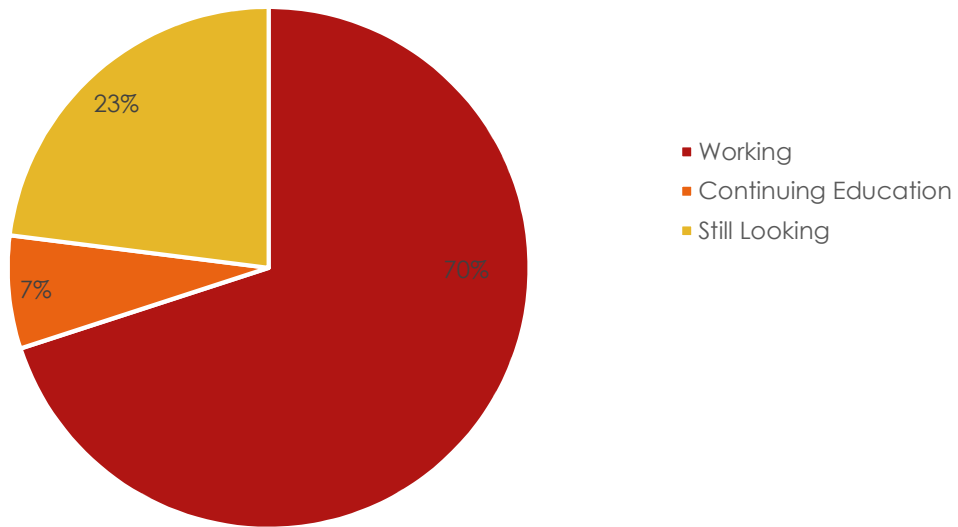
NORDSTROM



School of Business, Government, and Economics

Career Outcome Rate – 77%

Average salary - \$49457 (Based on 16 responses)



Outcome	Count	Percentage
Working	82	70%
Continuing Education	8	7%
Still Looking	27	23%

Outcomes by Major

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Accounting	9	69%	3	23%	1	8%
Business Administration	44	70%	4	6%	15	24%
Economics	5	71%	1	14%	1	14%
Global Development Studies	15	79%	0	0%	4	21%
Political Science	5	50%	0	0%	5	50%
Politics, Philosophy & Econ	4	80%	0	0%	1	20%

Top job function	Sample job position
Accounting	-Accountant -Audit Associate -Tax Associate -Tax Staff
Administration	-Cellar Manager -Office coordinator
Community & Social Services	-Home Base Case Manager -Home Visitor
Customer/Technical Support	-retail associate

Top employers

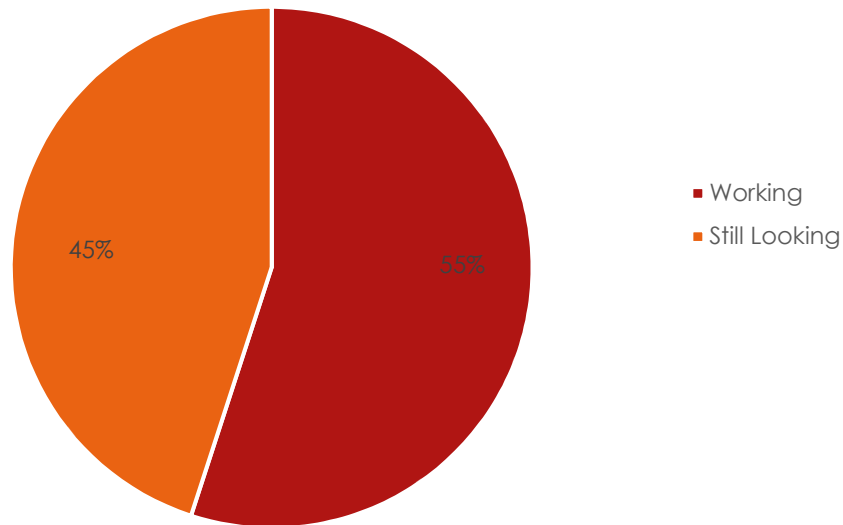
1. Seattle Pacific University (3)
2. Amazon (2)
3. Moss Adams (2)
4. Pacific Science Center (2)



