

**Courses Satisfying Areas of Competence to be Developed in Doctoral Level I-O Psychology Programs
(SIOP Guidelines)**

Area	Course(s) that fulfills competency
1. Consulting and Business Skills	ORG 7101 Organizational Development and Consultation I ORG 7110 Organizational Development and Consultation II ORG 7120 The Practice of Organizational Psychology
2. Ethical, Legal, and Professional Contexts of I-O Psychology	ORG 7001 Faith, Meaning and Prof. Found: Ethics and Integrity ORG 7120 Program and Organizational Evaluation
3. Fields of Psychology	ORG 7200 Theoretical Perspectives on Organizations ORG 7120 The Practice of Organizational Psychology ORG 7910 Topical Seminar in Organizational Psychology ORG 7912 Topical Seminar in Organizational Development
4. History and Systems of Psychology	ORG 7000 History and Systems of Psychology
5. Research Methods	CPY 7031 Statistics and Research Methods I CPY 7032 Statistics and Research Methods II CPY 7033 Statistics and Research Methods III
6. Statistical Methods/Data Analysis	CPY 7020 Introduction to Statistics CPY 7031 Statistics and Research Methods I CPY 7032 Statistics and Research Methods II CPY 7033 Statistics and Research Methods III
7. Attitude Theory, Measurement, and Change	ORG 7100 Community and Organizational Systems ORG 7101 Organizational Development and Consultation
8 Career Development	ORG 7230 Learning Systems and on the Job Development
9. Consumer Behavior	
10. Criterion Theory and Development	ORG 7210 Program and Organizational Evaluation CPY 7031 Statistics and Research Methods I CPY 7032 Statistics and Research Methods II CPY 7033 Statistics and Research Methods III CPY 7010 Psychometrics
11. Health and Stress in Organizations	ORG 7100 Community and Organizational Systems ORG 7210 Program and Organizational Evaluation
12. Human Performance/Human Factors	ORG 7010 Selection and Performance Management
14. Individual Differences	ORG 7010 Selection and Performance Management ORG 7300 Leadership and Team Development CPY 7200 Personality Theory and Research
15. Job Evaluation and Compensation	ORG 7010 Selection and Performance Management
16. Job/Task Analysis and Classification	ORG 7010 Selection and Performance Management
17. Judgment and Decision Making	ORG 7100 Community and Organizational Systems
18. Leadership and Management	ORG 7300 Leadership and Team Development ORG 7101 Organizational Development and Consultation I
19. Organization Development	ORG 7101 Organizational Development and Consultation I ORG 7110 Organizational Development and Consultation II
20. Organization Theory	ORG 7100 Community and Organizational Systems ORG 7200 Theoretical Perspectives on Organizations
21. Performance Appraisal and Feedback	ORG 7010 Selection and Performance Management ORG 7101 Organizational Development and Consultation I
22. Personnel Recruitment, Selection, and Placement	ORG 7010 Selection and Performance Management ORG 7230 Learning Systems and On the Job Development
23. Small Group Theory and Team Processes	ORG 7101 Organizational Development and Consultation I ORG 7300 Leadership and Team Development