



**Name of Applicant:** \_\_\_\_\_

This person is applying to be a Murdock Discipleship Fellow (MDF). The MDF program, sponsored by Seattle Pacific Seminary and the Center for Biblical and Theological Education, provides first-year seminarians an opportunity to receive valuable mentorship, training, and experience in discipleship ministries as a paid intern, while also having opportunity to invest in their own process of vocational discernment.

Each academic year, four first-year Seattle Pacific Seminary students (ages 22–27) will be selected for the MDF program. Fellows organize and lead undergraduate small groups and will train and mentor upperclassmen to lead additional discipleship groups. Fellows will also be involved in intentional exercises on vocational discernment, including readings, written reflections, and one-on-one mentoring, and will engage in thoughtful discussions with senior leaders from both within and outside the University.

To be successful, the person in this position must possess the following attributes:

- *The desire to:*                      Grow spiritually in relationship with Jesus  
                                                    Help others grow spiritually in Jesus
  
- *The ability to:*                      Establish and maintain healthy relationships  
                                                    Lead with a servant attitude  
                                                    Coordinate various events and activities  
                                                    Communicate effectively  
                                                    Be attentive to administrative details
  
- *Stability and maturity:*        Emotionally, psychologically, and spiritually

Those involved in the MDF selection process would appreciate your assessment of this candidate based on his/her personal characteristics, spiritual maturity, and potential for success in this role. Thank you for your assistance in this process.

This information will be used only for the purpose of selecting the 2014-2015 MDF cohort. As such, the information contained herein is confidential and will not be available for review by the applicant.

This form should be submitted directly to the MDF committee by 5 p.m. on March 1<sup>st</sup>, 2014:

**Murdock Discipleship Fellows Committee**

c/o Kelsey Rorem  
Seattle Pacific University  
3307 3<sup>rd</sup> Avenue West (Suite 204)  
Seattle, WA 98119

Forms may also be submitted via email ([cbte@spu.edu](mailto:cbte@spu.edu)) or fax (206-281-2771).

*Applicants: In order to adhere to our selection timeline, please ensure that your chosen references respond by the application deadline.*

If you have any questions, email Kelsey Rorem, CBTE Program Manager and Program Advisor for the Murdock Discipleship Fellows: [krorem@spu.edu](mailto:krorem@spu.edu)





**Name of Applicant:** \_\_\_\_\_

1. How well do you know the applicant? \_\_\_\_Slightly \_\_\_\_Fairly Well \_\_\_\_Very Well

2. Under what circumstances have you known the applicant? \_\_\_\_\_

\_\_\_\_\_

3. How long have you known the applicant? \_\_\_\_\_

\_\_\_\_\_

4. Considering other young adults you know, please rate the applicant on the following criteria. Feel free to write comments in the space at the bottom, especially to explain a low score.

*Rating Scale: 5 = Exceptional; 4= Good; 3= Average; 2= Needs Improvement; 1=Poor;  
N/A= Not Applicable, or do not have experience with the person in this capacity*

|               |                                                                                                                                                                                                    |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5 4 3 2 1 N/A | <b>CHRISTIAN COMMITMENT:</b> The overall modeling of Christian values and lifestyle.                                                                                                               |
| 5 4 3 2 1 N/A | <b>LEADERSHIP:</b> The ability to inspire others; to coordinate and lead activities; to facilitate group interaction.                                                                              |
| 5 4 3 2 1 N/A | <b>ORGANIZATION:</b> The ability to prioritize tasks and manage time wisely.                                                                                                                       |
| 5 4 3 2 1 N/A | <b>OPTIMISM:</b> The ability to maintain a positive outlook in the face of challenges.                                                                                                             |
| 5 4 3 2 1 N/A | <b>REALISTIC:</b> The ability to assess ideas and situations realistically.                                                                                                                        |
| 5 4 3 2 1 N/A | <b>INITIATIVE:</b> How this person approaches new situations; self-motivation; ability to set and accomplish goals; need for supervision.                                                          |
| 5 4 3 2 1 N/A | <b>INTERPERSONAL RELATIONSHIPS:</b> Attitude and ability to work with peers and supervisor; sincerity; flexibility; ability to cooperate; ability to manage conflict in her/his own relationships. |
| 5 4 3 2 1 N/A | <b>RESPONSIBILITY:</b> The degree to which the applicant is dependable, prompt, accurate, and complete.                                                                                            |
| 5 4 3 2 1 N/A | <b>COMMUNICATION:</b> The ability to grasp ideas; to read, speak, and write effectively; and to listen and convey understanding to others.                                                         |
| 5 4 3 2 1 N/A | <b>MATURITY:</b> Common sense; self-awareness; judgment; integrity; and ability to deal with a wide range of personalities.                                                                        |
| 5 4 3 2 1 N/A | <b>EMOTIONAL STABILITY:</b> The direction and control of emotional response; general disposition; predictability.                                                                                  |

**SOCIAL SENSITIVITY:** The ability to be sensitive to and understanding of the feelings and reactions of others and the ability to make effective responses to them.

**CONFLICT MANAGEMENT:** The ability to appropriately recognize and navigate through conflicts versus avoiding, being defensive, etc.

5. Please briefly assess this applicant's strengths and weaknesses.

**6.** Please give any additional information that might help us evaluate the applicant.

Would Not Recommend at this Time

You may also submit the form via fax to (206)281-2771, ATTN: Kelsey Rorem