School of Education

Career Outcome Rate – 60%

Average salary - \$54800 (Based on 4 responses)



Outcome	Count	Percentage
Working	6	55%
Still Looking	5	45%

Outcome by Major

	Working		Still Looking	
	Count	%	Count	%
Special Education	6	55%	5	45%

Top job function	Sample job Position
Education / Teaching / Training	-Behavior Technician -Special education teacher

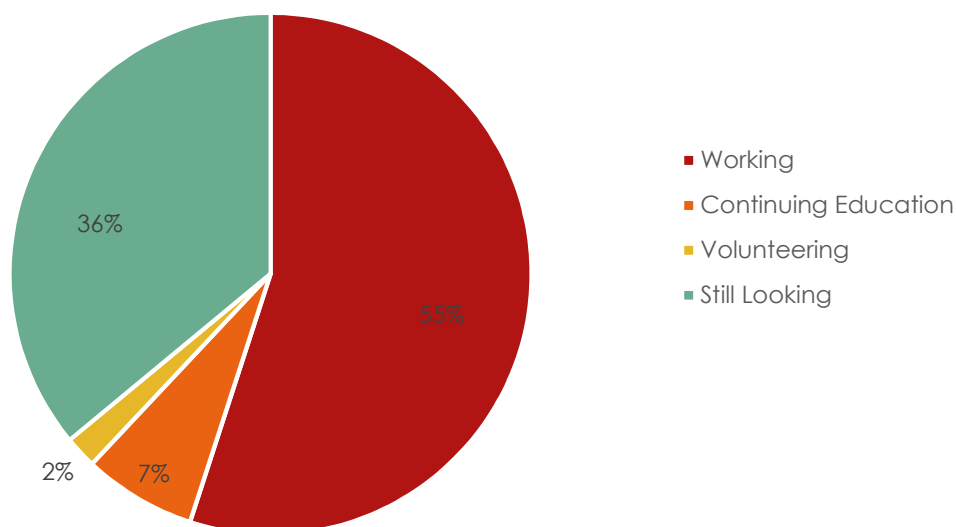
Employers

1. Clover Park School District (1)
2. Early Intervention Specialists, LLC (1)
3. Federal Way Public Schools (1)
4. Northshore School District (1)

School of Health Sciences

Career Outcome Rate – 63%

Average salary - \$49466 (Based on 4 responses)



Outcome	Count	Percentage
Working	31	55%
Continuing Education	4	7%
Volunteering	1	2%
Still Looking	20	36%

Outcomes by Major

	Working		Continuing Education		Volunteering		Still Looking	
	Count	%	Count	%	Count	%	Count	%
Exercise Science	12	60%	1	5%	0	0%	7	35%
Health and Fitness Education	0	0%	3	75%	0	0%	1	25%
Nursing	19	59%	0	0%	1	3%	12	38%

Top job function	Sample job position
Customer/Technical Support	-Staff
Education / Teaching / Training	-Youth Leader Mentor
General Management	-Office Manager

Healthcare Services	-Nurse Technician -PT Aide -Registered Nurse
Recreation/Fitness	-Speed and Agility Trainer

