

**Courses Satisfying Areas of Competence to be Developed in Masters Level I-O Psychology Programs
(SIOP Guidelines)**

I. Core Psychological Domains

Domain/Area	Course(s) that meet Requirements
A. History and Systems of Psychology	ORG 6000 History and Systems of Psychology
B. Fields of Psychology	ORG 6200 Theoretical Perspectives on Organizations ORG 6910 Topical Seminar: Organizational Psychology ORG 6912 Topical Seminar: Organizational Development

II. Data Collection and Analysis Skills

Domain/Area	Course(s) that meet Requirements
A. Research Methods	ORG 6910 Topical Seminar: Organizational Psychology
B. Statistical Methods/Data Analysis	ORG 6600 Research Methods and Statistics I ORG 6610 Research Methods and Statistics II

III. Core Industrial-Organizational Domains

Domain/Area	Course(s) that meet Requirements
A. Ethical, Legal, and Professional Contexts	ORG 6001 Faith, Meaning and Prof. Foundations: Leadership, Vocation and Faith Integration ORG 6101 Organizational Development and Consultation I ORG 6110 Organizational Development and Consultation II
B. Measurement of Individual Differences	ORG 6010 Selection and Performance Management ORG 6300 Leadership and Team Development
C. Criterion Theory and Development	ORG 6210 Program and Organizational Evaluation ORG 6600 Research Methods and Statistics I ORG 6610 Research Methods and Statistics II
D. Job and Task Analysis	ORG 6100 Community and Organizational Systems ORG 6010 Selection and Performance Management
E. Employee Selection, Placement, and Classification	ORG 6010 Selection and Performance Management
F. Performance Appraisal and Feedback	ORG 6010 Selection and Performance Management
G. Training: Theory, Program Design, and Evaluation	ORG 6230 Learning Systems and on the Job Development
H. Work Motivation	ORG 6100 Community and Organizational Systems ORG 6101 Organizational Development and Consultation ORG 6300 Leadership and Team Development
I. Attitude Theory	ORG 6100 Community and Organizational Systems
J. Small Group Theory and Process	ORG 6100 Community and Organizational Systems ORG 6300 Leadership and Team Development
K. Organization Theory	ORG 6100 Community and Organizational Systems
L. Organizational Development	ORG 6100 Community and Organizational Systems ORG 6101 Organizational Development and Consultation I ORG 6110 Organizational Development and Consultation II

IV. Additional Industrial-Organizational Domains (educational experiences in these domains are considered desirable but not essential)

Domain/Area	Course(s) that meet Requirements
A. Career Development Theory	ORG 6230 Learning Systems and on the Job Development
B. Human Performance/Human Factors	ORG 6010 Selection and Performance Management
C. Consumer Behavior	
D. Compensation and Benefits	BUS 6300 Human Resource Management*
E. Industrial and Labor Relations	ORG 6100 Community and Organizational Systems BUS 6301 Labor and Employee Relations*

**electives offered through School of Business and Administration*