

## INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY (M.A.) 2-Year Course Tracking Sheet

### Autumn 1

- ORG 6100 Organizational Behavior (4)
- ORG 6600 Research Methods and Statistics I (4)<sup>1</sup>
- ORG 6003 Hacking the World of Work (4)

QUARTER

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### Winter 1

- ORG 6610 Research Methods and Statistics II (4)
- ORG 6300 Leadership and Team Development (4)  
*Elective or Topical Seminar (3-5)<sup>2</sup>*

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### Spring 1

- ORG 6101 Org Development and Consultation (4)<sup>3</sup>
- ORG 6105 Motivation (4)  
*Elective or Topical Seminar (3-5)*

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### Summer 1

- ORG 6240 Social Psychology (4)
- ORG 6000 History and Systems (4)  
*Elective or Topical Seminar (3-5)*

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### Autumn 2

- ORG 6003 Hacking the World of Work (4)  
*Elective or Topical Seminar (3-5)*  
*Elective or Topical Seminar (3-5)*

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### Winter 2

- ORG 6210 Program and Org Evaluation (4)<sup>4</sup>
- ORG 6010 Selection and Performance Management (4)  
*Elective or Topical Seminar (3-5)*

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### Spring 2

- ORG 6230 Learning Systems and on the Job Dev (4)
- ORG 6001 Master's Sem: Faith, Meaning and Prof Found (4)  
*Elective or Topical Seminar (3-5)*

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### **ELECTIVES (6 credits required)**

**COURSE NUMBER AND TITLE**

**CREDITS**

**QUARTER**

Title \_\_\_\_\_

Title \_\_\_\_\_

### **TOPICAL SEMINAR (4 credits required)**

**COURSE NUMBER AND TITLE**

Title \_\_\_\_\_

<sup>1</sup>Research sequence (ORG 6600 and 6610) must be taken in order.

<sup>2</sup> Students may take electives in the quarter they choose & are responsible for meeting the total elective requirement by the end of their program. Electives in the program plan are placed in suggested quarters. Students may take more than the required Topical Seminar credits and count them toward their elective credits.

<sup>3</sup> Research sequence (ORG 6600 and 6610) must be completed prior to ORG 6010.

<sup>4</sup> Master's Project is completed in ORG 6210

**Approved Electives:**

Industrial/Organizational Psychology

ORG 6034 Qualitative Research Methods (4)  
ORG 6020 Survey Research (4)  
ORG 6310 Human Services Organizations (4)

Marriage and Family Therapy

MFT 6300 Theories of MFT I\* (3)  
MFT 6303 Theories of MFT II (3)

Theology

THEO 6010 Bible I: Interpretation and Teaching Christian  
Scriptures  
THEO 6020 Global Christian Heritage I  
THEO 6030 Theology/Ethics I: God/Environment  
THEO 6040 Bible II: Intro to Old Testament  
THEO 6050 Global Christian Heritage II  
THEO 6060 Theology/Ethics II  
THEO 6070 Bible III: Intro to New Testament  
THEO 6080 Global Christian Heritage III  
THEO 6090 Theology/Ethics III  
THEO 6512 Reconciliation and Intercultural Studies

MFT 6301 Becoming a Systems Therapist (3)  
MFT 6610 Treatment of Abusive Systems (3)  
MFT 6100 Social Ecology of Family (3)

Business and Economics

BUS 6110 Macroeconomics for Managers (3)  
BUS 6120 Managerial Finance (3)  
BUS 6130 Financial Accounting (3)  
BUS 6132 Managerial Accounting (3)

BUS 6140 Legal Environment of Business (3)  
BUS 6150 Managerial Marketing (3)  
BUS 6164 Operations Management (3)  
BUS 6170 Information Systems Management (3)  
BUS 6201 Christian Values in the Marketplace(3)  
BUS 6202 Business Ethics (3)  
BUS 6260 Project Management (3)  
BUS 6300 Human Resource Management (3)  
BUS 6301 Labor and Employee Relations (3)  
BUS 6303 Compensation and Benefits (3)  
BUS 6305 Managing Cultural Diversity (3)  
BUS 6361 Advanced Negotiations (3)  
BUS 6367 Managerial Communication(3)  
BUS 6360 Innovation & Change Management(3)  
\*BUS 5017 & BUS 5017G- SPHR Certificate (3)

**\*BUS 5017 & 5017G-**If a student takes and passes HR 5017 and HR 5017- G in the SPHR certificate program and satisfies the requirements outlined by SHRM, the student may receive 3 elective credits in the I-O program. A maximum of 3 credits may be applied toward the I-O degree. Students register directly with the Business department for BUS 5017 and 5017G.