Top employers

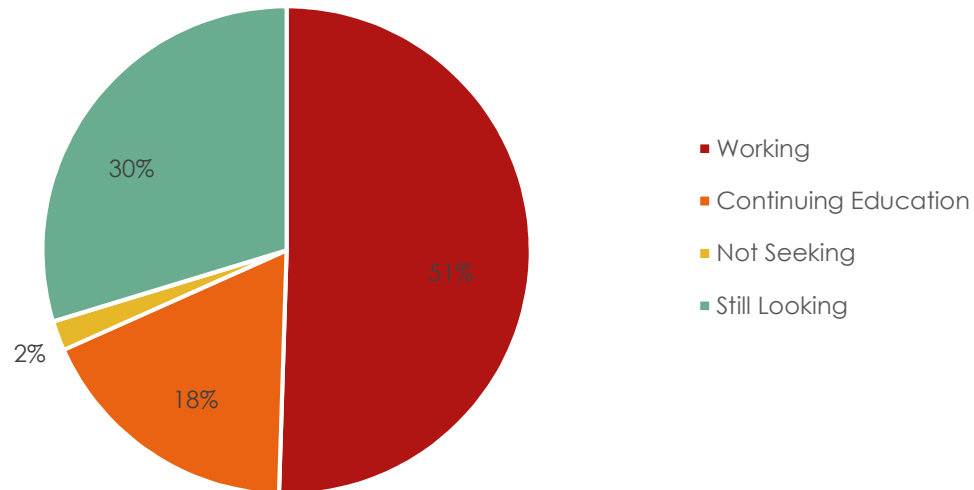
1. University of Washington Medical Center (4)
2. MultiCare Tacoma General Hospital (2)



School of Psychology, Family & Community

Career Outcome Rate – 70%

Average salary - \$31280 (Based on 5 responses)



Outcome	Count	Percentage
Working	31	51%
Continuing Education	11	18%
Still Looking	18	30%
Not Seeking	1	2%

Outcome by Major

	Working		Continuing Education		Still Looking		Not Seeking	
	Count	%	Count	%	Count	%	Count	%
Psychology	31	51%	11	18%	18	30%	1	2%

Top job function	Sample job position
Administration	-Administrative Specialist
Community & Social Services	-Reentry Technician -Residential Counselor
Education / Teaching / Training	-Behavior Technician
Human Resources	-Human Resources Assistant

Top employers

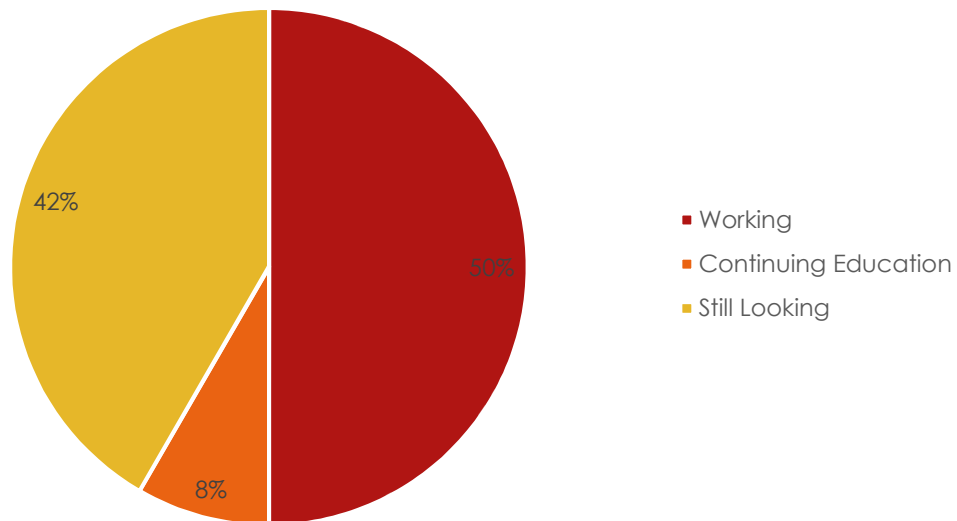
1. Seattle Pacific University (2)



School of Theology

Career Outcome Rate – 58%

Average salary - \$37500 (Based on 2 responses)



Outcome	Count	Percentage
Working	6	50%
Continuing Education	1	8%
Still Looking	5	42%

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
Christian Theology	6	50%	1	8%	5	42%

