

INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY FACULTY RESEARCH TEAMS



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Education: B.S., University of Georgia, 2013; B.A., University of Georgia, 2013; M.S., University of Georgia, 2019; PhD, University of Georgia, 2021 (expected).

Jorge Lumbreras is an industrial-organizational psychologist with interests in diversity & inclusion as well as the broad topic of the changing nature of work. He is enthusiastic about projects which examine and enhance the experiences of underrepresented populations within the American workforce, especially with an intersectional lens in mind. He will begin teaching at Seattle Pacific University in the Autumn Quarter of 2021.

RECENT PUBLICATIONS & PRESENTATIONS

Lumbreras, J. & Campbell, W.K. (2020). Generational Changes in Personality, Values, and Abilities. In B.J. Hoffman, M.K. Shoss, & L.A. Wegman (Ed.), *The Cambridge Handbook of the Changing Nature of Work* (pp. 261-273). Cambridge University Press.

BOOK CHAPTERS

Lumbreras, J. & Campbell, W.K. (2020). Generational Changes in Personality, Values, and Abilities. In B.J. Hoffman, M.K. Shoss, & L.A. Wegman (Ed.), *The Cambridge Handbook of the Changing Nature of Work* (pp. 261-273). Cambridge University Press

CONFERENCE PRESENTATIONS

*Harmata, R., Lumbreras, J., Stern, C., Melson-Silimon, A.T., & Carter, N.T. (April, 2021). Attraction to Policing: The Influence of Symbolic and Instrumental Signaling. Poster presentation at the 2021 Georgia Psychological Association Conference. 1st Place Winner in the Best Empirical Study Poster competition.

Lumbreras, J., Stryker, S., Outland, N., & Hoffman, B.J. (April, 2021). Employee and Employer Support over Time in the Supreme Court. Poster presentation at the 36th Annual Society for Industrial and Organizational Psychology Virtual Conference.

Lumbreras, J., Hoffman, B.J., Carter, N., & Campbell, W.K. (June, 2020). Changing nature of work: A comparison of worker values and work characteristics. Poster presentation at the 35th Annual Society for Industrial and Organizational Psychology Virtual Conference.

Robinson, A., Lumbreras, J., & Hoffman, B.J. (August, 2019). Supervisor Attitudes Toward Black Americans: Age, Period, and Cohort Effects. In C.M. Bryant (Co-chair) & A. A. Ali (Co-chair), *The Black Experience: A Multi-Perspective View of Black Employee Experiences in the Workplace*. Symposium at the 2019 Academy of Management Meeting.