

INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY (Ph.D.)

4-Year Program Plan

September Session

- ☐ ORG 7021 Statistical Methods (5)

Autumn 1

- ☐ ORG 7031 Research Methods & Stats I (5)
☐ ORG 7100 Organizational Behavior (4)

Winter 1

- ☐ ORG 7001 FMP: Vocation, Ethics, Integrity (4)
☐ ORG 7300 Leadership and Team Development (4)
☐ ORG 7032 Research Methods & Stats II (5)

Spring 1

- ☐ ORG 7101 Org Development and Consultation (4)
☐ ORG 7105 Motivation (4)
☐ ORG 7033 Research Methods & Stats III (5)

Summer 1

- ☐ ORG 7240 Social Psychology (4)
☐ ORG 7000 History and Systems (4)
☐ Elective or Topical Seminar (3-5)¹

Autumn 2

- ☐ ORG 7995 Research and Dissertation (RVT) (2)
☐ ORG 7003 Hacking the World of Work (4)
☐ ORG 7011 Psychometrics (5)
☐ Elective or Topical Seminar (3-5)¹

Winter 2

- ☐ ORG 7995 Research and Dissertation (RVT) (2)
☐ ORG 7210 Program & Org Evaluation (4)
☐ Elective or Topical Seminar (3-5)¹

Spring 2

- ☐ ORG 7202 Personality Theory & Research (5)
☐ ORG 7995 Research and Dissertation (RVT) (2)
☐ ORG 7010 Selection and Performance Management (4)
☐ Earned Masters Degree²

QUARTER

Summer 2

- ☐ ORG 7034 Qualitative Research Methods (4)
☐ ORG 7995 Research and Dissertation (RVT) (2)
☐ Elective or Topical Seminar (3-5)¹

Autumn 3

- ☐ ORG 7995 Research and Dissertation (RVT) (2)
☐ ORG 7003 Hacking the World of Work (4)
☐ Elective or Topical Seminar (3-5)¹
☐ Elective or Topical Seminar (3-5)¹

Winter 3

- ☐ ORG 7995 Research and Dissertation (RVT) (2)
☐ Elective or Topical Seminar (3-5)¹
☐ Elective or Topical Seminar (3-5)¹

Spring 3

- ☐ ORG 7995 Research and Dissertation (4)
☐ ORG 7200 Theoretical Perspectives on Organizations (4)
☐ ORG 7230 Learning Systems & On the Job Develop (4)
☐ Elective or Topical Seminar (3-5)¹

- ☐ Passed Comprehensive Exam

Summer 3

- ☐ ORG 7995 Research and Dissertation (4)
☐ ORG 7940 Placement (4)
☐ Elective or Topical Seminar (3-5)¹

Autumn 4

- ☐ ORG 7995 Research and Dissertation (4)
☐ ORG 7940 Placement (4)
☐ Elective or Topical Seminar (3-5)¹

Winter 4

- ☐ ORG 7995 Research and Dissertation (4)
☐ ORG 7940 Placement (4)
☐ Elective or Topical Seminar (3-5)¹

Spring 4

- ☐ ORG 7995 Research and Dissertation (4)³
☐ ORG 7940 Placement (4)

¹ Electives in the program plan are placed in suggested quarters. Students may take electives in the quarters they choose & are responsible for meeting the total elective requirement by the end of their program. Students may take more than the required number of Topical Seminar credits and count them toward their elective credits.

² Students must complete all coursework required for the Masters degree, including 6 elective and 4 Topical Seminar credits.

³ If students have not completed their dissertation by the end of their fourth year (32 ORG 7995 credits), they are required to register for 1 extended dissertation credit (ORG 7999) each quarter until they complete their dissertation requirements, including having final copies and completed dissertation signature page submitted.

ELECTIVES (18 credits required)

| COURSE NUMBER AND TITLE | CREDITS | QUARTER |
|--------------------------------------|---------|---------|
| <input type="checkbox"/> Title _____ | _____ | _____ |
| <input type="checkbox"/> Title _____ | _____ | _____ |
| <input type="checkbox"/> Title _____ | _____ | _____ |
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TOPICAL SEMINAR (16 credits required)

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Approved Electives:

**Please note, there may be slight cost per credit differences between programs.*

Industrial/Organizational Psychology
ORG 7900 Independent Study (4)
ORG 7910 Topical Seminar in Org Psychology (4)
ORG 7912 Topical Seminar in Org Development (4)

Clinical Psychology
CPY 7210 Developmental Psychology (5)
CPY 7230 Cognition and Learning (5)

Marriage and Family Therapy
MFT 6300 Theories of MFT I* (3)
MFT 6303 Theories of MFT II (3)
MFT 6301 Becoming a Systems Therapist (3)

Theology
THEO 6010 Bible I: Interpretation and Teaching Christian Scriptures
THEO 6020 Global Christian Heritage I
THEO 6030 Theology/Ethics I: God/Environment
THEO 6040 Bible II: Intro to Old Testament
THEO 6050 Global Christian Heritage II
THEO 6060 Theology/Ethics II
THEO 6070 Bible III: Intro to New Testament
THEO 6080 Global Christian Heritage III
THEO 6090 Theology/Ethics III
THEO 6512 Reconciliation and Intercultural Studies

MFT 6610 Treatment of Abusive Systems (3)
MFT 6100 Social Ecology of Family (3)

Business and Economics
BUS 6110 Macroeconomics for Managers (3)
BUS 6120 Managerial Finance (3)
BUS 6130 Financial Accounting (3)
BUS 6132 Managerial Accounting (3)
BUS 6140 Legal Environment of Business (3)
BUS 6150 Managerial Marketing (3)
BUS 6360 Innovation & Change Mgmt. (3)
*BUS 5017 & 5017 G- SPHR Certificate BUS
6164 Operations Management (3)

WAIVED COURSES

Name of Institution:

Degree Granted:

| COURSES WAIVED | CREDITS |
|----------------|---------|
| _____ | _____ |
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Total Credits Waived:

BUS 6170 Information Systems Management (3)
BUS 6201 Christian Values in the Marketplace(3)
BUS 6202 Business Ethics (3)
BUS 6260 Managerial Communication(3)
BUS 6300 Human Resource Management (3)
BUS 6301 Labor and Employee Relations (3)
BUS 6303 Compensation and Benefits (3)
BUS 6305 Managing Cultural Diversity (3)
BUS 6361 Advanced Negotiations (3)
BUS 6367 Project Management (3)
BUS 6360 Innovation & Change Management (3)

Research Psychology
PSY 6300 Grant Writing for Government & Non-
Profit Agencies

***BUS 5017 & 5017G-**If a student takes and passes HR 5017 and HR 5017- G in the SPHR certificate program and satisfies the requirements outlined by SHRM, the student may receive 3 elective credits in the I-O program. A maximum of 3 credits may be applied toward the I-O degree. Students register directly with the Business department for BUS 5017 and 5017G.