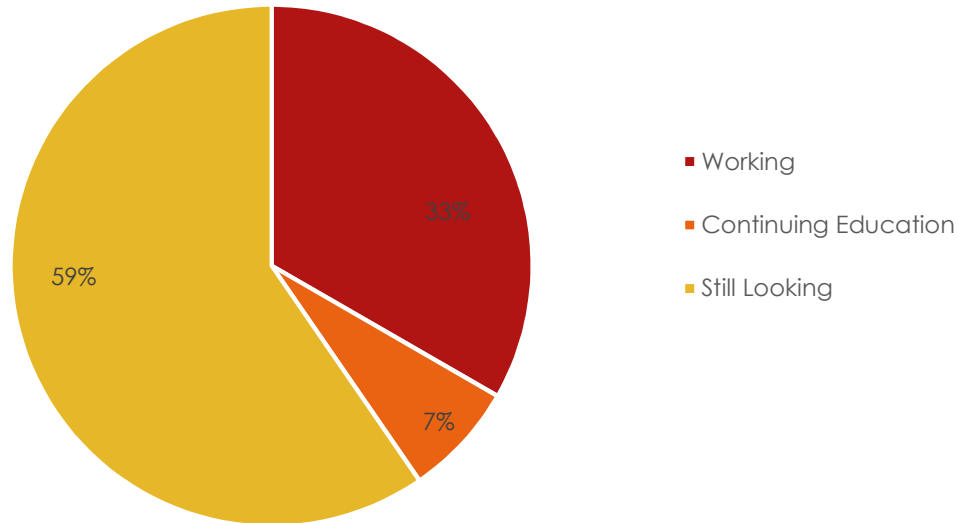
Employers

- Bellevue Presbyterian Church/Eastside Academy
- CodeCombat
- Mike Maddy
- Murdock Discipleship Fellows & SoulCare Intern
- Subplash

Other

Career Outcome Rate – 41%

Average salary - \$50000 (Based on 2 responses)



Outcome	Count	Percentage
Working	9	33%
Continuing Education	2	7%
Still Looking	16	59%

Outcomes by Major

	Working		Continuing Education		Still Looking	
	Count	%	Count	%	Count	%
General Studies	4	44%	0	0%	5	56%
Integrated Studies	3	20%	2	13%	9	60%
Professional Studies	0	0%	0	0%	1	100%
Student-Designed	2	67%	0	0%	1	33%

Top employers

1. K-12 Education (2)

- Glacier Park Elementary

- Issaquah School District

6. Results by SPU Activity

In the First Destination Survey, students were asked if they participated in any SPU activity. 127 of them responded to this question and the career outcome rate is 70%. The outcomes by SPU activity are listed below.

SPU activities	Working		Continuing Education		Volunteering		Still Looking		Not Seeking	
	#	%	#	%	#	%	#	%	#	%
Internship	46	65%	10	14%	1	1%	14	20%	0	0%
Attended a campus job fair	45	58%	12	16%	2	3%	18	23%	0	0%
Had my resume reviewed by a professional at SPU	45	51%	17	19%	2	2%	24	27%	0	0%
Student leadership	34	55%	12	19%	1	2%	15	24%	0	0%
Participated in a mock interview	28	61%	3	7%	2	4%	13	28%	0	0%
Study abroad	27	57%	9	19%		0%	11	23%	0	0%
Did an informational interview	26	50%	8	15%	1	2%	17	33%	0	0%
Service learning	22	52%	7	17%	2	5%	11	26%	0	0%
Completed a career interests or values assessment	20	65%	4	13%	0	0%	7	23%	0	0%
SPU's mentoring program	17	68%	4	16%	0	0%	4	16%	0	0%
Cross Culture	13	57%	6	26%	0	0%	4	17%	0	0%
Did a job shadow	13	57%	3	13%	1	4%	6	26%	0	0%
Informal mentoring	11	48%	6	26%	0	0%	6	26%	0	0%
Student teaching	10	59%	2	12%	0	0%	5	29%	0	0%
Scholarly research with a professor	9	36%	6	24%	0	0%	10	40%	1	4%
Extra-curricular sports	8	53%	1	7%	1	7%	5	33%	0	0%
Clinical experience	6	46%	2	15%	1	8%	4	31%	0	0%
Teaching assistantship	4	31%	4	31%	0	0%	5	38%	0	0%
SPU Athletic Team	4	44%	2	22%	0	0%	3	33%	0	0%