# Courses Satisfying Areas of Competence to be Developed in Doctoral Level I-O Psychology Programs (SIOP Guidelines)

<table>
<thead>
<tr>
<th>Area</th>
<th>Course(s) that fulfills competency</th>
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| 1. Consulting and Business Skills                                    | ORG 7101 Organizational Development and Consultation I  
ORG 7110 Organizational Development and Consultation II  
ORG 7120 The Practice of Organizational Psychology |
| 2. Ethical, Legal, and Professional Contexts of I-O Psychology       | ORG 7001 Faith, Meaning and Prof. Found: Ethics and Integrity  
ORG 7120 Program and Organizational Evaluation |
| 3. Fields of Psychology                                             | ORG 7200 Theoretical Perspectives on Organizations  
ORG 7120 The Practice of Organizational Psychology  
ORG 7910 Topical Seminar in Organizational Psychology  
ORG 7912 Topical Seminar in Organizational Development |
| 4. History and Systems of Psychology                                 | ORG 7000 History and Systems of Psychology |
| 5. Research Methods                                                 | CPY 7031 Statistics and Research Methods I  
CPY 7032 Statistics and Research Methods II  
CPY 7033 Statistics and Research Methods III |
| 6. Statistical Methods/Data Analysis                                | CPY 7020 Introduction to Statistics  
CPY 7031 Statistics and Research Methods I  
CPY 7032 Statistics and Research Methods II  
CPY 7033 Statistics and Research Methods III |
| 7. Attitude Theory, Measurement, and Change                         | ORG 7100 Community and Organizational Systems  
ORG 7101 Organizational Development and Consultation |
| 8. Career Development                                               | ORG 7230 Learning Systems and on the Job Development |
| 9. Consumer Behavior                                                |                                                                                                   |
| 10. Criterion Theory and Development                                | ORG 7100 Community and Organizational Systems  
ORG 7210 Program and Organizational Evaluation |
| 11. Health and Stress in Organizations                              | ORG 7100 Community and Organizational Systems  
ORG 7210 Program and Organizational Evaluation |
| 12. Human Performance/Human Factors                                 | ORG 7010 Selection and Performance Management |
| 14. Individual Differences                                          | ORG 7100 Community and Organizational Systems  
ORG 7300 Leadership and Team Development  
CPY 7200 Personality Theory and Research |
| 15. Job Evaluation and Compensation                                  | ORG 7100 Community and Organizational Systems  
ORG 7210 Program and Organizational Evaluation |
| 17. Judgment and Decision Making                                     | ORG 7100 Community and Organizational Systems |
| 18. Leadership and Management                                       | ORG 7300 Leadership and Team Development  
ORG 7101 Organizational Development and Consultation I |
| 19. Organization Development                                        | ORG 7101 Organizational Development and Consultation I  
ORG 7110 Organizational Development and Consultation II |
| 20. Organization Theory                                             | ORG 7100 Community and Organizational Systems  
ORG 7200 Theoretical Perspectives on Organizations |
| 21. Performance Appraisal and Feedback                               | ORG 7100 Community and Organizational Systems  
ORG 7200 Theoretical Perspectives on Organizations |
| 22. Personnel Recruitment, Selection, and Placement                  | ORG 7100 Community and Organizational Systems  
ORG 7230 Learning Systems and on the Job Development |
| 23. Small Group Theory and Team Processes                            | ORG 7101 Organizational Development and Consultation I  
ORG 7300 Leadership and Team Development |